



Institute for  
**LAW ENFORCEMENT  
ADMINISTRATION**

# 50th School of Executive Leadership



## 50th School of Executive Leadership

(formerly the Management College)

March 3-April 25, 2014 • Plano, Texas

### Opportunities for

Graduate-level College Credit  
Certificate in Police Management  
(University of Texas at Arlington)

Register Now! [theilea.org](http://theilea.org)

## Highlights

- Executive Leadership
- Team Building
- Legal Issues for Senior Management
- Creating a Culture of Professional Integrity
- Continuous Organizational Improvement
- Strategic Planning
- Followership

## TCLEOSE Credit

Earn 240 hours of TCLEOSE credit

# Why the SCHOOL OF EXECUTIVE LEADERSHIP?

## Key Topics

- Budgeting and Financial Management
- Communication in Organizations
- Creating a Culture of Integrity
- Executive Leadership
- Executive Writing Skills
- Followership
- Leadership Ethics
- Legal Issues for Managers
- Research Methods in Public Service
- Servant Leadership
- Strategic Planning
- Tools for Continuous Improvement

## Tuition

- \$2195 ILEA Members
- \$2495 Non-members

Includes materials, books and an off-site team building experience. Lodging and meals are excluded.

“For decades now, ILEA has been preparing law enforcement leaders for the challenges we currently face. They consistently produce transformative leaders from all levels of the organization that I know I can depend on.”

John M. Ray, Executive Chief Deputy  
Tarrant County Sheriff's Department, Texas



The School of Executive Leadership is an intensive 8-week (240 hours) course designed to prepare senior-level law enforcement managers for executive leadership in the complex world of public safety administration. This program has five major components:

1. **Police Administration:** This course will use case study, questions and discussion to examine the functions of police management, strategic planning, personnel development, futures theory and various executive-level topics designed to prepare participants for the mantle of leadership.
2. **Ethical Leadership:** Using the classics as a backdrop, participants will acknowledge their own ethical decision-making process, ethical values, principles, and codes of conduct, and will learn how to communicate these thoughts throughout their organization. This course intends to solidify their thoughts about choosing the right and noble act and becoming a leader of integrity and professionalism.
3. **Policing in a Diverse Society:** This course will provide practical knowledge and skills to help promote positive cross-cultural community relationships. Participants will learn strategies that will aid in effectively managing police-community contacts as well as internal workforce relationships. Additionally, participants will learn methods for developing and maintaining a reality-based human relations training program for their own organization.
4. **Capstone Research Project:** Participants are assigned to teams and given a consulting project provided by local law enforcement agencies. The team conducts research, and prepares a final thesis-level report for the requesting agency, along with an oral presentation of the finding. This project is conducted under the guidance of University of North Texas Criminal Justice faculty.
5. **Executive Leadership Lecture Series:** Participants will be privileged to learn from a variety of internationally-known experts in the field of law enforcement, law, philosophy, military and business, to complete their leadership skills.

## An International Reputation of Excellence

From its inception in 1957, the mission of the Institute for Law Enforcement Administration (ILEA) has been to provide quality educational programs designed to enhance the professional development of law enforcement leaders at all levels. As the “flagship” program, the School of Executive Leadership attracts participants representing municipal, county, state and federal law enforcement organizations across the nation. The School of Executive Leadership provides a challenging and intensive environment to prepare law enforcement professionals for a future of leadership. The value of this program is best measured by the number of graduates who have been promoted into leadership roles as a direct result of their participation.

## Location

Held at the headquarters of The Center for American and International Law (CAIL) in Plano (Dallas), Texas, this state-of-the-art learning environment is located in one of the fastest growing areas of the south central United States. With specially-negotiated rates, out-of-town participants can take advantage of nearby modern and comfortable extended stay hotel accommodations.

# Building the NEXT GENERATION OF POLICE LEADERS

## What is unique?

### The Capstone Project

Participants work in teams on a consulting project in a law enforcement agency. Their experience interviewing agency personnel, conducting research, undertaking literature review and formulating recommendations which are then presented in a written report and an oral presentation.

### Off-site Team Building and Cultural Field Trips

Successful leaders are skilled at building strong teams. Participants will take part in a one-day off-site team building experience designed to develop a range of leadership abilities including goal setting, delegation, time management, effective communication and teamwork. In addition, cultural field trips will be included in the curriculum.

### Professional Networking Opportunities

Participants are eligible to join the ILEA Alumni Association, a nationwide organization of graduates with an interest in continuous improvement in the profession of law enforcement management. Members of the Alumni Association are able to continue the learning experience through networking with colleagues and low-cost participation in the annual Contemporary Issues Conference.



## Core Faculty

- Eric J. Fritsch, Ph.D., Professor, University of North Texas
- Michael J. Marchand, Maj. Gen. (Ret.), United States Army; President, CAIL
- T. Neil Moore, Ed.D., Chief (Ret.), Fort Wayne Police Department, IN; Vice President, CAIL and Director, ILEA
- Dan Primožic, Ph.D., Associate Director and Resident Ethics Scholar, ILEA
- Gregory Smith, M.A., Associate Director, Leadership Programs, ILEA

## Adjunct Faculty

- Jeff Chamberlain, Attorney at Law, Nassau, NY
- Cheryl L. Dunlop, Director of Administrative Services, City of Rockwall, TX
- Mark R. Hafner, Chief, Keller Police Department, TX
- Andy Harvey, Lieutenant, Dallas Police Department, TX
- Laurretta Hill, Deputy Chief, Arlington Police Department, TX
- David N. James, Chief (Ret.), Carrollton Police Department, TX
- John Jones, Ph.D., Ottawa, Ontario, Canada
- Doug Kowalski, Chief (Ret.), McKinney Police Department, TX
- Timothy J. Longo, Chief, Charlottesville Police Department, VA
- Thomas E. Meloni, Ph.D., Assistant Professor, Western Illinois University
- Michael J. Mirarchi, Mirarchi Management Group, Plano, TX
- Judy Pal, Chief of Staff, Baltimore Police Department, MD
- Charles A. Rohre, Senior Consultant, Waters-Oldani Executive Search
- Rick Smith, Ph.D., Director (Ret.), Caruth Police Institute, Dallas, TX
- Warren Spencer, Attorney at Law, Euless, TX

“... you will receive an education about policing and, even better, the enthusiastic exchange of ideas that bring moments of inspiration and insight that will make you a better servant to your community when you return home.”

Lieutenant Kris Sell  
Juneau Police Department, Alaska

## Who should attend?

Sworn and civilian senior-level law enforcement managers and administrators with an interest in organizational improvement, professional development and career enhancement.

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50th School of Executive Leadership  
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The Center for American and International Law  
5201 Democracy Drive  
Plano, TX USA 75024

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**THE CENTER FOR AMERICAN  
AND INTERNATIONAL LAW**



ILEA Advisory Board Member, Chief David Brown, Dallas PD  
and Class President, Lt. Jerry Kitchens

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