

Institute for Law Enforcement Administration

The Center for American and International Law

(formerly The Southwestern Legal Foundation)

[www.the ILEA.org](http://www.theILEA.org)



11th Advanced Management College

The Leadership Challenge A retreat for Police Leaders

May 15-18, 2002

To be held
at
The Aspen Institute's
Aspen Meadows Conference Center,
Colorado

Ethical Decision Making for Executives: The Essence of Leadership

11th Advanced Management College

Admission Requirements

Since the purpose of the College is to provide a forum on advanced ideas in law enforcement administration, applicants must have qualifications in at least one of the following areas*:

- ◆ senior management position in a law enforcement agency
- ◆ graduate of a major national program in law enforcement management (e.g., ILEA's Management College, FBI Academy, SPI's Administrative Officer's Course, NWTI's Command and Staff Course)
- ◆ hold a master's degree in a management-related field

*Other experience will be considered on a case-by-case basis by the director.



College price includes all meals and lodging.

The Institute for Law Enforcement Administration, an advanced law enforcement education program of The Center for American and International Law, formerly The Southwestern Legal Foundation, is located in the metropolitan area of Dallas, Texas. Since 1957, it has provided programs in law enforcement management and ethics. The Institute's purposes include providing a forum for academic learning and practitioner experience to unite, to stimulate and to foster professionalism in law enforcement management as a career and as a specialty of public administration.

Program Information

Annually presented, this intensive weekend College is designed for senior administrators. This type of administrator not only recognizes the importance of learning, but also understands the power of ideas in shaping the organizational world. This College is intended to be a high-level "think tank" for administrators and scholars. Extensive discussion and debate characterize the sessions in order to explore some of the most pressing concerns of modern law enforcement executives.

The program will call for extensive participation and will take intensive preparation. It will begin on Wednesday evening, May 15, 2002, with a reception, dinner and a movie (participants are expected to attend all sessions, including evening sessions, through Saturday noon, May 18). **Lodging and meals are included in the tuition cost in order for participants to learn and teach in a relaxed retreat-type setting.**

Curriculum

This professional retreat is planned for top police administrators who recognize the need for innovative approaches to leadership in the law enforcement community. This weekend program follows the internationally-known Aspen Institute's methodology of text-based *dialogue* about classical and modern writings. A major goal of this experience is awareness of the complex leadership issues based on the problem of *noble cause corruption*.

Readings for the *dialogue sessions* will be sent to each participant prior to the College in order to allow everyone to prepare for the discussion. Moderating the dialogues will be nationally-known practitioners, academics and authors. This dialogue will conclude with presentations from the College participants focused on developing action plans.

Required readings for the College will include: *11th Advanced Management College Notebook: Selected Readings*; *When Cultures Clash*, by Daniel Carlson; *Police Ethics: The Corruption of Noble Cause*, by John P. Crank and Michael A. Caldero; and the "Scholar in Residence" Paper.

Related References will include: *Defining Moments: When Managers Must Choose Between Right and Right*, by Joseph Bedaracco; *Leading Change: The Argument for Values-based Leadership*, by James O'Toole; and *Principle-Centered Leadership*, Stephen R. Covey.

College Faculty

Advanced Management College Scholar in Residence*

CARL B. KLOCKARS, Ph.D. has been selected as the 2002 "Scholar in Residence" for the 11th Advanced Management College. He is professor of criminal justice as the University of Delaware and holds a Ph.D. in criminology from the University of Pennsylvania. He is the author or co-author of numerous books and articles about police, crime and criminal justice including a classic work entitled *The Idea of Police*. As a nationally-known professor of criminal justice, he was given a grant from the National Institute of Justice for a multi-agency study of police integrity. His paper, written for presentation at the Advanced Management College will focus on "Enhancing Police Integrity." Copies of this paper will be available from the Institute following its presentation at the College.

* Funding for the "Scholar in Residence" program was provided by the Research Fellows of The Center for American and International Law.

