



Institute for  
**LAW ENFORCEMENT  
ADMINISTRATION**



2021

**12/06 - 12/08**

**Civilian Leadership:  
Development for the Non-Sworn  
Public Employee**

**Level One | Team Building**

SOUTHLAKE POLICE DEPARTMENT  
SOUTHLAKE PD TRAINING FACILITY  
100 E. DOVE ROAD | SOUTHLAKE 76092



*ILEA is an Institute of*

**THE CENTER FOR AMERICAN  
AND INTERNATIONAL LAW**

**Civilian Leadership Series:**

- Level One | Team Building  
December 6-8, 2021 | Southlake, TX
- Level Two | Supervision  
February 7-11, 2022 | Southlake, TX
- Level Three | Executive Management  
May 9-20, 2022 | Plano, TX

This course is aimed at  
non-sworn personnel

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## COURSE OVERVIEW

12/06 - 12/08

Hosted by:



# Civilian Leadership: Development for the Non-Sworn Public Employee

## Level One | Team Building

This course is aimed at current and future leaders, specifically non-sworn personnel. This three-day seminar is the first of three parts in the Civilian Leadership Series. It can be taken independently or in conjunction with the other sessions.

This session focuses on team building enhancing the ability of all employees to motivate, teach and lead each other in a team-oriented manner to achieve maximum performance. Using a combination of dialogue, practical exercises, case study and research, participants will be exposed to a variety of adult learning models to become stronger, more confident leaders.

### TCOLE CREDIT

Successful graduates of this course will receive 21 hours of Texas Commission on Law Enforcement (TCOLE) credit.

### Topics

- Leadership Styles and Communication
- Conflict Matters: Power Tools for Effective Conflict Management in the Workplace
- Introduction to the Leadership Challenge
- Ethics and Ethical Decision Making

### Who Should Attend?

All level employees: new supervisors; veteran supervisors interested in “sharpening their saw”; or “up and coming” future leaders; sworn and non-sworn employees

### Tuition | Class Hours

#### Tuition

\$450 ILEA member | \$500 non-member

Register for all 3 sessions for discounted total rate of

\$2000 ILEA member | \$2250 non-member

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#### Class Hours

8:30am to 4:30pm daily



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