



2023

1/30 - 2/01

# Civilian Leadership: Development for the Non-Sworn Public Employee

HOSTED BY TEXAS CITY POLICE DEPARTMENT LOCATION:

TEXAS CITY MUNICIPAL POLICE ASSOCIATION BUILDING

300 RANKI DEWALT RD | TEXAS CITY, TX 77590



### **Topics**

- Leadership Styles and Communication
- Conflict Management and Collaborative Negotiation
- Introduction to the Leadership Challenge
- Ethics and Ethical Decision Making

This course is aimed at non-sworn personnel

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# Civilian Leadership: Development for the Non-Sworn Public Employee



## Level One | Team Building

This course is aimed at current and future leaders, specifically non-sworn personnel. This three-day seminar focuses on team building enhancing the ability of all employees to motivate, teach and lead each other in a team-oriented manner to achieve maximum performance. Using a combination of dialogue, practical exercises, case study and research, participants will be exposed to a variety of adult learning models to become stronger, more confident leaders.

Who Should Attend: All level employees: new supervisors; veteran supervisors interested in "sharpening their saw"; or "up and coming" future leaders; sworn and non-sworn employees

#### **Topics**

- Leadership Styles and Enhancing Communication
- Conflict Management and Collaborative Negotiation
- Introduction to the Leadership Challenge
- Ethics and Ethical Decision Making

#### Faculty

**Dr. Galia Cohen** is the Director of the Division of Public Administration and Assistant Professor at the School of Criminology, Criminal Justice and Strategic Studies at Tarleton State University. Dr. Cohen is also an organizational development specialist with more than 10 years of experience in teaching, training and consulting in the public sector.

**Gregory Smith, MA** serves as Director of the Institute for Law Enforcement Administration and has established a reputation as a law enforcement educator who is dedicated to supporting and elevating professional policing through educating law enforcement leaders.

#### Tuition | Class Hours

#### **Tuition**

\$475 ILEA member | \$525 non-member

#### **Class Hours**

8:30am to 4:30pm daily

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