



Internal Affairs II: Professional Standards, Integrity and Ethics

2024
February 28 - March 1

Hosted by Gardner Police Department
Gardner, Kansas

REGISTER NOW
cailaw.org/ilea

EVENT HIGHLIGHTS

- » The Importance of Competent IA Investigations
- » Procedural Justice
- » Due Process and Employee Rights
- » Legitimacy and Consequence of Lost Legitimacy
- » Ethics and Character in Policing
- » Fourth, Fifth and Fourteenth Amendments
- » Force Investigations
- » Root Causes of Discipline Issues



COURSE OVERVIEW

Recognizing that members of the Law Enforcement Profession are granted a public trust which requires that they consistently demonstrate the highest degree of integrity, this 2.5 day course continues to build upon the Investigative Process course, by examining the process through the lens and perspective of command level leaders; with an intense focus on building a culture of integrity through the establishment, and maintenance of professional standards, image and ethics through policy, procedures and modeling. Law enforcement personnel attending this course are eligible for seventeen (17) hours of Texas Commission on Law Enforcement (TCOLE) credit.

TOPICS

- The Importance of Competent IA Investigations
- Legitimacy and Consequence of Lost Legitimacy
- The Professional Standards Concept
- Ethics and Character in Policing
- Procedural Justice
- Due Process and Employee Rights
- Fourth, Fifth and Fourteenth Amendments
- Force Investigations
- Fitness for Duty Evaluation
- Root Causes of Discipline Issues
- An Overview of the Investigation Process

WHO SHOULD ATTEND

Internal affairs investigators, police department legal staff, human resources personnel, and law enforcement supervisors and executives

FACULTY

Paul Boyles

Lieutenant
Lexington Police Department

Matt Clem, MA

Deputy Director - ILEA
The Center for American and International Law

TUITION | LOCATION | TIMES

TUITION

\$ 450 ILEA Member | \$ 500 ILEA Non-member (Includes all instruction and materials)

LOCATION | TIMES

Gardner Police Dept.
16540 N. Moonlight Rd.
Gardner, KS 66030

HOTEL INFORMATION

Hampton Inn Gardner Conference Center
151 S. Cedar Niles Rd
Gardner, KS 66030

DAILY 8:30 AM TO 4:30 PM

The Institute for Law Enforcement Administration's mission is to improve the quality of justice by developing law enforcement leaders and practitioners through premier professional education and technical support.

REGISTRATION FORM

Internal Affairs II: Professional Standards, Integrity, and Ethics

February 28 - March 1, 2024 • Gardner, Kansas

Registration includes all instruction and handouts. Lodging and meals are excluded.

Check applicable box:

ILEA Member	\$450
Non-Member	\$500

REGISTRATION ROSTER

Your name & contact information will be included on the Registration Roster, unless you indicate otherwise below.

Include only my name & employer/company's name on the roster.
Do not include my name & contact information on the roster.

Name/Rank _____
Agency/Firm _____
Address _____
City, State _____ Postal Code _____
Country _____ Phone _____
E-mail _____

RACE / ETHNICITY

To assist CAIL in its commitment to inclusivity, diversity and non-discrimination, we invite you to provide the following (optional) information:

Hispanic/Latino	White	Black/African American
Native Hawaiian/Other Pac Island	American Indian/AlaskaNative	
Asian	Two or More Races	Decline to Specify

PAYMENT INFORMATION

Check enclosed payable to: The Center for American and International Law

Purchase Order attached# _____

Invoice my agency: Attention: _____

Credit Card: All credit card payments should be made online through the event page or through www.cailaw.org/payment.

GENERAL INFORMATION

CANCELLATION POLICY: Tuition, less a \$50 handling charge for each registration, will be refunded upon WRITTEN CANCELLATION received not later than five (5) working days prior to the program. Email lgaspar@cailaw.org. After this date, no refunds, but substitution of attendees for this program will be permitted. Registrants not entitled to a refund will receive the course materials online.

NONDISCRIMINATION POLICY: The Center for American and International Law does not discriminate on the basis of race, color, sex, religion, national origin, age, disability, veteran status, sexual orientation, gender identity, or any other protected status in educational activities, scholarship programs or admissions.

PRIVACY POLICY: We do not sell or rent information to any outside parties. By providing your information, you will receive postal and electronic communications. The Center for American and International Law (CAIL) in accordance with CAIL's Privacy Policy. At any point, you can opt-out or unsubscribe by selecting either link at the bottom of each email or call us at 972.244.3400.

ELIGIBILITY POLICY: The Institute for Law Enforcement Administration provides professional education and technical support to the law enforcement community. A registrant in an ILEA program must be a sworn officer; a civilian employee of a law enforcement department; or an employee of a municipal, county or state agency. Anyone interested in attending an ILEA program who does not meet the above standard requirements will need to request advance approval. Such requests will be considered on a case-by-case basis.

PHOTO/AUDIO/VIDEO RELEASE: Registration for or attendance at this event acknowledges consent to be recorded or photographed. We reserve the right to use any photograph/video taken at our events, without the expressed written permission of those included within the photograph/video. We may use the photograph/video in publications or other media material produced, used or contracted including but not limited to: brochures, invitations, books, newspapers, magazines, television, websites, annual reports, newsletters, etc. To ensure the privacy of individuals, images will not be identified using full names or personal identifying information without written approval from the photographed subject.

WAYS TO REGISTER

ONLINE

credit card only
www.cailaw.org

MAIL

check only

The Center for American
and International Law
5201 Democracy Dr.
Plano, Texas 75024

EMAIL

Lisa Gaspar: lgaspar@cailaw.org
ILEA: ilea@cailaw.org

PHONE

credit card only

1.972.244.3404

ILEA: 1.972.244.3430

8:30am-5:00pm Central



Institute for
**LAW ENFORCEMENT
ADMINISTRATION**

Internal Affairs II: Professional Standards, Integrity, and Ethics
Institute for Law Enforcement Administration
The Center for American and International Law
5201 Democracy Drive
Plano, TX USA 75024



ILEA is an Institute of
**THE CENTER FOR AMERICAN
AND INTERNATIONAL LAW**

Internal Affairs II: Professional Standards, Integrity and Ethics

2024

February 28 - March 1

