



Institute for  
**LAW ENFORCEMENT  
ADMINISTRATION**



Academy graduates in Harlingen, TX

2022

**1/18 - 1/28**

## Texas Sergeant Academy

### *Location*

SCHERTZ CIVIC CENTER  
1400 SCHERTZ PKWY | SCHERTZ 78154

### *In cooperation with*

TEXAS MUNICIPAL LEAGUE INTERGOVERNMENTAL  
RISK POOL (TMLIRP)



ILEA is an Institute of

**THE CENTER FOR AMERICAN  
AND INTERNATIONAL LAW**

### Highlights:

- Diversity through Ethical Leadership
- Case Law Update and Supervisory Responsibility
- Employee Motivation and Counseling
- Risk Management

### What People Say

“Really enjoyed the course! Out of several leadership/supervisor courses taken, I found this one to be the best.”

“I was grateful for the various leadership styles we learned... The class was one of the best courses I’ve taken in my 17 year career.”

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## COURSE OVERVIEW

1/18 - 1/28

# Texas Sergeant Academy

Educating the Next Generation of Law Enforcement Leaders

In cooperation with:



This two-week interactive and experiential program is designed to equip and inspire new supervisors, and reinvigorate senior supervisors, for the challenges of the fast paced and fluid world of law enforcement leadership. This course will meet the basic requirements established by TCOLE for the preparation of new supervisors for their supervisory role. Successful graduates of this course will receive 70 hours credit for the TCOLE New Supervisor's Course 3737. **OPEN TO ALL LAW ENFORCEMENT AGENCIES**

### Topics

- Accountability
- Case Law Update and Supervisory Responsibility
- Dealing with Difficult Employees
- Diversity through Ethical Leadership
- Employee Motivation and Counseling
- Followership
- Leadership 101
- Leadership Styles and Communication
- Policing and Social Justice
- Preventing Sexual Harassment
- Risk Management
- Role Identification and Transition
- Special Investigative Issues
- TCOLE Rules

### Who Should Attend?

This course is aimed at newly promoted sworn and civilian supervisors; however, veteran supervisors wishing to sharpen the saw will also find this course beneficial.

### Tuition | Class Hours

#### Tuition

\$550 per person - Special reduced rate for TMLIRP member agencies  
\$1,100 per person for non-TMLIRP members

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#### Class Hours

8:30am to 4:30pm daily with the exception of the final day which concludes at 12:00noon



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