

TOWARD A NEW IDEA OF DISCIPLINE:

Reinforcing Character, Competence and Trust in Law Enforcement Organizations

May 26-28, 2010 ■ Plano, Texas

This intensive two and one-half day gathering is designed as a “think tank” for progressive law enforcement executives. Extensive discussion and debate will characterize the sessions, giving participants the opportunity to examine and reflect upon a range of complex issues confronting leaders in the law enforcement profession.

The 2010 Leadership Symposium will invite dialogue about the processes and principles of discipline in public safety organizations, and examine various approaches to this very complex issue.

Who Should Attend

Top public safety administrators who recognize the need for innovative approaches to leadership in law enforcement.

Symposium Focus Points

- **Education-Based Discipline**
Developed by the Los Angeles County Sheriff's Department and implemented across the agency in 2009, as an alternative to traditional disciplinary suspensions.
- **Values-Based Leadership**
Since 2000, the Wheaton, IL, Police Department has guided - and disciplined - itself around eight core principles rather than policies, rules and regulations.
- **Stress and the Organization**
While public safety employment is stressful by nature, do leadership styles and discipline systems make a difference in the levels of stress in organizations?

Course Hours

Registration will begin at 8:00am, with sessions on Wednesday and Thursday from 8:30am to 4:30pm. The symposium concludes on Friday with a noon luncheon.

Faculty

REINHARDT J. SCHUERGER is a Lieutenant and 25 year veteran of the Los Angeles County Sheriff's Department. He has worked custody, patrol and investigative assignments at three ranks. Lieutenant Schuerger is currently the unit commander of the Professional Development Unit which includes the Education-Based Discipline Unit, Deputy Leadership Institute, LASD University, Respect Based Leadership Program, Video Production Unit and Leadership and Professional Development Coordinator Program.

THOMAS E. MELONI joined the Wheaton, IL, Police Department in 1992 and currently serves at Deputy Chief commanding the operations and overseeing the administrative functions. Chief Meloni graduated from Southern Illinois University with a Bachelor's degree in Administration of Justice and is currently completing course work on a Ph.D. in Political Science with a concentration in Public Administration and Public Policy, at Northern Illinois University.

JOHN M. VIOLANTI, PH.D. is a research professor in the Department of Social and Preventive Medicine (SPM), School of Public Health and Health Professions at the State University of NY Buffalo and a member of the University of Buffalo medical school graduate faculty. He is a 21 year veteran of the New York State Police, retiring in 1986. Dr. Violanti's research has focused on a number of topics including assessment of psychological and biological indicators of chronic workplace police stress; line-of-police-duty deaths; survivor responses and departmental policies; and the epidemiology of police suicide. Dr. Violanti received his B.A., M.S. and Ph.D. degrees from the University of Buffalo.