



THE CENTER FOR AMERICAN  
AND INTERNATIONAL LAW

# 2024-2025 Annual Report

Promoting the rule of law through world-class  
legal and law enforcement education since 1947.

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CAIL Education Center  
5201 Democracy Drive  
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2024-2025

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# Message from the President

## Highlighting CAIL's Journey in 2024-2025

As President of The Center for American and International Law (CAIL), I am proud to reflect on a year of growth, innovation, and impact.

With your support, we have continued to advance our mission, ensuring that fairness, accountability, and ethical leadership shape the systems that govern us. We made intentional strides into strengthening our governance, fostering deeper engagement and fresh perspectives to keep CAIL forward-thinking and effective.

This year, we hosted 178 programs, including 120 in-person programs/conferences and 58 webinars, receiving over 9,000 registrations from professionals across 45 states and 115 countries.

Now more than ever, education, collaboration, and ethical leadership are critical to navigating today's evolving legal and law enforcement landscapes.

Our programs go beyond continuing education; they are about empowerment. Through groundbreaking legal discussions, dynamic law enforcement training, and a focus on professional community-building, CAIL remains a catalyst for progress.

CAIL programs equip judges, attorneys, and law enforcement officials with the skills and insights needed to lead with integrity and create meaningful impact in our communities throughout the United States and around the world. In a time of rapid change, preparing professionals to uphold trust and integrity is not just important—it is essential.

Looking ahead, we are energized by the opportunities before us. We remain committed to broadening our reach, improving our programs, and deepening our impact, ensuring that CAIL not only meets today's challenges but shapes the future of justice.

Thank you for being an essential part of this work. As we look to the future, I hope you continue to lend your voice, expertise, and support to this community.

Together, we are not only responding to the needs of today—we are shaping a more just, ethical, and resilient future for generations to come.



**Thomas (T.L.) Cubbage**

President



**Photo:** Academy participants pose with each other's national flags, reflecting the camaraderie and cross-cultural bonds formed during the program.



# Our Impact

---

Strengthening Justice  
Through Education

# Our Story

For nearly 80 years, [The Center for American and International Law \(CAIL\)](#) has helped strengthen justice systems at home and around the world.

Our roots trace back to [Robert G. Storey](#), a visionary Dallas lawyer whose experiences as Executive Trial Counsel at the Nuremberg Trials shaped his belief that the rule of law is essential to global stability and human dignity.

Guided by that conviction, Storey founded CAIL, then known as the [Southwestern Legal Foundation](#), in 1947.

What began as a pioneering effort to provide advanced legal education has evolved into a global institution dedicated to preparing legal and law enforcement professionals to lead with integrity, fairness, and accountability.

Throughout our history, CAIL has remained grounded in Storey's belief that justice depends on well-trained, ethically minded legal and law enforcement professionals - and that education is one of the strongest tools we have to protect rights, strengthen institutions, and uphold the rule of law.

## Our Mission

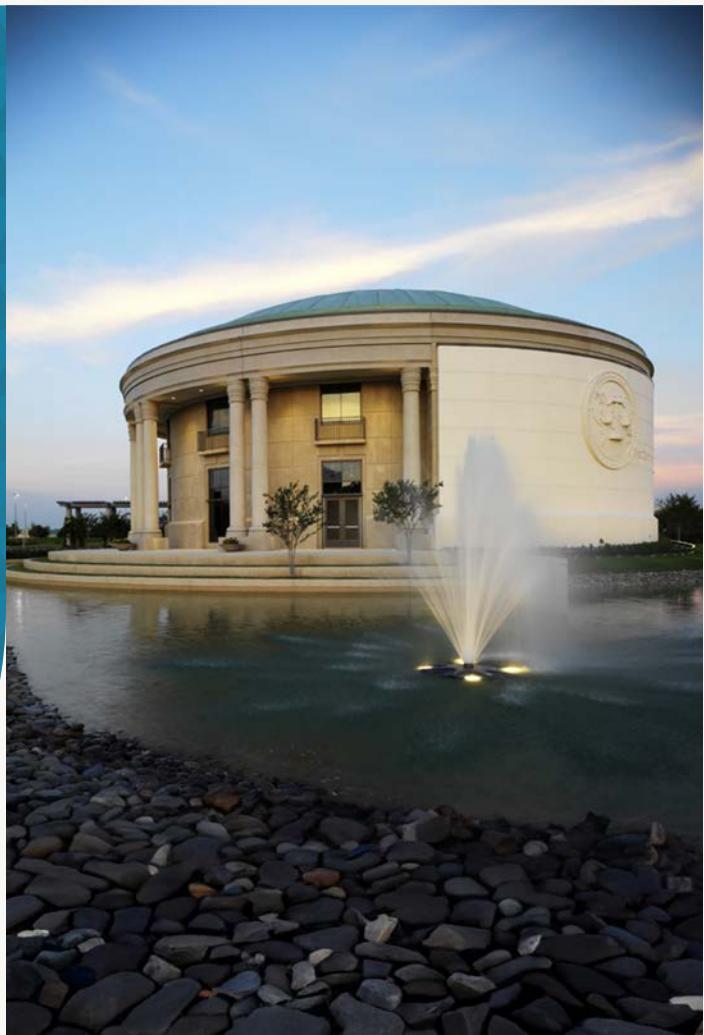
To advance justice by educating, inspiring, and connecting communities of legal and law enforcement professionals worldwide.

## Vision Statement

Fair and just legal systems rooted in the rule of law — at home and abroad.

## Values

Integrity · Excellence · Diversity · Innovation





## Today

Nearly eight decades after its founding, CAIL continues to convene thousands of leaders across the legal and law enforcement communities. Through our institutes and specialized programs, we host internationally recognized forums on law enforcement administration, energy law, international and comparative law, transnational arbitration, law and technology, criminal justice, and more.

Over time, thousands of professionals—from nearly all 50 states and more than 130 countries—have turned to CAIL to strengthen their knowledge, sharpen their skills, and build global connections that advance justice. Our programs uphold high ethical standards, promote best practices, and equip participants to serve their communities with fairness and professionalism.

Storey's conviction endures: when we strengthen education, we strengthen justice. In an era of shifting expectations and fragile public trust, CAIL's work to advance integrity, leadership, and the rule of law has never mattered more.



CRIMINAL JUSTICE AND  
ACTUAL INNOCENCE  
Programs



Institute for  
LAW ENFORCEMENT  
ADMINISTRATION



Southwestern Institute for  
INTERNATIONAL AND  
COMPARATIVE LAW



Institute for  
ENERGY LAW



Institute for  
TRANSNATIONAL  
ARBITRATION



Institute for  
LAW AND  
TECHNOLOGY

# Education Center

CAIL's education center in Plano, TX is more than our headquarters—it is a special place where education, collaboration, and leadership development come together to strengthen the rule of law.

Designed for learning and engagement, the 44,500-square-foot facility blends historical character with modern functionality to support immersive education for judges, attorneys, and law enforcement professionals at every stage of their careers.

Situated on 7.5 acres, CAIL's education center provides space for hands-on training, global dialogue, and the multidisciplinary programs that fuel CAIL's impact.