DANIEL P. CARLSON, Associate Director of the Institute for Law Enforcement Administration, where he directs the activities of the Center for Law Enforcement Ethics. He retired from the New York State Police at the rank of Captain and joined the Institute 1992. A graduate of the Josephson Institute of Ethics and the Aspen Institute, he holds a B.S. degree from the State University of New York. He is editor of *Ethics Roll Call*, a widely-acclaimed quarterly publication of the Center for Law Enforcement Ethics. Speaking on the topic of ethics Dan has addressed law enforcement audiences across the United States, Canada, and Mexico. Mr. Carlson is the author of *When Cultures Clash: The Divisive Nature of Police-Community Relations and Suggestions for Improvement*.

GARY W. SYKES, Director of the Institute for Law Enforcement Administration. A former professor and author in police administration, he holds a Ph.D. in political science from The Pennsylvania State University and attended the Aspen Institute on Ethics in October of 1992. He serves as vice president for law enforcement at The Center for American and International Law, holds associate faculty status with the University of Texas at Dallas and the University of North Texas and teaches in many of the programs of the Institute. In 1992, he helped to establish the Center for Law Enforcement Ethics at the Institute.



Registration

Mail or fax to: Registrar
The Center for American and International Law
P. O. Box 830707
Richardson, TX 75083-0707

ILEA Ofc: 972.664.3471
Registrar: 972.664.3468
Fax: 972.699.7172
E-Mail: ILEA@cailaw.org

Tuition: \$1,295 non-members, \$1,095 members of the Institute for Law Enforcement Administration. This includes all instruction, handouts and a graduation luncheon. **Lodging and meals are included.**

Name/Rank _____

Agency/Firm _____

Address _____

City, State, Zip _____

Telephone _____ Fax _____

E-Mail Address _____

*Soc. Sec. No: _____ *Birth Date _____
*Required for training credit through the Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE).

Payment Information

Check enclosed payable to: **The Center for American and International Law**

Mailing Address: P. O. Box 830707, Richardson, TX 75083-0707

Check # _____ Check Amount _____

Purchase order attached: # _____

Invoice my agency. Attention: _____



Charge to: Mastercard Visa AmEx Discover

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Expiration date _____

Billing address (if different from above address) _____

All Inclusive Package*

The Aspen Meadows creates an environment that allows our guests to step out of the pressures of everyday life, and to experience, first-hand, "The Aspen Idea." The Aspen Idea is a philosophy that encourages our guests to reflect their core values, get out and enjoy the mountain environment and to let their spirits soar.

Conference Center guests enjoy comfortable surroundings with state-of-the-art facilities.

*Does not include airfare.

Registration Information

Registration

On the opening day, registration will begin at 4:00 p.m. at the Aspen Meadows Conference Center, 845 Meadows Road, Aspen, CO 81611.

Travel Information

The Aspen Meadows is located on 40-acres of meadows in Aspen's historic West End. Only minutes from downtown Aspen, the campus is secluded and spacious, offering the finest alpine views available to any visitor.

Only 200 miles southwest of Denver, the conference center is easily accessible by car, bus, and air. Continental and United Airlines both provide numerous flights into Aspen year-round from Denver, and non-stops from several cities are also available.

Aspen Meadows provides a shuttle service to guests as well. Please inquire.

Nondiscriminatory Policy

It is the policy of the Center for American

and International Law, formerly The Southwestern Legal Foundation, that no person, on the basis of race, color, religion, national origin or ancestry, age or handicap, shall be discriminated against in educational programs and activities, scholarship programs or admissions.

Tuition Cancellation

Tuition, less a \$50 handling charge, will be refunded upon written cancellation received five (5) working days prior to the program. Cancellations received after that date cannot be refunded, although substitutions will be permitted.

Persons with a disability who need special accommodations to attend this program should contact Angie Spence at 972/664-3471 no later than ten (10) working days prior to the program so that necessary arrangements can be made.

For further information go to
www.aspenmeadows.com.

Co-sponsored by the Center for Law Enforcement Ethics

The Institute for Law Enforcement Administration established the Institute in July of 1992 with the support of a generous grant from the Meadows Foundation of Dallas, Texas. The Institute was organized to focus attention on ethical issues that go to the heart of policing. Professional law enforcement administrators have long recognized the need to address problems of ethics and integrity and the Institute assists them in meeting that challenge.

**THE CENTER FOR AMERICAN AND
INTERNATIONAL LAW**
(formerly the Southwestern Legal Foundation)
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