



Institute for
**LAW ENFORCEMENT
ADMINISTRATION**



Graduates from the 54th School of Executive Leadership

2022

1/10-28 & 2/14-3/4

School of Executive Leadership

Hosted by

Texas A&M Engineering Extension Service (TEEX)



ILEA is an Institute of

**THE CENTER FOR AMERICAN
AND INTERNATIONAL LAW**

What People Say

"Course topics were centered around leadership and gave well rounded approach to career advancement."

Former School of Executive Leadership Participant

"... you will receive an education about policing and, even better, the enthusiastic exchange of ideas that bring moments of inspiration and insight that will make you a better servant to your community when you return home."

Lieutenant Kris Sell
Juneau Police Department, AK

REGISTER NOW >
theilea.org

LAW ENFO
ADMINISTI

SCHOOL OF EXECUTIVE LEADERSHIP

Topics

- Career Management
- Duty of Care
- Employee Engagement: Strategies for Building Motivated, Resilient and Invested Teams
- Executive Budgeting
- Followership
- FORGE Resilience
- Frontline Leadership
- Law Enforcement Civil Liability Issues
- Managing First and Second Line Supervisors
- Media Relations and Communications
- Public Speaking
- Reset the Clock: Replace Liability with Credibility
- Research Methods in Public Service
- Servant Leadership
- Team Building | ROPES Course
- Writer's Workshop

Tuition

Includes all instruction, materials and texts. Participants are required to bring a laptop.

Lodging and meals are excluded.

- \$2,750 per person

"Excellent course - provided ability to make new contacts for future resources. ...instructors were very good at ensuring we completely understood the material."

- Lt. Bryan Sherman
Dallas County Sheriff's
Department, TX



Overview

From its inception in 1957, the mission of the Institute for Law Enforcement Administration (ILEA) has been to provide quality educational programs designed to enhance the professional development of law enforcement leaders at all levels.

As ILEA's flagship program, the School of Executive Leadership is an intensive six-week (180 hours) course designed to prepare senior-level law enforcement managers for executive leadership in the complex world of public safety administration. It has six main components:

1. Police Administration: Using case studies, questions and discussion, participants will examine the functions of police management, strategic planning, personnel development, futures theory and various other executive-level topics designed to prepare them for the mantle of leadership.

2. Ethical Leadership: Using the classics as a backdrop, participants will acknowledge their own ethical decision-making process, ethical values, principles, and codes of conduct, and will learn how to communicate these thoughts throughout their organization. This course intends to solidify their thoughts about choosing the right and noble act and becoming a leader of integrity and professionalism.

3. Multicultural Policing: This course will provide practical knowledge and skills to help promote positive cross-cultural community relationships. Participants will learn strategies to effectively manage police-community contacts as well as internal workforce relationships. Additionally, participants will learn methods for developing and maintaining a reality-based human relations training program for their own organization.

4. Capstone Research Project: Participants are assigned to teams and given a consulting project provided by local law enforcement agencies. The team conducts research and prepares a final thesis-level report for the requesting agency, along with an oral presentation of the finding. This project is conducted under the guidance of University of North Texas Criminal Justice faculty.

5. Critical Contemporary Issues in Policing: This session will identify critical trends effecting law enforcement in contemporary society. Focus on social, political, and economic changes in society that threaten social stability and usher in an era of cultural change. Emphasis on law enforcement strategies designed to mitigate the negative aspects of cultural change.

6. Leadership and Communication: Participants will explore various leadership, communication, conflict resolution and decision-making assessment tools including Myers-Briggs Type II Indicator; Leadership Practices Inventory 360 (LPI 360); and Intercultural Conflict Style Inventory (ICS). In addition, participants will learn important guidelines for effective public speaking.

Who Should Attend?

Sworn and civilian senior-level law enforcement leaders with an interest in organizational improvement, professional development, and career enhancement. This course is specifically designed for second and third-line supervisors (normally the ranks of lieutenant and above). Additional criteria can be found on www.theilea.org.

The Capstone Project

Participants work in teams on a consulting project in a law enforcement agency. They experience interviewing agency personnel, conducting research, undertaking literature review and formulating recommendations which are then presented in a written report and an oral presentation.

Team Building Experience

Participants will take part in a one-day team building experience designed to develop a range of leadership abilities including goal setting, delegation, time management, effective communication and teamwork.