As the demands on justice systems evolve, this space ensures CAIL is prepared to convene, educate, and lead—today and for generations to come.





## Where Leaders Come to Learn

Whether hosting CAIL programs or supporting partner organizations, our education center is a space where professionals come together to learn, collaborate, and prepare to serve their communities with integrity.

- Auditorium and Courtroom**

One of the defining features of the education center is its auditorium, which can function as a fully operational courtroom. The dome that shelters this space is among the most recognizable elements of CAIL's campus, providing a distinctive setting for mock trials, immersive legal education, and experiential learning.



- Versatile Learning Spaces**

Flexible classrooms and event spaces accommodate everything from small workshops to conferences, supported by A/V technology and adaptable layouts.



- Accessible and Welcoming**

Located in the heart of Plano's business district, our education center offers convenient access, ample parking, and a welcoming experience for local, national, and international guests.



- A Resource for the Community**

As part of our nonprofit mission, CAIL extends its impact by making the education center available to outside organizations for educational, academic, and community-focused training programs.



Organizations committed to education, leadership, and the rule of law are encouraged to discover how CAIL's education center can meet their venue needs with its unique features and mission-driven purpose.



*To learn more about CAIL's education center or explore partnership opportunities, email [cail@cailaw.org](mailto:cail@cailaw.org) or call (972) 244-3400.*



## Shaping the Future of Justice

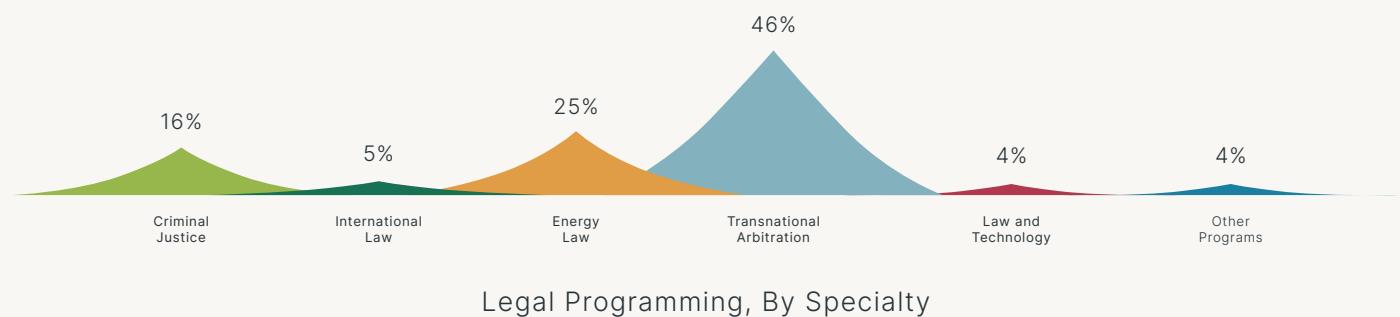
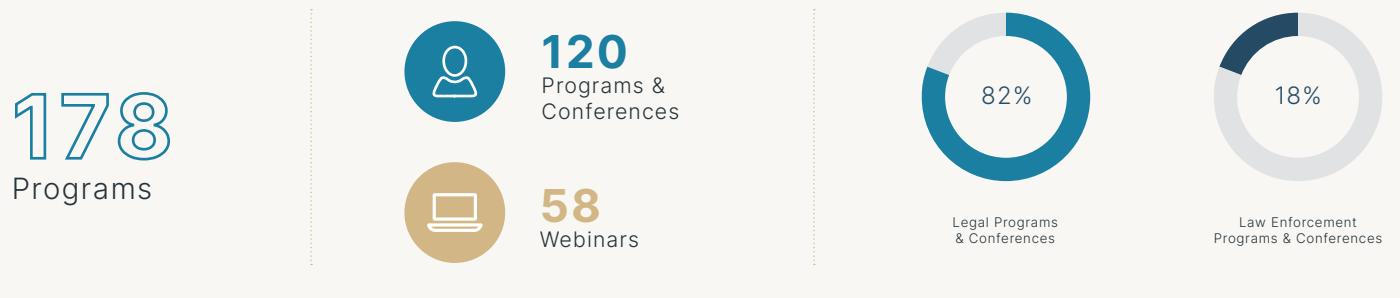
CAIL equips legal and law enforcement professionals with the knowledge, skills, and leadership needed to strengthen justice systems and uphold the rule of law. Through specialized programs, thought leadership, and global partnerships, CAIL fosters collaboration and drives meaningful change.

Across six continents, this work strengthens skills, advances ethical leadership, and supports institutions committed to fairness and accountability—carrying forward the vision of founder Robert G. Storey, who believed education is one of the most powerful tools for promoting justice.

# Our Impact

Each year, CAIL engages thousands of professionals across the legal and law enforcement communities. Our programs provide advanced training, foster global collaboration, and promote best practices that strengthen justice systems around the world.

## By the Numbers



9,304 Registrants

8,325 Judges, Attorneys & Legal Professionals

979 Law Enforcement Officials

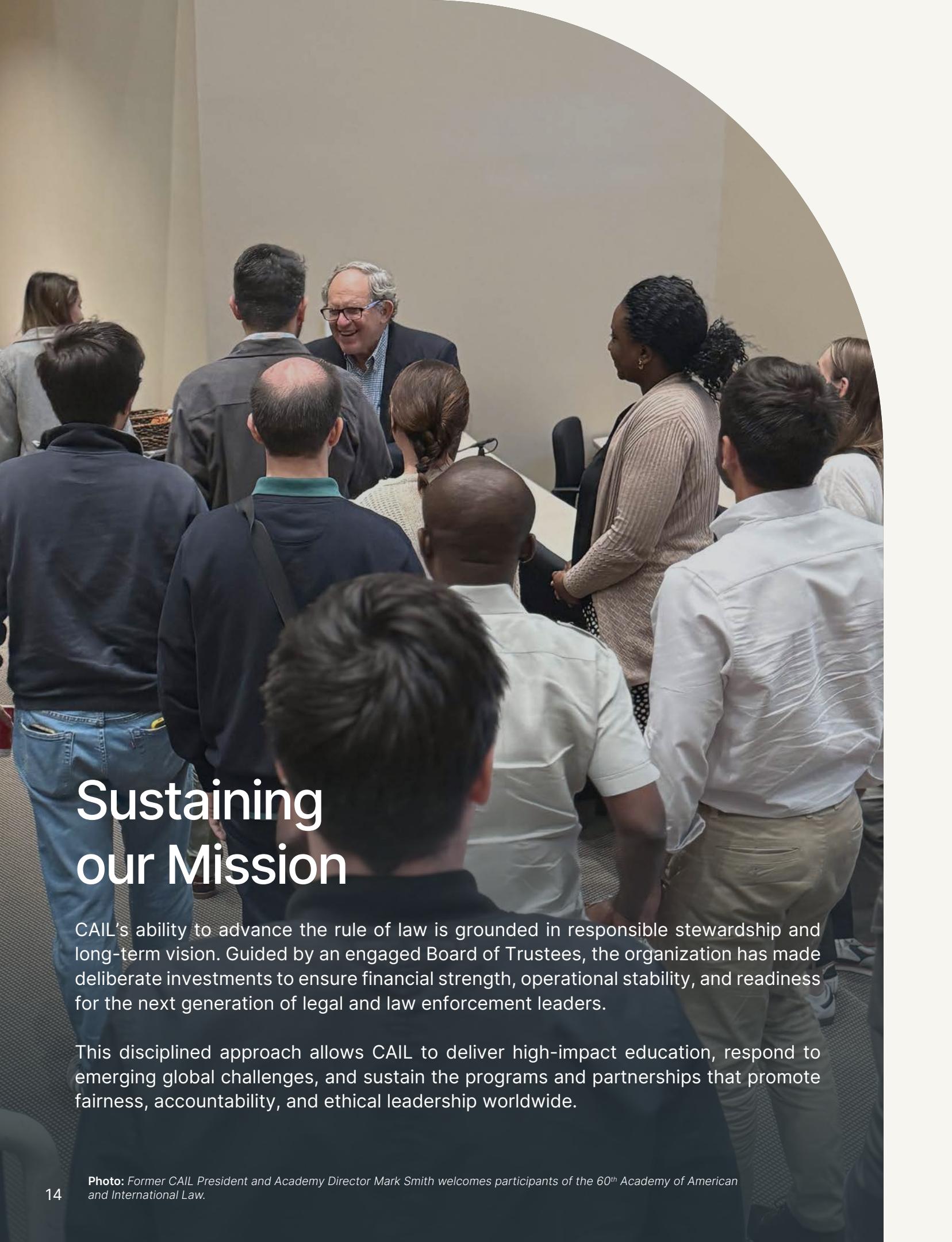
6 Continents 117 Countries 45 U.S.A. States



