



Institute for  
**LAW ENFORCEMENT  
ADMINISTRATION**



Photo credit: Arlington Police Dept.

2021

**11/15 - 11/19**

## Teaching Diversity:

Instructor Skills for Promoting Inclusion, Anti-Bias and Justice Education

Hosted by  
GEORGETOWN POLICE  
DEPARTMENT



ILEA is an Institute of

**THE CENTER FOR AMERICAN  
AND INTERNATIONAL LAW**

### Highlights:

- Linking multicultural education to enhancing officer safety
- Leveraging cross-cultural communication styles to minimize conflict
- Embracing procedural justice to ensure citizens are treated with dignity, respect, and given voice

### What People Say

“This entire week was eye-opening and awesome. The course was fantastic. The instructors, the interaction, the activities and the national diversity among the group were outstanding.”

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ADMINISTRATIVE LAW ENFORCEMENT

## COURSE OVERVIEW

11/15 - 11/19

Hosted by:



## Teaching Diversity:

Instructor Skills for Promoting Inclusion, Anti-Bias and Justice Education

Successful completion of this program will prepare officers to conduct diversity training within their organizations and academies.

Law enforcement is charged with relating to all segments of their communities in a fair and impartial manner. Familiarization with communication styles, customs, language and behavior patterns of various cultures, ethnic groups and non-traditional populations will strengthen the quality of police services and departmental image. This course will offer several strategies for improving community relations and workforce diversity.

### Topics

- Linking multicultural education to enhancing officer safety
- Examining conscious and unconscious bias and its effect on personal and professional behavior
- Understanding the historical relationship between law enforcement and communities of color
- Leveraging cross-cultural communication styles to minimize conflict
- Embracing procedural justice to ensure citizens are treated with dignity, respect, and given voice
- Exploring tools of tolerance and understanding through experiential learning

### Who Should Attend?

Police instructors; police managers and supervisors; community relations specialists; and community advocates

\*This course is best suited for individuals with prior training experience.

### Tuition | Location | Times

#### Tuition

\$690 ILEA member | \$790 Non-member (includes all materials)

#### Location | Times

Georgetown Public Safety Operations and Training Center  
3500 DB Wood Rd.  
Georgetown, TX 78628

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8:30am to 4:30pm



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