Core Faculty*

Nationally-known faculty representing colleges, universities, criminal justice agencies and government entities from across North America provide an unmatched learning experience. The credentials, broad experience, and outstanding teaching ability of this instructional team make the School of Executive Leadership a challenging and demanding course of study.

- **Galia Cohen, PhD**, Director, Division of Public Administration; Assistant Professor, Tarleton State University, Fort Worth, TX
 - **Christopher Cook, MA**, Deputy Chief - Chief of Staff, Arlington Police Dept, TX
 - **Eric J. Fritsch, PhD**, Chair, Dept. of Criminal Justice, University of North Texas, Denton
 - **Lauretta Hill**, Chief, Dallas College Police Department
 - **John Jones, PhD**, Ottawa, Ontario, Canada
 - **Scott McCollum, BS**, Assoc Division Director, TEEX; Chief (Ret)
 - **Michael J. Mirarchi, JD**, Attorney and Employment Relations Consultant, Plano, TX
 - **Carl Pendleton, MEd**, Captain, Norman Police Dept., OK
 - **John M. Ray, PhD**, Division Director, TEEX, Texas A&M University, College Station, TX
 - **Gregory Smith, MA**, Director, ILEA
 - **Darren Stevens, MBA**, Assistant Chief, Frisco Police Dept., TX
 - **Joe C. Tooley, JD**, Attorney at Law, Rockwall, TX
 - **Mac Tristan, BS**, Chief (Ret), Coppell Police Dept., TX
 - **Lacy Wolff, MS**, Health Promotion Administrator, Employees Retirement System of Texas
- *Substitutions and/or additions to faculty may occur.

Location

Texas A&M University System - RELLIS Campus
Texas A&M Engineering Extension Service
3100 State Highway 47
RELLIS Campus, Building 7751
Bryan, TX 77807

Hours

8:30am to 3:30pm daily

TCOLE Credit

Law enforcement personnel attending this course are eligible for 180 hours of Texas Commission on Law Enforcement (TCOLE) credit.



ABOUT ILEA

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Established in 1957, the **Institute for Law Enforcement Administration** (ILEA), part of The Center for American and International Law (CAIL), provides courses, seminars and workshops for police and sheriff's agencies both nationally and internationally.

From the School of Executive Leadership and the School of Police Supervision to our one-day programs, ILEA's mission is to improve the quality of justice by developing law enforcement leaders and practitioners through premier professional education and technical support. ILEA instructors and facilitators are among the best experts in the nation in their respective fields.

MEMBERSHIP

ILEA membership is available to city, county, state and federal enforcement organizations. Dues are based on the number of sworn and civilian law enforcement personnel in the agency. ILEA membership offers multiple benefits:

- **Discounted Education and Training:** Receive reduced tuition rates on the educational opportunities offered annually.
- **Networking:** Connect with current and upcoming police leaders from around the USA and Canada for mutual professional gain
- **Publications:** Receive access to *Ethics Roll Call*, a quarterly publication that explores the ethical issues facing law enforcement; as well as discounts on ILEA journals.

Interested in joining? Visit theilea.org or e-mail ilea@cailaw.org.

ILEA ALUMNI ASSOCIATION

ILEA Alumni Members are an elite group who have successfully completed the School of Police Supervision, the School of Executive Leadership, or one of ILEA's one-week programs.

In addition to being a great resource for peer learning and networking, the Alumni Association co-sponsors ILEA's annual Contemporary Issues and Ethics Conference. For more information and to join, visit theilea.org.

SCHOLARSHIPS

Limited tuition scholarships are available for both the School of Police Supervision and the School of Executive Leadership. Contact ILEA for a scholarship application at ilea@cailaw.org.

HOSTING COURSES

Hosting a training session provides a unique method for stretching your budgeted training funds. It's also a great way to bring current training to your agency as well as other agencies in your region. Please contact ILEA for more details on hosted training at ilea@cailaw.org.

4 WAYS TO CONNECT

ONLINE
theilea.org

PHONE
972.244.3430

E-MAIL
ilea@cailaw.org

SOCIAL MEDIA



"The quality of the faculty, the adjunct instructors and the staff throughout ILEA is absolutely top notch. They have the same vision and they desire the same outcomes that every chief of police looks for in their staff."

- Scott Brewer, Deputy Chief,
McKinney, TX