## CAIL Recognized as Finalist for Nonprofit Award

In 2025, CAIL was named a finalist for the second consecutive year in DCEO Magazine's Nonprofit and Corporate Citizenship Awards, recognized again in the Organization of the Year (Large) category. This sustained honor reflects CAIL's commitment to advancing justice and the rule of law through impactful education programs.





# Sustaining our Mission

CAIL's ability to advance the rule of law is grounded in responsible stewardship and long-term vision. Guided by an engaged Board of Trustees, the organization has made deliberate investments to ensure financial strength, operational stability, and readiness for the next generation of legal and law enforcement leaders.

This disciplined approach allows CAIL to deliver high-impact education, respond to emerging global challenges, and sustain the programs and partnerships that promote fairness, accountability, and ethical leadership worldwide.

**Photo:** Former CAIL President and Academy Director Mark Smith welcomes participants of the 60<sup>th</sup> Academy of American and International Law.

# 2024-2025 Financial Summary

This summary is from The Center for American and International Law's Financial Statements and Independent Auditor's Report for the fiscal years ending June 30, 2024 and June 30, 2025. All figures are in thousands. To access the full report, visit CAILAW.org.

Assets (In Thousands)	2025	2024
Cash and Cash Equivalents	\$1,544	\$1,082
Restricted Cash & Cash Equivalents	\$319	\$277
Other Current Assets	\$915	\$931
Investments	\$23,603	\$22,642
Property and Equipment	\$7,075	\$7,381
<b>Total</b>	<b>\$33,456</b>	<b>\$32,313</b>

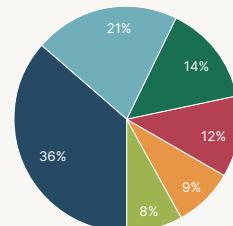
Liabilities & Net Assets (In Thousands)	2025	2024
Current Liabilities	\$546	\$533
Deferred Revenue	\$320	\$258
Net Assets (with Donor Restrictions)	\$1,621	\$1,475
Net Assets (without Donor Restrictions)	\$30,969	\$30,047
<b>Total</b>	<b>\$33,456</b>	<b>\$32,313</b>

Operating Revenue (In Thousands)	2025	2024
Tuition & Projects	\$1,518	\$1,594
Annual Dues	\$1,032	\$1,044
Sponsorships	\$857	\$932
Contributions & Grants	\$621	\$331
Investment Earnings (net of fees)	\$2,640	\$2,527
Other	\$567	\$554
<b>Total</b>	<b>\$7,235</b>	<b>\$6,982</b>

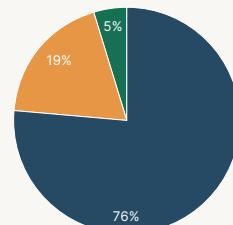
Operating Expenses (In Thousands)	2025	2024
Program Expenses	\$4,714	\$5,145
General & Administrative	\$1,177	\$1,231
Fundraising	\$276	\$188
<b>Total</b>	<b>\$6,167</b>	<b>\$6,564</b>



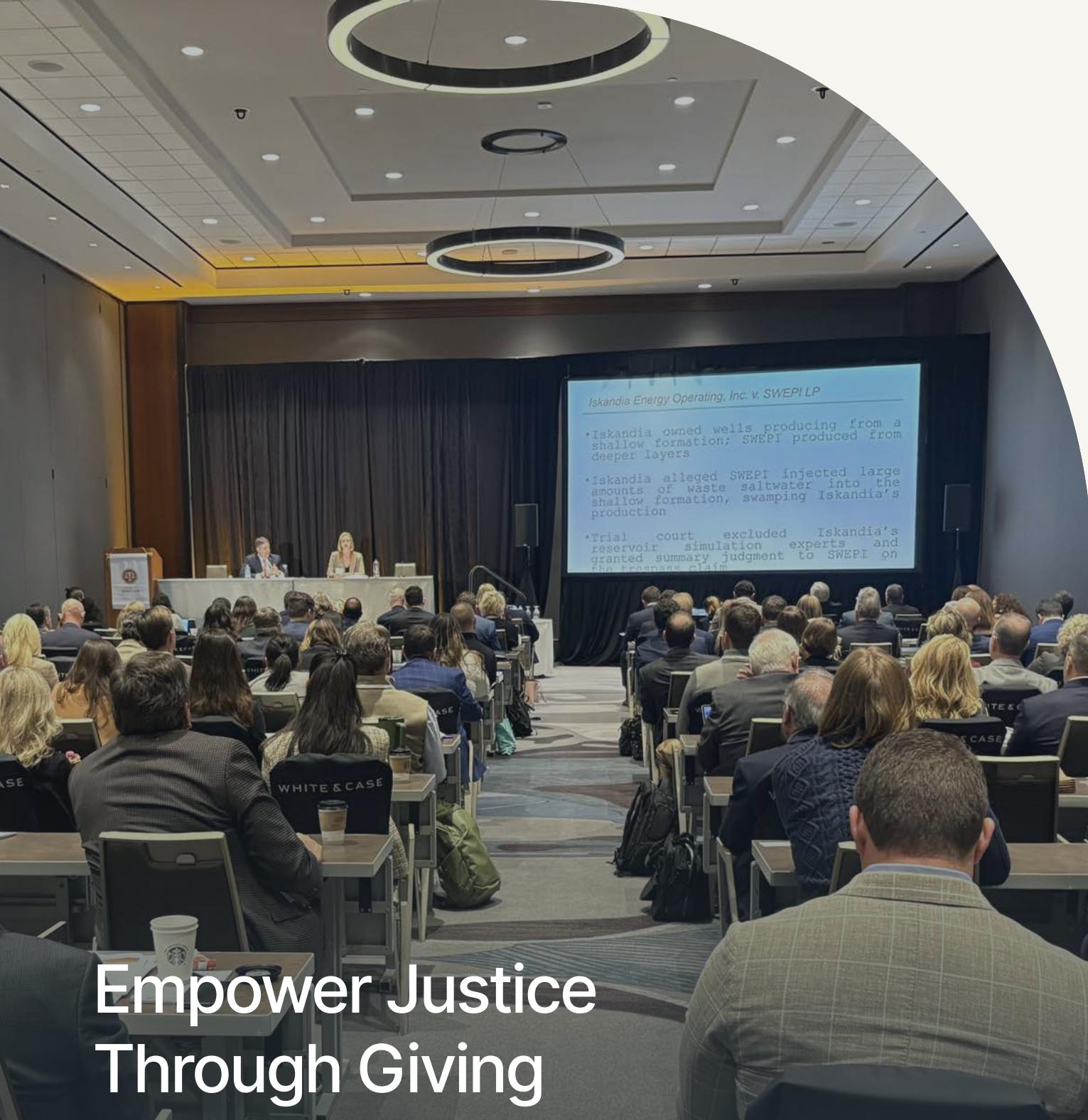
**Photo:** Professor William Snowden (Loyola University New Orleans College of Law) speaks on the importance of diverse juries during *Jurors and Implicit Bias*, April 23, 2025.



