



Institute for
**LAW ENFORCEMENT
ADMINISTRATION**

RIGHT

WRONG

DEPENDS

2022

12/12 - 12/13

When Good Employees Do Bad Things

Understanding the dark side of power and how you can help improve employees' decision making skills

HOSTED BY THE
GRAFTON POLICE DEPARTMENT



ILEA is an Institute of

**THE CENTER FOR AMERICAN
AND INTERNATIONAL LAW**



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Galia Cohen is the Public Administration Department Head at Tarleton State University and an organizational development

specialist with more than 15 years of experience in teaching, training and consulting in the public sector.

Dr. Cohen specializes in human resource management and organizational behavior. She develops and conducts leadership development workshops and programs for law enforcement executives and local government employees across the United States. She also teaches academic courses at both the graduate and undergraduate levels.

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COURSE OVERVIEW

12/12 - 12/13

Hosted by

When Good Employees Do Bad Things

Understanding the dark side of power and how you can help improve employees' decision making skills



We often believe that doing the “right thing” is a voluntary personal choice. However, while having a personal code of ethics is the core of good decision making; promoting a culture of ethical behavior in the workplace is first and foremost a key leadership responsibility.

In an era where police scandals make the front pages daily, teaching employees to be able to make ethical decisions should be a top priority for all managers who want to promote better work practices and protect the integrity of their agency

This workshop is designed to provide managers with practical tools and strategies for effectively dealing with difficult decisions and fostering an ethical workplace culture.

Through research and real-life case participants will:

- Understand how their own actions and management style can serve as a barrier or facilitator for employees' ethical decision making
- Learn to develop clear ethical governance practices by learning key principles of powerful ethical management.
- Be able identify the antecedents of ethical failure: excuses and pressures
- How to help good employees avoid bad decisions and their unintended consequence

Tuition | Location | Class Hours

Tuition

\$250 ILEA Members
\$300 Non-members

Location | Class Hours

GRAFTON POLICE DEPARTMENT
1981 Washington Street
Grafton, WI

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8:30am to 3:30pm



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