





Civilian Leadership

Level Two - Supervision

2025 February 10-14

Hosted by Brazoria County Sheriff's Office Angleton, Texas

REGISTER NOW cailaw.org/ilea

EVENT HIGHLIGHTS

This interactive and experiential program is designed to equip and inspire new supervisors, and reinvigorate senior supervisors, for the challenges of the fast paced and fluid world of law enforcement leadership. This generation of leaders will learn core lessons in communication, both inside and outside their agency to promote trust and confidence.







COURSE OVERVIEW

This course is aimed at current and future leaders, specifically non-sworn personnel. This one-week seminar is the second of three parts in the Civilian Leadership Series. It can be taken independently or in conjunction with the other sessions. This interactive and experiential program is designed to equip and inspire new supervisors, and reinvigorate senior supervisors, for the challenges of the fast paced and fluid world of public safety leadership. This generation of leaders will learn core lessons in communication, both inside and outside their agency to promote trust and confidence.

TOPICS

- Supervisor Role Identification and Transition
- TCOLE Rules
- Employee Motivation and Counseling
- Followership
- Accountability

- Managing Across Generations
- Honoring Boundaries: Prevention of Sexual Harassment
- Supervising Difficult People
- Leadership Charisma and Body Language

WHO SHOULD ATTEND

All level employees: new supervisors; veteran supervisors interested in "sharpening their saw"; or "up and coming" future leaders; sworn and non-sworn employees.

TUITION | LOCATION | TIMES

TUITION

\$ 700 ILEA Member | \$ 800 ILEA Non-member (Includes all instruction and materials)

LOCATION | TIMES

Brazoria County Sheriff's Office 3602 County Road 45 Angleton, TX, 77515

DAILY 8:30 AM TO 4:30 PM

HOTEL INFORMATION

La Quinta Inn & Suites by Wyndham Angleton 2400 W Mulberry St. Angleton, TX, 77515

Courtyard by Marriott Lake Jackson 159 SH 288 Lake Jackson, TX, 77566 Staybridge Suites Lake Jackson an IHG Hotel 981 FM 2004 Lake Jackson, TX, 77566





REGISTRATION FORM

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meals are excluded		a nandouts. Loaging and
Check applicable b	ox:	
ILEA Member		\$700
Non-Member		\$800
REGISTRATION RO Your name & contac Roster, unless you in	t information will be	e included on the Registration elow.
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RACE / ETHNICITY To assist CAIL in its of discrimination, we information:	commitment to incluvite you to provide	usivity, diversity and non- the following (optional)
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Credit Card: All credit card payments should be made online

through the event page or through www.cailaw.org/payment.

GENERAL INFORMATION

CANCELLATION POLICY: Tuition, less a \$50 handling charge for each registration, will be refunded upon WRITTEN CANCELLATION received not later than five (5) working days prior to the program. Email Igaspar@cailaw.org. After this date, no refunds, but substitution of attendees for this program will be permitted. Registrants not entitled to a refund will receive the course materials online.

NONDISCRIMINATION POLICY: The Center for American and International Law does not discriminate on the basis. of race, color, sex, religion, national origin, age, disability, veteran status, sexual orientation, gender identity, or any other protected status in educational activities, scholarship programs or admissions.

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ELIGIBILITY POLICY: The Institute for Law Enforcement Administration provides professional education and technical support to the law enforcement community. A registrant in an ILEA program must be a sworn officer; a civilian employee of a law enforcement department; or an employee of a municipal, county or state agency. Anyone interested in attending an ILEA program who does not meet the above standard requirements will need to request advance approval. Such requests will be considered on a case-by-case basis.

PHOTO/AUDIO/VIDEO RELEASE: Registration for or attendance at this event acknowledges consent to be recorded or photographed. We reserve the right to use any photograph/video taken at our events, without the expressed written permission of those included within the photograph/video. We may use the photograph/video in publications or other media material produced, used or contracted including but not limited to: brochures, invitations, books, newspapers, magazines, television, websites, annual reports, newsletters, etc. To ensure the privacy of individuals, images will not be identified using full names or personal identifying information without written approval from the photographed subject.

WAYS TO REGISTER

ONLINE credit card only www.cailaw.org

MAIL

check only The Center for American and International Law 5201 Democracy Dr. Plano, Texas 75024

EMAIL

Lisa Gaspar: lgaspar@cailaw.org ILEA: ilea@cailaw.org

> **PHONE** credit card only 1.972.244.3404 ILEA: 1.972.244.3430 8:30am-5:00pm Central



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