2025 Operating Revenue



2025 Operating Expenses



# Empower Justice Through Giving

CAIL's impact is made possible by those who believe in the rule of law and the professionals who uphold it. Philanthropic support enables the organization to remain mission-driven and independent—investing in education, leadership development, and collaboration that strengthen justice systems worldwide.

Through their generosity, donors expand access to high-quality programming, support emerging leaders, and sustain communities committed to ethical practice and accountability. Together, these investments ensure CAIL can continue shaping the future of justice with integrity, purpose, and global reach.

# Ways to Support CAIL

Philanthropic support sustains CAIL's ability to convene experts, respond to emerging challenges, and deliver education at scale. It allows the organization to remain independent, forward-looking, and focused on long-term impact rather than short-term trends. Every contribution helps ensure that CAIL's programs remain accessible, relevant, and responsive to the needs of a global professional community.

## You Can Make a Difference:



### Donate

Make a tax-deductible gift to directly support CAIL's mission and impact.



### Donor-Advised Fund

Recommend a grant through your donor-advised fund to advance justice.



### IRA Distribution

Individuals 70½ or older can make tax-free charitable distributions, which count towards required minimum distributions starting at 73.



### Planned Giving

Include CAIL in your estate plan to create a lasting legacy, supporting its mission and ensuring future generations benefit from its work.



## Support CAIL's Mission

Your gifts help us prepare the next generation of legal and law enforcement leaders.

## Scan to Donate



## Questions?

e | [advancement@cailaw.org](mailto:advancement@cailaw.org)  
p | (972) 244-3400

# Recognizing Our Supporters

We are deeply grateful to the individuals, foundations, law firms, and organizations whose generous donations, fulfilled pledges, grants, and program sponsorships during the last fiscal year (July 1, 2024–June 30, 2025) made our work possible and expanded our reach.

## Grants

### Grants of \$300,000+

- Texas Court of Criminal Appeals Judicial and Court Personnel Training Program

### Grants of \$10,000+

- H-E-B

## Pledge Fulfillment

### \$25,000

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- Harriet E. Miers

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- Yetter Coleman LLP





# Special Initiatives

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Advancing Education,  
Leadership, and Global  
Engagement

# Legacy & Leadership Awards Luncheon Honoring Harriet Miers

On May 7, 2025, CAIL's Legacy & Leadership Awards Luncheon at the Arts District Mansion in Dallas, TX, honored **Harriet Miers** with CAIL's **Achievement in the Pursuit of Justice for All Award** for her extraordinary contributions to the legal profession and her unwavering commitment to justice and the rule of law.

A trailblazing attorney and public servant, Miers has shaped the legal landscape through private practice, government service, and legal education.

Her distinguished career includes serving as White House Counsel from 2005 to 2007, becoming the first woman to lead a major Texas law firm, and holding leadership roles as President of both the Dallas Bar Association and the State Bar of Texas. She continues to advance access to justice through her work with the Texas Access to Justice Commission and the Legal Services Corporation Leaders Council.

Miers' impact on CAIL spans more than three decades. As Chair of CAIL's Board of Trustees from 2014 to 2021, she guided the organization through a period of strategic growth—strengthening its educational programming and expanding its reach across legal, law enforcement, and international audiences.

The award was presented by CAIL Board Chair **Randall M. Ebner**, who recognized Miers' lasting influence on the legal profession and her deep commitment to CAIL's mission.

The luncheon concluded with a fireside chat moderated by **Kim Askew**, during which Miers reflected on her career and offered insights on leadership, service, and the evolving pursuit of justice.



**Photo:** Harriet Miers receives a standing ovation from guests attending CAIL's Legacy & Leadership Award Luncheon.

## Sponsors Supporting CAIL's Mission

CAIL extends its appreciation to the donors and contributors whose generosity made this event possible. Their support advances CAIL's critical initiatives, including programs focused on actual innocence, criminal justice, and ethical law enforcement leadership.

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**Torchbearer Sponsors:** AT&T • Akin

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**Supporters:** Baker, Donelson, Bearman, Caldwell & Berkowitz, PC • Jackson Walker LLP • John C. Eichman • Laura Benitez Geisler • McGuireWoods LLP / Chelsea Hilliard & Phyllis Young



# Patrick E. Higginbotham American Inn of Court

In 2024–2025, the **Patrick E. Higginbotham American Inn of Court** continued its commitment to excellence in advocacy, professionalism, and collegiality through engaging, practice-focused programming.

Under the leadership of Inn president **Rodolfo "Rudy" Rodriguez, Jr.**, the Inn brought together 115 judges, practitioners, and emerging lawyers for thoughtful discussion and hands-on learning rooted in real-world issues. Highlights from this year's group presentations include:

- Updates on attorney and legal paraprofessional licensing, presented by Texas Supreme Court Justice Brett Busby;
- A fireside conversation with Judge William "Bill" Whitehill on the launch of the Texas Business Court and Fifteenth Court of Appeals;
- Analysis of Texas's "Junk Science" statute and its impact on criminal cases;
- An interactive exploration of landmark music copyright decisions



**Photo:** Higginbotham Inn of Court members listen as Judge William "Bill" Whitehill presents at the October 2024 meeting.

Members also gathered for a special holiday banquet honoring Judge Higginbotham, celebrating his enduring legacy of judicial excellence, mentorship, and service to the rule of law.

The year concluded with the Inn's Annual Banquet, featuring keynote speaker Mark Melton of the Dallas Eviction Advocacy Center, whose remarks highlighted access to justice and the role of pro bono service. **Monica Latin** assumed the role of Inn president, continuing the Inn's tradition of engaged service and professional excellence.



