



Institute for
**LAW ENFORCEMENT
ADMINISTRATION**

2015 Schools of Executive Leadership



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Eight week consecutive session • Plano, Texas
March 2-April 24, 2015

Four, two-week sessions • Fort Worth, Texas
August 10-21, 2015
September 14-25, 2015
November 9-20, 2015
December 7-18, 2015

Highlights

- Executive Leadership
- Team Building
- Legal Issues for Senior Management
- Creating a Culture of Professional Integrity
- Continuous Organizational Improvement
- Strategic Planning
- Budgeting and Financial Management

TCOLE Credit

Earn 240 hours of TCOLE credit

Why the SCHOOL OF EXECUTIVE LEADERSHIP?

Key Topics

- Budgeting and Financial Management
- Communication in Organizations
- Creating a Culture of Integrity
- Executive Leadership
- Executive Writing Skills
- Followership
- Leadership Ethics
- Legal Issues for Managers
- Research Methods in Public Service
- Servant Leadership
- Strategic Planning
- Tools for Continuous Improvement

Tuition

- \$2195 ILEA Members
- \$2495 Non-members

Includes materials, books and an off-site team building experience. Lodging and meals are excluded.

“This was, by far, the most outstanding leadership experience I have ever been a part of in 14 years of law enforcement. This is the first time our department has participated, but I assure you, it won’t be the last!”

Lt. Shannon M. Mack
Bossier Sheriff’s Office, Benton, Louisiana



ROPES course held at off-site facility

The School of Executive Leadership is an intensive eight-week (240 hours) course designed to prepare senior-level law enforcement managers for executive leadership in the complex world of public safety administration. This program has six major components:

1. **Police Administration:** This course will use case study, questions and discussion to examine the functions of police management, strategic planning, personnel development, futures theory and various executive-level topics designed to prepare participants for the mantle of leadership.
2. **Ethical Leadership:** Using the classics as a backdrop, participants will acknowledge their own ethical decision-making process, ethical values, principles, and codes of conduct, and will learn how to communicate these thoughts throughout their organization. This course intends to solidify their thoughts about choosing the right and noble act and becoming a leader of integrity and professionalism.
3. **Multi-Cultural Policing:** This course will provide practical knowledge and skills to help promote positive cross-cultural community relationships. Participants will learn strategies to effectively manage police-community contacts as well as internal workforce relationships. Additionally, participants will learn methods for developing and maintaining a reality-based human relations training program for their own organization.
4. **Capstone Research Project:** Participants are assigned to teams and given a consulting project provided by local law enforcement agencies. The team conducts research and prepares a final thesis-level report for the requesting agency, along with an oral presentation of the finding. This project is conducted under the guidance of University of North Texas Criminal Justice faculty.
5. **Executive Leadership Lecture Series:** Participants will have the privilege to learn from a variety of internationally-known experts in the field of law enforcement, law, philosophy, military and business.
6. **Emerging Law Enforcement Technology:** This session exposes attendees to the latest technology being utilized by U.S. police organizations. Technology such as goggle glass, the use of drones, the latest in-car cameras, license plate readers, records management systems and body cameras will be among the items under discussion. Legal implications of the use of this technology will also be addressed. Where possible, some items will be available for class activities.

An International Reputation of Excellence

From its inception in 1957, the mission of the Institute for Law Enforcement Administration (ILEA) has been to provide quality educational programs designed to enhance the professional development of law enforcement leaders at all levels.

As the “flagship” program, the School of Executive Leadership attracts participants representing municipal, county, state and federal law enforcement organizations across the nation.

The School of Executive Leadership provides a challenging and intensive environment to prepare law enforcement professionals for a future of leadership. The value of this program is best measured by the high number of graduates who have been promoted into leadership roles as a direct result of their participation.

Building the NEXT GENERATION OF POLICE LEADERS

What is unique?

The Capstone Project

Participants work in teams on a consulting project in a law enforcement agency. They experience interviewing agency personnel, conducting research, undertaking literature review and formulating recommendations which are then presented in a written report and an oral presentation.

Off-site Team Building and Cultural Field Trips

Successful leaders are skilled at building strong teams. Participants will take part in a one-day off-site team building experience designed to develop a range of leadership abilities including goal setting, delegation, time management, effective communication and teamwork. In addition, cultural field trips will be included in the curriculum.

Professional Networking Opportunities

Participants are eligible to join the ILEA Alumni Association, a nationwide organization of graduates with an interest in continuous improvement in the profession of law enforcement management. Members of the Alumni Association are able to continue the learning experience through networking with colleagues and participation in the annual Contemporary Issues Conference.

“... you will receive an education about policing and, even better, the enthusiastic exchange of ideas that bring moments of inspiration and insight that will make you a better servant to your community when you return home.”

Lieutenant Kris Sell
Juneau Police Department, Alaska

Dates/Locations

In order to better serve your needs, two formats and locations are available:

The Center of American and International Law

5201 Democracy Drive, Plano, TX 75024

March 2-April 24, 2015 (Held in eight consecutive weeks)

Tarrant County College District Criminal Justice Training Center
(Alliance Opportunity Center), 13825 Aviator Way, Fort Worth, TX
(held in four, two-week sessions)

August 10-21, 2015

September 14-25, 2015

November 9-20, 2015

December 7-18, 2015

Core Faculty

- Eric J. Fritsch, PhD, Chair, Department of Criminal Justice, University of North Texas
- T. Neil Moore, EdD, Vice President, CAIL and Director, ILEA; Chief (Ret.), Fort Wayne Police Department, IN
- Gregory Smith, MA, Associate Director, ILEA

Adjunct Faculty

- Roy E. Alston, PhD, Lieutenant, Dallas Police Department, TX
- Theron L. Bowman, PhD, Deputy City Manager, City of Arlington, TX
- Jeff Chamberlain, Attorney at Law, Nassau, NY
- Alex del Carmen, PhD, Professor and Director, Tarleton State University
- Cheryl L. Dunlop, Director of Administrative Services, City of Rockwall, TX
- Mark R. Hafner, Chief, Keller Police Department, TX
- David N. James, Chief (Ret.), Carrollton Police Department, TX
- John Jones, PhD, Ottawa, Ontario, Canada
- Doug Kowalski, Chief, Prosper Police Department, TX
- Timothy J. Longo, Chief, Charlottesville Police Department, VA
- Michael J. Marchand, President, CAIL; Maj. Gen. (Ret.), United States Army
- Thomas E. Meloni, PhD, Assistant Professor, Western Illinois University
- Michael J. Mirarchi, Mirarchi Management Group, Plano, TX
- Judy Pal, Director of Operations, FBI-LEEDA, Malvern, PA
- John M. Ray, PhD, Executive Chief Deputy, Tarrant County Sheriff's Office
- Charles A. Rohre, Senior Consultant, Waters-Oldani Executive Search
- Warren Spencer, Attorney at Law, Euless, TX
- Diane C. Wetherbee, Attorney at Law, McKamie Krueger LLP, Dallas, TX
- Cheryl Wilson, Chief, Lancaster Police Department, TX



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The Center for American and International Law
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Plano, TX USA 75024

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