



*Opportunities for:*  
**Graduate-level College Credit**  
**Certificate in Police Management**  
*(University of Texas at Arlington)*  
**TCLEOSE Credit**

- **Executive Leadership**
- **Team Building**
- **Liability Issues for Senior Management**
- **Creating a Culture of Professional Integrity**
- **Continuous Organizational Improvement**



48th Annual

# MANAGEMENT COLLEGE

February 6 - March 30, 2012  
Plano, Texas

# Why the ILEA Management College?

The Management College is an intensive eight-week program designed to prepare senior-level law enforcement managers and administrators for leadership in the complex world of public executives. This academic experience prepares individuals to:

- Provide leadership in their agencies on problem solving and management issues.
- Apply progressive and innovative management approaches to their organizations.
- Communicate, both to their colleagues and to the public, plans and programs for change and improvement of police services.
- Professional development opportunities as a stepping-stone toward management and leadership excellence.
- Develop strategies for personal and organizational success in politically-charged environments.
- Gain professional knowledge as a life-long learner and acquiring critical thinking skills about the future of law enforcement.
- Assure compliance with current and emerging legal issues as they affect both management and operational aspects of policing.
- Discern and build avenues for values-based leadership to prosper in law enforcement organizations.
- Develop a personal leadership style characterized by creativity, service and empathy.

## Key Topics

- Executive Leadership
- Managerial Assessment of Proficiency (MAP)
- Tools for Continuous Improvement
- Communication in Organizations
- Problem-solving Skills Development
- Critical Thinking in Leadership
- Building and Leading Effective Teams
- Recruiting and Hiring for Quality
- Servant Leadership
- Managing Media Relations
- Liability Issues for Managers
- Budgeting and Financial Management
- Research Methods in Public Service
- Executive Writing Skills
- Creating a Culture of Integrity
- Leadership Ethics

## An International Reputation for Excellence

From its inception in 1957, the mission of the Institute for Law Enforcement Administration has been to provide quality educational programs designed to enhance the professional development of law enforcement leaders at all levels. As the “flagship” program over that time, the Management College attracts participants representing municipal, county, state and federal law enforcement organizations across the nation.

## A Track Record of Career Enhancement

Mindful of the essential role it plays in helping prepare law enforcement leaders for the future, the Management College provides a challenging and intensive environment in which participants can learn, develop and test a range of success-oriented skills and abilities. The value of the Management College experience is best measured by the numbers of graduates who serve in leadership positions in organizations across the law enforcement profession.

## Internationally Known Faculty

Internationally-known faculty representing colleges, universities, criminal justice agencies, and government entities from across North America, provide an unmatched learning experience. The impeccable credentials, broad experience, and outstanding teaching ability of this instructional team make the Management College a challenging and demanding course of study.

## College Credit and Professional Accreditation

Graduates will be eligible to apply for graduate credit through the University of North Texas, along with a Certificate in Police Management from the University of Texas at Arlington. All ILEA courses are accredited through the Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE). Many out-of-state participants find their states enjoy a reciprocal training agreement with Texas.

## Central Location

Held at the headquarters of the Center for American and International Law in Plano (Dallas), this state-of-the-art learning environment is located in one of the fastest growing areas of the south central United States. With specially-negotiated rates, out-of-town participants can take advantage of nearby modern and comfortable suite accommodations.



Visit our website at  
[www.theILEA.org](http://www.theILEA.org)  
for additional details

*“... For decades now, ILEA has been preparing law enforcement leaders for the challenges we currently face. They consistently produce transformative leaders for all levels of the organization that I know I can depend on.”*

John M. Ray, Executive Chief Deputy  
Tarrant County Sheriff's Dept., Texas  
Management College Graduate

**Preparing police managers for the future**



### Who Should Attend?

Sworn and civilian senior-level law enforcement managers and administrators with an interest in organizational improvement, professional development and career enhancement.

### What is Unique About the Management College?

#### The Capstone Project

As a central element of the Management College experience, participants work in teams on a consulting project in a North Texas law enforcement organization. Participants interview agency personnel, conduct research, undertake a literature review, and formulate recommendations before presenting their findings in a written report and an oral presentation.

#### Off-Site Team Building

Successful leaders are skilled at building strong and effective teams. In concert with a professional leadership development group, participants will take part in a one-day off-site team-building experience designed to develop a range of leadership abilities including goal setting, delegation, time management, effective communication, and teamwork.

#### Professional Networking Opportunities

Participants in the Management College are eligible to join the ILEA Alumni Association, a nationwide organization of past graduates with an interest in continuous improvement in the profession of law enforcement management. Members of the Alumni Association are able to continue the Management College learning experience through networking with colleagues, and low-cost participation in the annual Contemporary Issues Conference.

## FOUR WAYS TO REGISTER

- **Online**  
www.theILEA.org
- **Fax**  
972.244.3431
- **Mail**  
**The Center for American and International Law**  
5201 Democracy Drive  
Plano, TX USA 75024
- **Phone**  
972.244.3400 or  
800.409.1090  
8:30am-5:00pm CST

### CONFIRMATIONS WILL BE MAILED

#### Cancellation Policy:

Tuition, less a \$100 handling charge for each registration, will be refunded upon WRITTEN CANCELLATION received not later than five (5) working days prior to the program (e-mail: cburkel@cailaw.org). No refunds after this date, although substitutions of attendees for program are permitted.

## Registration

- ILEA Member\*       Non-Member\*  
\*Agency member status can be verified online at www.theILEA.org

Tuition: \$1,995 ILEA members, \$2,295 non-members  
Includes materials, books, and a team building experience at an off-site facility. Lodging and meals are excluded.

Rank/Name \_\_\_\_\_

Firm/Agency \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

E-mail \_\_\_\_\_

#### Payment Information

- Check enclosed payable to:  
The Center for American and International Law

Purchase order attached: # \_\_\_\_\_

Invoice my agency: Attn \_\_\_\_\_

Credit Card:     MC     VISA     AMEX     Discover

Card number \_\_\_\_\_

Exp. date \_\_\_\_\_

Name on card \_\_\_\_\_

Billing address (if different than above address) \_\_\_\_\_

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E-mail for credit card receipt \_\_\_\_\_

**TCLEOSE CREDIT:** Law enforcement personnel attending this course are eligible for 240 hours of Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) credit.



Institute for Law Enforcement Administration

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The Center for American and International Law  
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Plano, TX 75024  
972.244.3430 or  
800.409.1090

*"... At the Management College you will receive an education about policing and, even better, the enthusiastic exchange of ideas brings moments of inspiration and insight that will make you a better servant to your community when you return home."*

Lieutenant Kris Sell  
Juneau Police Dept., Alaska  
Management College Graduate



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**REGISTER NOW!**  
**800.409.1090**  
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Visit us on the web for tuition discount information on courses and seminars

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Dallas, Texas

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**TO REGISTER**  
**FOUR WAYS**

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