



## Biography

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### **Charles A. Rohre**

Senior Consultant  
Waters & Company

*Chuck Rohre* is a Senior Consultant focusing on executive recruitment nationally for Waters & Company. Prior to joining Waters, Chuck spent 14 years with Ralph Andersen & Associates, a public sector executive search and management consulting firm. Chuck began his consulting career in 1992 following a law enforcement career that included service as public safety director and as police chief for North Texas cities, including Plano. He entered law enforcement with the Dallas Police Department in 1974, rising to the rank of lieutenant prior to accepting a position with the Town of Highland Park.

Since joining Waters in 2006, he offices in Dallas and provides specific expertise in executive search, assessment center and management study assignments. He holds a bachelors degree from Abilene Christian University and a masters in management from its Dallas campus. Mr. Rohre graduated from the Dale Carnegie Course on Human Relations and the Federal Bureau of Investigation's Executive Development Course. He completed the School of Police Supervision, the Management College and the Advanced Management College of the Institute of Law Enforcement Administration and now serves the Institute as a member of its adjunct faculty and Advisory Board.

He has served as project director on almost two hundred executive searches, representing most types of municipal managers, including city managers, police chiefs, fire chiefs, public works directors, human resources directors and finance directors.

Chuck served in the United States Army from 1967-1970, including a tour of duty in the Republic of Vietnam. He and his family have resided in Richardson, Texas since 1983.