



# **Texas Sergeant Academy**

**Educating the Next Generation of Law Enforcement Leaders** 



### **TEXAS SERGEANT ACADEMY**

Educating the Next Generation of Law Enforcement Leaders

July 9-20, 2018

Location: Laredo Police Department 4712 Maher Ave. / Laredo 78041

In cooperation with
Texas Municipal League
Intergovernmental Risk Pool
(TMLIRP)



### Highlights

- Diversity through Ethical Leadership
- Case Law Update and Supervisory Responsibility
- Employee Motivation and Counseling
- Risk Management

#### Testimonials

"I was grateful for the various leadership styles we learned over the last few weeks. The class was one the best courses I've taken in my 17 year career."

Sqt. Christopher Soto, Cibolo PD (Jan 2018 Schertz class)

"Really enjoyed the course! Out of several leadership/ supervisor courses taken, I found this one to be the best. The material was relevant and applicable. The speakers were all very informative and knowledgeable."

Sqt. Stephen Rios, Universal City PD (Jan 2018 Schertz class)





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#### **COURSE OVERVIEW**

This two-week interactive and experiential program is designed to equip and inspire new supervisors, and reinvigorate senior supervisors, for the challenges of the fast paced and fluid world of law enforcement leadership. This course will meet the basic requirements established by TCOLE for the preparation of new supervisors for their supervisory role. Successful graduates of this course will receive credit for the TCOLE New Supervisor's Course 3737.

#### **OPEN TO ALL LAW ENFORCEMENT AGENCIES**

#### **TOPICS**

- Accountability
- Case Law Update and Supervisory Responsibility
- Diversity through Ethical Leadership
- Employee Motivation and Counseling
- · Excellence in Policing
- Honoring Boundaries
- Leadership 101
- Leadership Styles and Communication
- Media Relations
- Risk Management
- Role Identification and Transition
- Reality Oriented Physical Experience Session (ROPES/Low Elements)
- Team Leadership Communications

#### WHO SHOULD ATTEND?

• This course is aimed at newly promoted sworn and civilian supervisors; however, veteran supervisors wishing to sharpen the saw will also find this course beneficial.

#### **TUITION**

- \$550 per person Special reduced rate for TMLIRP member agencies
- \$1,100 per person for non-TMLIRP members

#### **LOCATION / CLASS HOURS**

- Laredo Police Department / 2nd Floor Training Room / 4712 Maher Ave. / Laredo 78041
- 8:30am to 4:30pm daily with the exception of the final day which concludes at 12:00noon

#### **TCOLE CREDIT**

70 hours of Texas Commission on Law Enforcement (TCOLE) credit

