## DOUG SHOEMAKER

Doug Shoemaker is the Third Vice President of the International Association of Chiefs of Police, and the former Chief of Police for the Denton, Texas, Police Department. Before his appointment in Texas, he was the Chief of Police for the Grand Junction Colorado Police Department for 4.5 years, and prior to that he spent nearly 27 years with the Jefferson City Missouri Police Department. His passion lies in strong community involvement between police-public partnerships, as well as working to develop healthy organizational cultures.

He is a member of the Texas Police Chiefs Association, the National Association of Women Law Enforcement Executives, the International Association of Women in Policing, the Police Executives Research Forum, and the National Organization of Black Law Enforcement Executives. He graduated the Northwestern School of Police Staff and Command and has instructed for Northwestern for over 11 years on command level topics for police executives across the country. He is also a graduate of the FBI LEEDS seminar.

He has a Bachelor in English Literature, a Masters in Criminal Justice, and a Doctorate in Organizational Leadership. He is also a founding member of The Curve, a collaborative initiative with renowned author and speaker Simon Sinek, with the goal to change the way we look at police leadership training and culture.