



Institute for
**LAW ENFORCEMENT
ADMINISTRATION**



Former Internal Affairs course graduates

2022

10/24 - 10/25

Advanced Internal Affairs and Professional Standards

**Breaking the Cycle of Mediocrity and
Managing the Police Culture**

HOSTED BY

HARFORD COUNTY SHERIFF'S OFFICE

Location: Harford Community College

Edgewood Hall | Room E132

401 Thomas Run Rd | Bel Air, MD 21015



ILEA is an Institute of

**THE CENTER FOR AMERICAN
AND INTERNATIONAL LAW**

Facilitator



Tim Longo, Sr. is a retired Chief of Police from the capitol city of Charlottesville, Virginia serving in this capacity for

15 years. Prior to serving as Chief of Charlottesville, he retired after over 20+ years with the Baltimore PD where he rose to the rank of Colonel and served as the Southeastern District Commander and as the Commanding Officer of the Special Investigation Section within the Internal Affairs Division.

Tim is currently the Associate Vice President for Safety and Security and Chief of Police for the University of Virginia.

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COURSE OVERVIEW

10/24 - 10/25

Advanced Internal Affairs and Professional Standards

Breaking the Cycle of Mediocrity and
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This course focuses on developing, establishing, and promoting proper operational, managerial, and legal standards for conducting proper Internal Affairs investigations as well as creating and implementing philosophical principles that promote ethical professionalism throughout the agency and the profession of law enforcement.

Topics

- Breaking the Cycle of Professional Mediocrity
- Defining our Collective Law Enforcement Purpose
- Defining personal purpose, values, and principles
- Professional Policy Messaging
- Accountability: Inspections and Supervision
- Early Interventions Systems
- Proper Training and Education
- Recruitment
- Leadership
- Just Cause Discipline
- Understanding and Breaking through the Code of Silence
- Duty to Intervene
- Key Moments in History and its effect: King, Louima, Rampart, Floyd, and others
- First Amendment and Case Law

Who Should Attend?

IA commanders and practitioners; law enforcement legal staff; law enforcement supervisors and executives; and graduates of ILEA's Level One Internal Affairs and Professional Standards course

Tuition | Location | Class Hours

Tuition

\$350 ILEA member

\$400 Non-member

Location | Class Hours

Harford Community College
Edgewood Hall | Room E132
401 Thomas Run Road
Bel Air, MD 21015

8:30am to 4:30pm daily

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Additional information is available at theilea.org



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