PATRICK E. HIGGINBOTHAM  
AMERICAN INN OF COURT

*Sponsored by CAIL since its founding, the Patrick E. Higginbotham American Inn of Court was established in 1988 and is named in honor of Judge Patrick E. Higginbotham of the U.S. Court of Appeals for the Fifth Circuit. Judge Higginbotham's commitment to professionalism, ethics, and mentorship—including his service as Chair of CAIL's Board of Trustees from 1998 to 2010—continues to inform the values and work of the Inn today.*

**Photo:** Judge Patrick E. Higginbotham (left) with CAIL president Thomas (T.L.) Cubbage at the Higginbotham Inn's holiday banquet.



## Learning from the Past: ILEA Holocaust Museum Visits

For nearly two decades, ILEA has incorporated guided visits to the [Dallas Holocaust and Human Rights Museum](#) into select leadership and supervisory programs, reflecting its long-standing commitment to ethical leadership, accountability, and respect for human dignity.

Through guided reflection and historical examination of the role of policing during the Holocaust, participants confront the consequences of unchecked authority and the essential role of ethical, lawful decision-making. During this fiscal year, 197 law enforcement and civilian leaders from six ILEA programs participated in this experience.

This component reinforces ILEA's mission to develop principled leaders—professionals who think critically, act with integrity, and understand the profound impact of their choices on the communities they serve.



**Photo:** Members of ILEA's 147<sup>th</sup> School of Police Supervision during a guided tour of the Dallas Holocaust and Human Rights Museum.



**Photo:** The Dallas Bar Association's Summer Interns during their visit to CAIL's education center in Plano.

## Dallas Bar Association Summer Intern Visit to CAIL

CAIL had the pleasure of hosting high school students from the [Dallas Bar Association's Summer Intern Program](#), providing them with an immersive experience that underscored our mission to advance the rule of law and promote ethical leadership within the legal and law enforcement communities.

The interns toured CAIL's education center, learned about our different institutes, and engaged in discussions on the importance of the rule of law. Several members of CAIL's staff and board of trustees gave presentations about CAIL's history, the importance of our mission and more on this meaningful and inspiring visit.



**Photo:** José Enrique Alvarez (NYU School of Law) and Lucy Reed (Arbitration Chambers, New York) speak during the America First and International Law webinar, May 28, 2025.

## ***“Promoting the Rule of Law” Webinar Series***

Launched in 2022, CAIL’s **Promoting the Rule of Law webinar series** reflects a long-term commitment to fostering thoughtful, nonpartisan dialogue on the legal principles that sustain democratic institutions.

In 2024–2025, the series presented three timely programs that explored economic coercion, international law, and increasing pressures on the legal profession.

By convening respected scholars, judges, and practitioners to examine real-time developments through a legal lens, CAIL provided a trusted space for education and reflection during a period of global uncertainty.

## **59<sup>th</sup> Short Course on Estate Planning**

On June 24–26, 2025, CAIL hosted the **59<sup>th</sup> Short Course on Estate Planning**, an intensive, practice-focused program for both newer practitioners and seasoned advisors working with complex estate and tax matters.

Led by co-chairs **Michael V. Bourland** and **Darin N. Digby** and streamed online, the three-day course delivered a deep dive into core and advanced planning strategies, including marital and charitable planning, fiduciary selection, ethics, litigation risk, and emerging issues such as artificial intelligence in estate practice.

The program emphasized practical application, equipping participants with tools and insights they can immediately apply in client representation.



**Photo:** Professor Eric Reis (UNT Dallas College of Law) covered estate planning fundamentals during CAIL’s 59<sup>th</sup> Short Course on Estate Planning.

# Academy Mock Trial Experience

A highlight of the 60<sup>th</sup> Academy curriculum was its immersive mock trial, which gave international participants a rare opportunity to engage directly with the U.S. judicial process inside a working courtroom.

Hosted by **Judge Tom Nowak** at Collin County's 366<sup>th</sup> District Court in McKinney, TX, the mock trial immersed participants in authentic courtroom roles—including counsel, witnesses, jurors, and observers—and concluded with a hung main jury and split verdicts, highlighting both the realism of the exercise and the complexity of jury decision-making. Participants conducted examinations, presented arguments, and delivered testimony that brought the case to life.

One participant described the experience as “*life-changing*,” citing firsthand exposure to jury deliberations, courtroom operations, and modern trial technology. By pairing instruction with live courtroom simulation, the Academy deepened participants’ practical understanding of U.S. trial practice and judicial systems.



**Photo:** 60<sup>th</sup> Academy participants take part in a mock trial at Collin County's 366<sup>th</sup> District Court in McKinney, TX.

## A Hub for Community Dialogue

On August 29, 2024, CAIL's education center hosted the City of Plano Multicultural Outreach Roundtable and Plano International Festival's Business Leadership Reception, convening local leaders from education, government, and business.

The event highlights how CAIL's campus serves as a community resource for dialogue, collaboration, and public engagement beyond CAIL's own programming.



**Photo:** City of Plano, TX Mayor Pro Tem Maria Tu spoke at the Plano Business Leadership Reception at CAIL's education center.



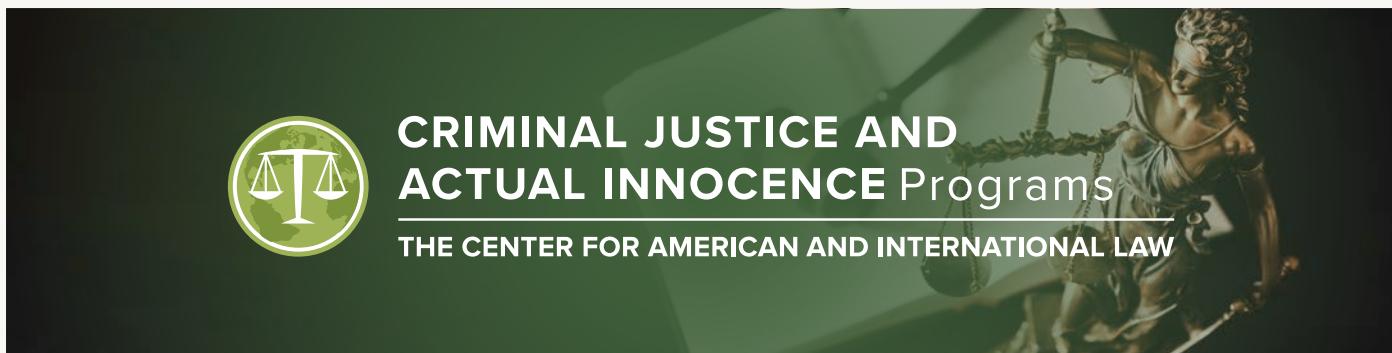
**Photo:** Ruxandra Irina Esanu listens in on "Hot Topics in Critical Materials Mining: Global Perspectives" panel session at the 3<sup>rd</sup> ITA Mining Conference in Toronto.



# CAIL Program and Institute Highlights

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A Look at This Year's Progress and Impact



In 2024–2025, CAIL's **Criminal Justice and Actual Innocence Programs (CJAI)** advanced their mission through expanded statewide reach, innovative offerings, and a significant increase in programming.

