



Institute for
**LAW ENFORCEMENT
ADMINISTRATION**



2022

9/06-09 & 9/19-23

Civilian Leadership: Development for the Non-Sworn Public Employee

Level Three | Executive Management

NORMAN POLICE DEPARTMENT
NORMAN INVESTIGATION CENTER (NIC)
1507 W. LINDSEY ST | NORMAN 73069



ILEA is an Institute of

**THE CENTER FOR AMERICAN
AND INTERNATIONAL LAW**

Civilian Leadership Series:

- Level One | Team Building
July 18-20, 2022 | Norman, OK
- Level Two | Supervision
Aug 15-19, 2022 | Norman, OK
- Level Three | Executive Management
Sept 6-9 & Sept 19-23, 2022 | Norman, OK

This course is aimed at
non-sworn personnel

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COURSE OVERVIEW

9/06-09 & 9/19-23

Hosted by:

Civilian Leadership: Development for the Non-Sworn Public Employee

Level Three | Executive Management



This course is aimed at current and future leaders, specifically non-sworn personnel. This two-week seminar held in two one-week sessions is the third of three parts in the Civilian Leadership Series. It can be taken independently or in conjunction with the other sessions.

This course is designed to prepare senior-level managers and executives for leadership in the complex world of public safety administration. The academic experience prepares individuals to take part in:

- Providing leadership in their agencies on problem solving and management issues
- Applying progressive and innovative management approaches to their agencies
- Communicating, both to their colleagues and to the public, plans and programs for change and improvement of police services
- Gaining professional knowledge as a life-long learner and acquiring critical thinking skills
- Developing a personal leadership style characterized by creativity, service and empathy
- Respecting diversity and encouraging cross-cultural, gender, and generational understanding

TCOLE CREDIT

Successful graduates of this course will receive 70 hours of Texas Commission on Law Enforcement (TCOLE) credit.

Who Should Attend?

All level employees: new supervisors; veteran supervisors interested in “sharpening their saw”; or “up and coming” future leaders; sworn and non-sworn employees

Tuition | Class Hours

Tuition

\$1200 ILEA member | \$1300 non-member

Register for all 3 sessions for discounted total rate of

\$2000 ILEA member | \$2250 non-member

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Class Hours

8:30am to 4:30pm daily



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