



Institute for
**LAW ENFORCEMENT
ADMINISTRATION**

Contemporary Issues and Ethics Conference

Use of Force, The Public Trust and Consent Decrees: Procedural Justice Applied



Contemporary Issues and Ethics Conference

Use of Force, The Public Trust and
Consent Decrees:
Procedural Justice Applied

April 15 - 17, 2015

The Center for American and International Law
Plano • Texas

Highlights

- Keynote Address by **Will D. Johnson**, Chief, Arlington Police Department (Texas); Chair Civil Rights Committee, International Association of Chiefs of Police
- Round table discussion on improving the public trust
- National overview on police use of force issues from a legal perspective
- ILEA Alumni attend for FREE

TCOLE Credit will be available

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ILEA Alumni attend for FREE



ILEA is an Institute of
**THE CENTER FOR AMERICAN
AND INTERNATIONAL LAW**

2015 Contemporary Issues and Ethics Conference

SCHEDULE

April 15

ILEA Alumni Association

Alumni Members have successfully completed the School of Police Supervision, the Management College, or one of the one-week or longer Institute programs.

Dues are \$25 per year.

Contact tharris@cailaw.org to join.

"Excellent diversity of topics. There are so many issues affecting law enforcement and this conference touches upon many of them."

"Informative, knowledgeable speakers."

— 2014 Participants



Past Contemporary Issues and Ethics Conferences

As 2014 came to a close, police organizations in the U.S. found themselves under intense scrutiny once again. The police actions in Ferguson, Missouri and Staten Island, New York (and several other instances), revealed the perception or the reality that justice is meted out in an unfair or biased manner.

Additionally, more U.S. police organizations are currently under consent decrees than at any other time in our history. What factors are at work bringing U.S. police organizations to this point in our professional history?

The 2015 Contemporary Issues and Ethics Conference will explore the chain of events that brought us to this tumultuous time. This two and one-half day conference offers police executives, supervisors and officers an opportunity to hear national experts, peers, and colleagues discuss these vital issues.

WEDNESDAY, APRIL 15

9:30 WELCOMING REMARKS

- **Michael J. Marchand**, President, The Center for American and International Law, Plano, Texas
- **T. Neil Moore, Ed.D.**, Director, Institute for Law Enforcement, Plano, Texas

10:00 SETTING THE STAGE - KEYNOTE ADDRESS

As 2014 came to a close, U.S. policing was dealing with the aftermath of incidents in Ferguson, Missouri and Staten Island, New York. These events, the growing number of Police agencies under consent decrees in our nation and questions about the public trust are at the fore of U.S. policing concerns. Chief Johnson sets the stage for this conference.

- **Will D. Johnson**, Chief, Arlington Police Department (Texas); Chair, Civil Rights Committee, International Association of Chiefs of Police

11:00 BREAK AND REFRESHMENTS

11:15 EXAMINING THE LANDSCAPE ON POLICE USE OF FORCE

This presentation provides a national overview from a legal perspective on police use of force.

- **Terrence Dwyer, Esq.**, Associate Professor in the Justice and Law Administration Department at Western Connecticut State University; New York State Police (ret.)

12:00 ILEA ALUMNI LUNCHEON

Annual Business Meeting
Bisconti Room

All ILEA Alumni are invited to attend.

1:15 **PROTOCOL, POLICY AND THE INVESTIGATION OF POLICE USE OF DEADLY FORCE**

How does good policy, on scene protocol and thorough investigation play into the public understanding of police use of deadly force?

— **Michael Berkow**, Director, U.S. Coast Guard Investigative Service

2:00 **BREAK AND REFRESHMENTS**

2:15 **PROTOCOL, POLICY AND THE INVESTIGATION OF POLICE USE OF DEADLY FORCE, CONT.**

— **Director Berkow**

3:00 **BREAK AND REFRESHMENTS**

3:15 **ETHICS OF THE USE OF FORCE: DUTY, PRINCIPLE AND MORALITY**

This presentation examines the many features of police use of force. Among those features, it examines

— **Kevin A. Elliott**, Texas State University

4:00 **ADJOURN**

THURSDAY, APRIL 16

8:00 **ILEA ALUMNI ANNUAL BUSINESS MEETING**

Officer Elections and Conclusion
Bisconti Room

All ILEA Alumni are invited to attend.

9:00 **CONSENT DECREES – THE FEDERAL PERSPECTIVE**

What triggers an agency review by the U.S. Department of Justice Civil Rights Division? What should a municipality and police department expect when the DOJ visits your agency? What expectations might the impacted agency have regarding a potential consent decree? The Department of Justice answers these questions and more.

— **Timothy D. Mygatt**, Special Counsel, USDOJ - Civil Rights Division

9:45 **BREAK AND REFRESHMENTS**

10:00 **IMPACT OF CONSENT DECREES: ON THE POLICE, ON THE CITY**

This presentation describes the role of a consent decree monitor. Because of his unique background, Dr. Bowman will also discuss the impact of consent decrees on local government and on police organizations.

— **Theron Bowman, Ph.D.**, Assistant City Manager, Arlington, Texas; retired Chief of Police, Arlington, Texas; consent decree monitor

10:45 **BREAK AND REFRESHMENTS**

11:00 **TALKING THE WALK: IDEA TO IMPLEMENTATION IN THE CONVERSANT ORGANIZATION**

Recent research uncovered a concern that many young officers in police organizations may be ill prepared to effectively communicate internally and externally in their work environment. If true, what does that mean for agencies attempting to focus on renewed efforts to improve community engagement?