Supported by a grant from the **Texas Court of Criminal Appeals**, CJAI delivered 22 programs this fiscal year—a 37.5% increase from the prior cycle—that broadened access for legal professionals across Texas, supporting agencies with limited travel resources while maintaining the rigor of CJAI's in-person instruction.

### Statewide Engagement

This year marked CJAI's return to off-site programming for the first time since the pandemic. A prosecutor-focused ethics program in San Antonio, co-hosted with



**Photo:** Prof. Sean Hill (Ohio State University Moritz College of Law) presented on State Usage of Artificial Intelligence at CAIL's Leveraging AI conference.

the Bexar County Conviction Integrity Unit, drew more than 150 prosecutors and reinforced statewide demand for high-quality training on ethical responsibilities, Brady requirements, and updates to Texas disciplinary rules.

### Innovative and Timely Programs

The CJAI team introduced several new offerings to address evolving issues in criminal justice.

- **Defending Veterans: Serving Those Who Served** exceeded registration goals by more than 50% and engaged public defender offices from 18 Texas cities.

### CJAI Programs

By the Numbers (2024-2025)

 1,237 Registrants

 14 Programs & Conferences

 8 Webinars



**Photo:** Participants listen to a faculty member during Mental Health Issues & Article 46B for Defense Counsel: A Program for the Defense.

- **Leveraging AI: A Defense Practice Tool** provided statewide practitioners who joined in person and online with hands-on instruction on the uses of artificial intelligence in defense work.

Other programs addressed digital evidence, implicit bias, wrongful convictions, and shifting defense strategies.

### Reviving Cornerstone Training

A major milestone of the year was the return of the **Capital Defense College**, held for the first time since 2019 and attended by 47 attorneys. The program included a dynamic curriculum and the presentation of the **Niland-Wischkaemper Award** to Edward Ray Keith, recognizing exceptional commitment to capital defense.

### Impact and Outlook

CJAI's expanded programming and statewide engagement reflect a renewed commitment to strengthening the quality of justice in Texas. By increasing access, embracing emerging technologies, and



**Photo:** Yolanda Lewis and Tim Bray (Meadows Mental Health Policy Institute) during Mental Health Issues & Article 46B for Defense Counsel.

reviving cornerstone training, CJAI continues to equip legal professionals with the tools needed to promote fairness and reduce wrongful convictions.

Looking ahead, CJAI will build on this momentum by further expanding regional offerings, enhancing hybrid learning opportunities, and developing curricula responsive to the evolving needs of the justice system. 

### About CAIL's CJAI Programs

Established in 2003 and supported by a grant from the Texas Court of Criminal Appeals, CAIL's CJAI programs provide specialized training to defense attorneys, prosecutors, and justice system stakeholders to strengthen criminal justice practices.

Contact: [✉ cail@cailaw.org](mailto:cail@cailaw.org)  972-244-3400  [www.cailaw.org/Criminal-Justice](http://www.cailaw.org/Criminal-Justice)





## Institute for LAW ENFORCEMENT ADMINISTRATION

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### THE CENTER FOR AMERICAN AND INTERNATIONAL LAW

In 2024-2025, the **Institute for Law Enforcement Administration (ILEA)** advanced its mission to promote ethical leadership, professionalism, and the rule of law through a broad range of supervisory, civilian, and leadership programs.

ILEA delivered 32 programs this fiscal year, spanning 25 unique course offerings, reflecting both growth in volume and depth of curriculum.

### Program Highlights

ILEA continued to serve agencies across Texas while broadening its national footprint. In addition to hosting the **145<sup>th</sup> School of Police Supervision**, which graduated 40 officers from 27 agencies, the institute delivered major programs to agencies across the country.

### ILEA Programs

By the Numbers (2024-2025)

 **979 Registrants**

 **32 Programs**

 **Programs Held in 15 Regions**

Eight Civilian Leadership programs were delivered across three levels, reflecting growing national demand from agencies in Colorado, Florida, and Chicago. The two-session Civilian Leadership: Supervision program for the Chicago Police Department trained 52 personnel, underscoring ILEA's expanding influence beyond Texas.



**Photo:** ILEA Executive-in-Residence Frank Bradford III, and a graduating officer at the Texas Sergeant Academy ceremony in Georgetown.

ILEA partnered with the Texas Medical Center Police Department to deliver the Texas Sergeant Academy, preparing 20 first-line supervisors for the demands of modern policing, and launched a Servant Leadership program in Denton that engaged 30 officers in values-driven leadership development.



**Photo:** A full audience gathered at CAI's Education Center in Plano during one of ILEA's School of Police Supervision graduation ceremonies.

## Research-Informed Impact

A peer-reviewed study published May 7 in the *Journal of Criminological Research, Policy and Practice* by Dr. Jie Tao and Dr. Galia Cohen evaluated ILEA's School of Police Supervision and found clear evidence of mindset change.

Conducted over the span of two years with 101 School of Police Supervision (SPS) participants, the study underscores how SPS—and ILEA's broader communication- and ethics-driven approach to leadership education—can support culture change within law enforcement agencies.

## Advancing Ethical Leadership

This year, ILEA's ethics training initiatives were strengthened through a \$10,000 grant from H-E-B supporting **The RITE Way Ethics Train-the-Trainer** program.

This generous investment by H-E-B reflects a shared commitment to fostering principled leadership and strengthening community trust across law enforcement agencies.

## Impact and Outlook

Through expanded programming, national partnerships, and a deepened focus on ethical and servant leadership, ILEA continues to prepare law enforcement professionals to lead with integrity and strengthen trust within their communities.

The institute remains committed to developing resilient, accountable, and service-oriented law enforcement leaders across the nation. ▪



**Photo:** Participants in The RITE Way Ethics Train-the-Trainer program, one of the classes strengthened this year through a \$10,000 grant from H-E-B.

## About ILEA

Established in 1957, ILEA provides leadership, ethics, and professional development training to law enforcement officers and agency leaders to strengthen accountability, decision-making, and community trust.

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[www.cailaw.org/ILEA](http://www.cailaw.org/ILEA)





In 2024–2025, the **Southwestern Institute for International and Comparative Law (SWIICL)** continued its work of strengthening international legal understanding and professional collaboration across regions and practice areas.

### 60<sup>th</sup> Academy of American and International Law

The 60<sup>th</sup> Academy brought 38 lawyers, judges, and legal professionals from 17 countries to CAIL's education center in Plano, TX.

Participants represented many leading international law firms, government institutions, and global companies—reflecting the program's reach across the legal and business sectors. This year's curriculum introduced a new trial workshop



**Photo:** Former CAIL president and Academy director Mark Smith with Judge Helewena Nesru Kedir, recipient of SWIICL's inaugural Mark Smith Academy Scholarship.

hosted by the Patrick E. Higginbotham American Inn of Court, giving Academy participants the opportunity to conduct direct examinations and closing arguments before U.S. attorneys and judges.

The Academy also returned to SMU Dedman School of Law for the first time in decades for a class taught by Assistant Dean Martin Camp.

### SWIICL Programs

By the Numbers (2024-2025)

270 Registrants

5 Programs & Conferences

2 Webinars

### Mark Smith Scholarship

SWIICL awarded the first **Mark Smith Academy Scholarship** to Judge Helewena Nesru Kedir of the Ethiopian Federal High Court. Supported by the Mark Smith Academy Scholarship Endowment Fund, the scholarship provides full tuition, travel, and lodging for one non-U.S. legal professional each year.



