



Institute for  
**LAW ENFORCEMENT  
ADMINISTRATION**



**THE CENTER FOR AMERICAN  
AND INTERNATIONAL LAW**



# The Sergeant Academy

2024  
July 22 - 26

Hosted by Colorado State University Police Dept.  
Johnstown, Colorado

**REGISTER NOW**  
[cailaw.org/ilea](http://cailaw.org/ilea)

## EVENT HIGHLIGHTS

- » Supervisor Role Transition
- » Employee Motivation and Counseling
- » Diversity and Inclusion for Law Enforcement
- » Law Enforcement Ethics and Ethical Decision-Making
- » Employee Coaching
- » Emotional Survival for Peace Officers



ILEA is an Institute of  
**THE CENTER FOR AMERICAN  
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TCOLE CREDIT  
35 HOURS



[CAILAW.ORG/ILEA](http://CAILAW.ORG/ILEA)  
1.972.244.3400

## COURSE OVERVIEW

This one-week interactive and experiential program is designed to equip and inspire new supervisors and reinvigorate senior supervisors for the challenges of the fast-paced and fluid world of law enforcement leadership. Facilitated instructions will guide the first-line leaders through topics (leadership, ethics, responding to critical incidents, etc.) that are critical in carrying out the vision and mission of the law enforcement agency. Successful graduates of this course are eligible to receive continuing education credit.

## TOPICS

- Supervisor Role Transition
- Employee Motivation and Counseling
- Employee Coaching
- Law Enforcement Ethics and Ethical Decision-Making
- Case Law Update and Supervisory Negligence
- Honoring Boundaries: Preventing Sexual Harassment in the Workplace
- Diversity and Inclusion for Law Enforcement
- Emotional Survival for Peace Officers

## WHO SHOULD ATTEND

This course is aimed at newly promoted sworn and civilian supervisors; however, veteran supervisors in need of basic supervisory training will also find this course beneficial.

## TUITION | LOCATION | TIMES

### TUITION

\$825 per person

Tuition includes all instruction and handouts. Lodging and meals are excluded.

### LOCATION | TIMES

Larimer Emergency Telephone Authority (LETA911)  
4872 Endeavor Drive, Suite 200  
Johnstown, CO 80534

8:30 AM TO 4:30 PM DAILY

### HOTEL INFORMATION

Embassy Suites by Hilton Loveland Conference Center  
4705 Clydesdale Parkway  
Loveland, CO 80538

Comfort Suites Loveland  
4851 Thompson Parkway  
Johnstown, CO 80534

Courtyard by Marriott Loveland Fort Collins  
6106 Sky Pond Drive  
Loveland, CO 80538

*The Institute for Law Enforcement Administration's mission is to improve the quality of justice by developing law enforcement leaders and practitioners through premier professional education and technical support.*



## REGISTRATION FORM

### The Sergeant Academy July 22 - 26, 2024 • Johnstown, Colorado

Registration includes all instruction and handouts. Lodging and meals are excluded.

#### Check applicable box:

Tuition Rate \$825

#### REGISTRATION ROSTER

Your name & contact information will be included on the Registration Roster, unless you indicate otherwise below.

Include only my name & employer/company's name on the roster.  
Do not include my name & contact information on the roster.

Name/Rank \_\_\_\_\_

Agency/Firm \_\_\_\_\_

Address \_\_\_\_\_

City, State \_\_\_\_\_ Postal Code \_\_\_\_\_

Country \_\_\_\_\_ Phone \_\_\_\_\_

E-mail \_\_\_\_\_

#### RACE / ETHNICITY

To assist CAIL in its commitment to inclusivity, diversity and non-discrimination, we invite you to provide the following (optional) information:

Hispanic/Latino	White	Black/African American
Native Hawaiian/Other Pac Island	American Indian/AlaskaNative	
Asian	Two or More Races	Decline to Specify

#### PAYMENT INFORMATION

Check enclosed payable to: The Center for American and International Law

Purchase Order attached# \_\_\_\_\_

Invoice my agency: Attention: \_\_\_\_\_

Credit Card: All credit card payments should be made online through the event page or through [www.cailaw.org/payment](http://www.cailaw.org/payment).

## GENERAL INFORMATION

**CANCELLATION POLICY:** Tuition, less a \$50 handling charge for each registration, will be refunded upon **WRITTEN CANCELLATION** received not later than five (5) working days prior to the program (e-mail cancellation notice to [lgaspar@cailaw.org](mailto:lgaspar@cailaw.org)). No refunds after this date, although substitutions of attendees for this program are permitted.

**NONDISCRIMINATION POLICY:** The Center for American and International Law does not discriminate on the basis of race, color, sex, religion, national origin, age, disability, veteran status, sexual orientation, gender identity, or any other protected status in educational activities, scholarship programs or admissions.

**PRIVACY POLICY:** We do not sell or rent information to any outside parties. By providing your information, you will receive postal and electronic communications. The Center for American and International Law (CAIL) in accordance with CAIL's Privacy Policy. At any point, you can opt-out or unsubscribe by selecting either link at the bottom of each email or call us at 972.244.3400.

**ELIGIBILITY POLICY:** The Institute for Law Enforcement Administration provides professional education and technical support to the law enforcement community. A registrant in an ILEA program must be a sworn officer; a civilian employee of a law enforcement department; or an employee of a municipal, county or state agency. Anyone interested in attending an ILEA program who does not meet the above standard requirements will need to request advance approval. Such requests will be considered on a case-by-case basis.

**PHOTO/AUDIO/VIDEO RELEASE:** Registration for or attendance at this event acknowledges consent to be recorded or photographed. We reserve the right to use any photograph/video taken at our events, without the expressed written permission of those included within the photograph/video. We may use the photograph/video in publications or other media material produced, used or contracted including but not limited to: brochures, invitations, books, newspapers, magazines, television, websites, annual reports, newsletters, etc. To ensure the privacy of individuals, images will not be identified using full names or personal identifying information without written approval from the photographed subject.

## WAYS TO REGISTER

#### ONLINE

credit card only  
[www.cailaw.org](http://www.cailaw.org)

#### MAIL

check only  
The Center for American  
and International Law  
5201 Democracy Dr.  
Plano, Texas 75024

#### EMAIL

Lisa Gaspar: [lgaspar@cailaw.org](mailto:lgaspar@cailaw.org)  
ILEA: [ilea@cailaw.org](mailto:ilea@cailaw.org)

#### PHONE

credit card only  
1.972.244.3404  
ILEA: 1.972.244.3430  
8:30am-5:00pm Central



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