— **Mary Ann Wycoff**, Researcher, Police Executive Research Forum

11:45 **LUNCH**

1:00 **“GUARDIAN TRAINING” UTILIZING THE CONCEPTS OF PROCEDURAL JUSTICE: EVALUATING ITS EFFECTS IN WASHINGTON STATE**

Using the principles of procedural justice, the Washington State Criminal Justice Training Commission has been developing a new form of training, guardian training, to guide the effort of new officers in the field. What is this new style of training? How might it help improve police-citizen contact?

— **Joycelyn Pollock**, Ph.D, Professor, Texas State University

1:45 **BREAK AND REFRESHMENTS**

2:00 **PROCEDURAL JUSTICE: PRELIMINARY RESULTS FROM THE TEXAS EXPERIENCE**

Texas police agencies, in many instances are ahead of the curve. This presentation examines some of the early results of research in Texas police organizations using procedural justice principles.

— **Paul Reynolds**, Texas State University

2:45 **BREAK AND REFRESHMENTS**

3:00 POLICE LEGITIMACY A CURRICULUM FOR COMMANDERS

This presentation centers on an innovative curriculum to bring police commanders on board to sustain principles of procedural justice.

— **Jeffrey Hadley**, Chief, Kalamazoo Department of Public Safety

4:00 ADJOURN

FRIDAY, APRIL 17

9:00 THE IMPORTANCE OF THE PUBLIC TRUST

Trustworthiness is one of the four core values of procedural justice. Chief Johnson provides a police commander's view on the importance of the public trust as we work at policing in a democratic society.

— **Will Johnson**, Chief, Arlington Police Department (Texas); Chair Civil Rights Committee, International Association of Chiefs of Police

9:45 BREAK AND REFRESHMENTS

10:00 PROCEDURAL JUSTICE AND THE PUBLIC TRUST – THE POLICE COMMUNITY'S PERSPECTIVE

This panel discussion highlights the initiatives being undertaken by several of our nation's police organizations. It also provides an opportunity determine how procedural justice is evolving as a cornerstone concept in U.S. policing.

PANELISTS:

— **Malik Aziz**, Deputy Chief, Dallas Police Department

— **Jeffrey Hadley**, Chief, Kalamazoo Department of Public Safety

— **Will D. Johnson**, Chief, Arlington Police Department (Texas); Chair Civil Rights Committee, International Association of Chiefs of Police

12:00 CONCLUDING REMARKS

— **T. Neil Moore, Ed.D.**, Director, Institute for Law Enforcement, Plano, Texas

ABOUT THE INSTITUTE FOR LAW ENFORCEMENT ADMINISTRATION (ILEA)



Institute for
**LAW ENFORCEMENT
ADMINISTRATION**

Established in 1957 as part of The Center for American and International Law (CAIL), ILEA's mission is to improve the quality of justice by developing law enforcement leaders and practitioners through premier professional education and technical support.

ILEA provides courses, seminars and workshops for police and sheriff's agencies both nationally and internationally. ILEA's instructors and facilitators are among the best experts in their respective fields and in the nation. For more details, visit theilea.org

ABOUT THE CENTER FOR AMERICAN AND INTERNATIONAL LAW (CAIL)



**THE CENTER FOR AMERICAN
AND INTERNATIONAL LAW**

CAIL is a nonprofit educational institution dedicated to improving the quality of justice through continuing education to lawyers and law enforcement officials in the United States and throughout the world.

Today, tens of thousands of lawyers and law enforcement officers from all 50 states and 130 countries have participated in CAIL's high quality, cutting-edge programs. Find out more at cailaw.org

REGISTRATION

CONTEMPORARY ISSUES AND ETHICS CONFERENCE

Use of Force, Consent Decrees and the Public Trust:
Procedural Justice Applied

April 15 - 17, 2015

The Center for American and International Law
Plano, TX

Tuition includes all instruction, handouts and refreshments during breaks.

Check applicable box:

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| <input type="checkbox"/> Non-Member | \$350 |
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8:30am-5:00pm CT

PAYMENT MUST ACCOMPANY REGISTRATION

GENERAL INFORMATION

CANCELLATION POLICY: Tuition, less a \$50 cancellation fee will be refunded upon receipt of written cancellation received by April 5, 2015. E-mail cancellation notice to lgaspar@cailaw.org. After this date, no refunds, but substitution of attendees for this program will be permitted. Registrants not entitled to a refund will receive the course materials.

HOUSING: The cost of housing is not included in tuition. However, rooms (in limited number) have been reserved at the Hyatt Place Plano, 3100 Dallas Parkway, Plano, TX 75093. Registrants should call 1.888.492.8847 and advise that they are attending "ILEA – CIEC" to receive a reduced room rate of \$92 + tax. The last day to obtain this special rate is March 31, 2015.

NONDISCRIMINATION POLICY: The Institute for Law Enforcement Administration does not discriminate on the basis of race, color, sex, religion, national origin, age, disability, veteran status or any other protected status in educational activities, scholarship programs or admissions.

TCOLE CREDIT: Law enforcement personnel attending this course are eligible for Texas Commission on Law Enforcement (TCOLE) credit. Many out-of-state participants find their states enjoy a reciprocal training agreement with Texas.