**Photo:** Participants from the 60<sup>th</sup> Academy of American and International Law celebrate together during the program's graduation.

## Class Elections

The 60<sup>th</sup> Academy elected Inés Puig-Samper (Spain) as Secretary General, Federico Rodríguez Puig (Uruguay) as Deputy Secretary General, and Sebastián Devlahovich (Chile) as the class graduation speaker.

## American Inn of Courts Recognition

In 2025, the Hon. John C. Ford American Inn of Court received the American Inns of Court's Best Special Project Award for its bankruptcy workshop at the 59<sup>th</sup> Academy—a long-running collaboration involving Inn members, U.S. federal judges, and Academy participants.



**Photo:** Participants listen to panel on Sanctions and Export Controls during SWIICL's Global Counsel Conference.

## Global Programming

Beyond the Academy, the **Global Counsel Conference** drew 127 participants from 25 countries for a full day of instruction on cross-border risk, trade, antitrust, data privacy, sanctions, and corporate compliance.

Alumni reunions in Buenos Aires, Bucharest, and Rome brought together more than 114 alumni from across five decades, offering opportunities for connection, shared learning, and continued engagement with SWIICL's global community.

Webinars addressing national security and international trade further expanded the institute's international reach.

## Impact and Outlook

Through its educational programs and active alumni network, SWIICL continues to support cross-border dialogue and legal learning. The institute remains focused on providing high-quality instruction and meaningful opportunities for international collaboration in the years ahead. 

## About SWIICL

Established in 1963, SWIICL offers international legal training that supports global collaboration, comparative law learning, and a deeper understanding of the rule of law across jurisdictions.

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In 2024–2025, the **Institute for Energy Law (IEL)** remained a key resource for energy-sector professionals seeking education and collaboration. IEL delivered 26 programs, including conferences, webinars, and leadership initiatives that fostered connection and supported ongoing professional growth.

### Program Highlights

The **76<sup>th</sup> Annual Energy Law Conference** drew 463 participants from 28 states and 9 countries for two days of programming featuring more than 20 sessions and 65 faculty members.

Keynotes from Jeff Taylor, General Counsel of ExxonMobil, and Tim Latimer, CEO of Fervo Energy, offered insights into the legal and operational challenges shaping an industry in transition.

Across its broader portfolio, IEL delivered programming focused on the sector's most pressing themes—from energy transition and ESG reporting to regulatory change, operational risk, and complex dispute resolution.



**Photo:** Jeff Taylor (ExxonMobil) in a fireside chat with interviewer Steve Otiilar (White & Case LLP) during 76<sup>th</sup> Annual Energy Law Conference.

### IEL Programs

By the Numbers (2024-2025)

**1,827 Registrants**

**15 Programs & Conferences**

**18 Webinars**

IEL also launched the inaugural **Upstream Oil & Gas Legal Conference**, providing updates and practical guidance on regulatory, contractual, and operational issues affecting upstream practice.

### Leadership Development

Professional development remained central to IEL's mission. The **7<sup>th</sup> Leadership Class** brought together 45 energy professionals for a yearlong program emphasizing mentorship, leadership skills, and cross-sector collaboration.



**Photo:** Participants listen to "The Not So Calm After the Storm" panel during IEL's 76<sup>th</sup> Annual Energy Law Conference.

IEL also supported early-career engagement through **Young Energy Professional (YEP)** programming and a series of career-focused sessions for law students and junior attorneys.

Year-round practice committee meetings, networking events, and planning sessions further strengthened IEL's collaborative network of corporate counsel, regulators, academics, and private practitioners.



**Photo:** A fireside chat with Linda Perez Clark—IEL's Excellence in DEI Award honoree—moderated by Tod Everage, highlighted her personal journey and the importance of DE&I.

## Recognition and Awards

IEL honored excellence across the energy law community, presenting:

- **Distinguished Leadership in Energy:** Thomas E. Jorden (Coterra Energy)
- **Lifetime Achievement in Energy Litigation:** James Cowan (Shell USA, ret.)
- **Excellence in DEI:** Chevron Corporation and Linda Perez Clark (Kean Miller LLP)
- **Outstanding Young Energy Professional:** Miles Indest (McGuireWoods LLP)
- **YEP Emerging Stars:** Liz Felicidario (Haynes Boone), Megan Griffith (Susman Godfrey), Aaron Koenck (Hall Maines Lugrin)

## Impact and Outlook

IEL strengthens its community through year-round engagement. By fostering connection and community for members across its programs, conferences, leadership development, practice committees, and YEP initiatives, IEL continues to build the shared expertise needed to navigate a rapidly evolving energy landscape. 

## About IEL

Established in 1959, IEL provides advanced energy law education to attorneys and industry professionals to support best practices, regulatory compliance, and informed decision-making across the global energy sector.

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In 2024–2025, the **Institute for Transnational Arbitration (ITA)** advanced its mission to support fair, efficient, and informed arbitration worldwide.

Through globally accessible programs, regional initiatives, and collaborative partnerships, ITA strengthened its role as a trusted forum for education, dialogue, and thought leadership across the international arbitration community.

## Program Highlights

During this fiscal year, ITA delivered a robust calendar of programming, including the **13<sup>th</sup> ITA-IEL-ICC Joint Conference on International Energy Arbitration** in Houston, the **3<sup>rd</sup> ITA Conference on International Arbitration in the Mining Sector** in Toronto, and the **22<sup>nd</sup> ITA-ASIL Conference** in Washington, D.C.



**Photo:** Lucy Reed (Arbitration Chambers) speaks after receiving the Pat Murphy Award during ITA's 37<sup>th</sup> Annual Workshop and Annual Meeting.

The **37<sup>th</sup> Annual ITA Workshop and Meeting** brought together 200 participants from 23 countries for three days of hands-on learning under the theme *Innovation in International Arbitration: Practical Solutions for Real-World Challenges*.

This year, ITA's programming reflected the major forces reshaping arbitration today—from AI and technology to ESG disputes, regulatory changes, cross-border enforcement, and more. Themes of evolving advocacy, tribunal efficiency, and regional perspectives also emerged across sessions worldwide.

**Wolters Kluwer Partnership Renewal**  
During this fiscal year, ITA renewed its long-standing partnership with **Kluwer Arbitration**, continuing to provide expert

## ITA Programs

By the Numbers (2024-2025)

**3,247 Registrants**

**42 Programs & Conferences**

**22 Webinars**



**Photo:** Attendees engage in a session at the 3<sup>rd</sup> ITA Conference on International Arbitration in the Mining Sector.

reporters and editors who deliver global case law analysis, legislative updates, and the **ITA Arbitration Report**.

### Pat Murphy Award

ITA presented the **Pat Murphy Award for Outstanding Service and Achievement in International Arbitration** to Lucy Reed (Arbitration Chambers), recognizing her longstanding contributions to the field.

### Young ITA

Young ITA continued its rapid growth, hosting dozens of in-person and virtual programs across Africa, Asia, Europe, the Middle East, and the Americas. The year also saw new appointments across all regional committees, alongside expanded thought leadership and training opportunities for early-career practitioners.

### Regional Initiatives

ITA deepened engagement across Latin America, the Middle East, Europe, Asia, and Africa through the ITA Americas Initiative,

UNCITRAL Working Group III roundtables, mining-sector programming, institution-focused seminars, and Young ITA events.

### Impact and Outlook

This year, ITA strengthened its global professional community and reinforced its role as a convener of diverse perspectives across regions. Looking ahead, ITA remains committed to fostering innovation, deepening cross-border collaboration, and advancing the rule of law through international dispute resolution. 



**Photo:** Panelists from YoungITATalks Houston: Same Lawyer, Different Suits, discussed crossover strategies between arbitration and litigation.

### About ITA

Established in 1986, ITA offers leading education and dialogue on international arbitration to practitioners and decision-makers to strengthen global standards and address emerging issues in commercial and investment disputes.

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In 2024–2025, the **Institute for Law and Technology (ILT)** continued to deliver timely, high-value programming at the intersection of intellectual property, privacy, emerging technology, and AI.

Through its flagship annual conference and a focused slate of webinars, ILT equipped practitioners with practical, forward-looking insight into rapidly evolving legal and technological landscapes.

### 62<sup>nd</sup> Annual Intellectual Property Law Conference

ILT's **Annual Intellectual Property Law Conference** convened professionals from across the IP community for two days of cutting-edge updates and discussion.

#### ILT Programs

By the Numbers (2024-2025)

 **236 Registrants**

 **2 Conferences**

 **4 Webinars**

Co-chaired by Brianna Hinojosa-Smith (ATI) and Stephanie Sivinski (Haynes and Boone, LLP), the program addressed AI's impact on IP, developments in patent litigation, trademark strategy, and global enforcement trends.



**Photo:** Conference Co-Chairs Brianna Hinojosa-Smith and Stephanie Sivinski at ILT's 62<sup>nd</sup> Annual Intellectual Property Law Conference.

Highlights included an ethics session from Steven Slater (Slater Matsil, LLP), fireside conversations with USPTO Regional Director Hope Shimabuku and Judge Barbara Lynn, and an in-house counsel panel featuring Google/YouTube, Toyota, Hewlett Packard Enterprise, and Bell Textron Inc. Strong attendance and sponsorship underscored the conference's continued relevance to the IP community.



**Photo:** Conference attendees connect and exchange insights during a break at the 62<sup>nd</sup> Annual Intellectual Property Law Conference.

## Program Highlights

Beyond its annual conference, ILT expanded its reach through a virtual conference, **Law at the Edge: Trending Topics in Technology**, along with a series of targeted webinars addressing urgent and fast-moving issues at the intersection of law and technology, including:

- *AI Legislation in the States*
- *Cyber Regulation: Real Protection or a False Sense of Security*
- *Practical Considerations and Implications of Generative AI*
- *The Future of Privacy Litigation and Government Enforcement*

Together, these programs delivered timely, practical guidance on issues relating to AI governance, cybersecurity obligations, privacy enforcement trends, and the legal risks of emerging technologies—equipping attorneys to anticipate regulatory shifts, assess operational risk, and navigate the rapidly accelerating overlap between innovation and legal compliance.

## Impact and Outlook

While ILT's programming is intentionally concentrated, its impact remains significant.

By convening experts, elevating timely discussions, and delivering trusted education in IP and technology law, ILT continues to support professional development and uphold the rule of law in sectors defined by rapid change. 



**Photo:** Attendees listen in on the In-House Counsel Panel during the 62<sup>nd</sup> Annual Intellectual Property Law Conference.

## About ILT

Established in 2003, ILT offers leading education and dialogue on intellectual property, privacy, and emerging technology law to help legal professionals navigate innovation, manage risk, and address rapidly evolving issues in the digital landscape.

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## 2024-2025

# CAIL Staff\*

CAIL's staff supports the organization's mission through program development, operations, administration, and global engagement. Working across institutes and disciplines, this team ensures that CAIL's educational initiatives are delivered with quality, care, and integrity.

### **Vickie Adams**

Vice President, Co-Director,  
Institute for Energy Law; Director,  
Institute for Law and Technology

### **Frank Bradford III**

Executive-In-Residence, Institute  
for Law Enforcement Administration

### **Hannah Brown**

Staff Assistant

### **Matthew Clem**

Deputy Director, Institute for Law  
Enforcement Administration

### **Joan Copeland**

Director of Operations, Chief  
of Staff

### **Stacy Crowe**

Chief Financial Officer

### **Thomas (T.L.) Cubbage**

President; Director, Institute  
for Transnational Arbitration

### **Emma Espey**

Staff Assistant, Institute  
for Energy Law

### **Shannon Evans**

Director, Criminal Justice and  
Actual Innocence Programs

### **Ryan Frome-Pezzulli**

Programs Manager, Institute for  
Energy Law

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Accounts Payable / Registrar

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Director of Sponsorships

### **Melissa Hooper**

Program Manager, Criminal Justice  
and Actual Innocence Programs

### **Krishonne Johnson**

Accounts Receivable / Registrar

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Director

### **Karla Lárraga**

Communications Officer

### **Daniel Lugo**

Program Assistant, Institute for Law  
Enforcement Administration

### **Jay Ray**

Vice President of Strategy and  
Advancement; Co-Director,  
Institute for Energy Law; Director,  
Southwestern Institute for  
International and Comparative Law

### **Alliyah Robinson**

Staff Assistant, Institute for  
Transnational Arbitration

### **Claudia Saddler**

Manager of Operations, Institute for  
Law Enforcement Administration

### **Dr. Darya Shirokova**

Assistant Director, Institute for  
Transnational Arbitration

### **Monica Shome**

Director of Meetings

### **Gregory Smith**

Vice President; Director, Institute  
for Law Enforcement Administration

### **Mark Stallo**

Scholar-in-Residence, Institute for  
Law Enforcement Administration

### **Rebecca Trejo**

Director of Donor Engagement

### **Brandon White**

Staff Assistant, Southwestern  
Institute for International and  
Comparative Law

\*As of June 2025



# Carrying the Work Forward

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CAIL's work is defined not only by the programs it delivers, but by the people and principles that sustain it.



Across disciplines, borders, and institutions, CAIL convenes educators, practitioners, and leaders committed to strengthening justice systems and upholding the rule of law. Each year builds on decades of trust, collaboration, and shared purpose.

As legal and law enforcement challenges continue to evolve, CAIL remains focused on what endures: education grounded in integrity, dialogue informed by expertise, and leadership shaped by service.

With a strong foundation and an engaged community, CAIL is prepared to carry this work forward—today and for generations to come.

Thank you for being part of CAIL's mission to strengthen justice worldwide.



THE CENTER FOR AMERICAN  
AND INTERNATIONAL LAW

# 2024-2025 Annual Report

The Center for American and International Law (CAIL) is a 501(c)(3) nonprofit educational institution dedicated to improving the quality of justice through the education of lawyers and law enforcement officials in the United States and throughout the world.

Your support helps CAIL and its programs champion the administration of justice. Together, we can continue to shape a brighter future where the rule of law prevails, and justice is accessible to all.

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