



Institute for
LAW ENFORCEMENT ADMINISTRATION

THE CENTER FOR AMERICAN AND INTERNATIONAL LAW

to be best
point of view
Leader ['li:də]
in command o
guides, or cor

Civilian Leadership

Level One - Leadership 101

2027
January 4-8

Hosted by the Highlands County Sheriff's Office
Sebring, Florida

REGISTER NOW
cailaw.org/ilea

EVENT HIGHLIGHTS

This one-week seminar focuses on the foundational issues of ethical leadership enhancing the ability of all employees to more effectively collaborate and communicate as a team to achieve maximum performance. Using a combination of dialogue, practical exercises, case study and research, participants will be exposed to a variety of adult learning models to become stronger, more confident leaders.



CAILAW.ORG/ILEA
1.972.244.3400

COURSE OVERVIEW

This one-week seminar focuses on the foundational issues of ethical leadership enhancing the ability of all employees to more effectively collaborate and communicate as a team to achieve maximum performance. Using a combination of dialogue, practical exercises, case study and research, participants will be exposed to a variety of adult learning models to become stronger, more confident leaders. This course is aimed at current and future leaders, specifically non-sworn personnel. This one-week seminar is the first of three parts in the Civilian Leadership Series. It can be taken independently or in conjunction with the other sessions.

TOPICS

- Conflict Management and Collaborative Negotiation
- Leadership Styles and Enhancing Communication
- Team Leadership Communications
- Ethics and Ethical Decision Making
- Diversity: Cross Cultural Communications and Cultural Diversity
- Intro to the Leadership Challenge

*Topics and/or instructors may change based on instructor availability.

WHO SHOULD ATTEND

All level employees: new supervisors; veteran supervisors interested in “sharpening their saw”; or “up and coming” future leaders; sworn and non-sworn employees.

TUITION | LOCATION | TIMES

TUITION

\$ 700 ILEA Member | \$ 800 ILEA Non-member (Includes all instruction and materials)

LOCATION | TIMES

Highlands County Sheriff’s Office
400 South Eucalyptus Street
Sebring, Florida 33870

DAILY 8:30 AM TO 4:30 PM

The Institute for Law Enforcement Administration’s mission is to improve the quality of justice by developing law enforcement leaders and practitioners through premier professional education and technical support.



REGISTRATION FORM

Civilian Leadership: Level One | Leadership 101 January 4-8, 2027 • Sebring, Florida

Registration includes all instruction and handouts. Lodging and meals are excluded.

Check applicable box:

ILEA Member	\$700
Non-Member	\$800

REGISTRATION ROSTER

Your name & contact information will be included on the Registration Roster, unless you indicate otherwise below.

Include only my name & employer/company's name on the roster.
Do not include my name & contact information on the roster.

Name/Rank _____

Agency/Firm _____

Address _____

City, State _____ Postal Code _____

Country _____ Phone _____

E-mail _____

RACE / ETHNICITY

To assist CAIL in its commitment to inclusivity, diversity and non-discrimination, we invite you to provide the following (optional) information:

Hispanic/Latino	White	Black/African American
Native Hawaiian/Other Pac Island	American Indian/AlaskaNative	
Asian	Two or More Races	Decline to Specify

PAYMENT INFORMATION

Check enclosed payable to: The Center for American and International Law

Purchase Order attached# _____

Invoice my agency: Attention: _____

Credit Card: All credit card payments should be made online through the event page or through www.cailaw.org/payment.

GENERAL INFORMATION

CANCELLATION POLICY: Tuition, less a \$50 handling charge for each registration, will be refunded upon WRITTEN CANCELLATION received not later than five (5) working days prior to the program. Email lgaspar@cailaw.org. After this date, no refunds, but substitution of attendees for this program will be permitted. Registrants not entitled to a refund will receive the course materials online.

NONDISCRIMINATION POLICY: The Center for American and International Law does not discriminate on the basis of race, color, sex, religion, national origin, age, disability, veteran status, sexual orientation, gender identity, or any other protected status in educational activities, scholarship programs or admissions.

PRIVACY POLICY: We do not sell or rent information to any outside parties. By providing your information, you will receive postal and electronic communications The Center for American and International Law (CAIL) in accordance with CAIL's Privacy Policy. At any point, you can opt-out or unsubscribe by selecting either link at the bottom of each email or call us at 972.244.3400.

ELIGIBILITY POLICY: The Institute for Law Enforcement Administration provides professional education and technical support to the law enforcement community. A registrant in an ILEA program must be a sworn officer; a civilian employee of a law enforcement department; or an employee of a municipal, county or state agency. Anyone interested in attending an ILEA program who does not meet the above standard requirements will need to request advance approval. Such requests will be considered on a case-by-case basis.

PHOTO/AUDIO/VIDEO RELEASE: Registration for or attendance at this event acknowledges consent to be recorded or photographed. We reserve the right to use any photograph/video taken at our events, without the expressed written permission of those included within the photograph/video. We may use the photograph/video in publications or other media material produced, used or contracted including but not limited to: brochures, invitations, books, newspapers, magazines, television, websites, annual reports, newsletters, etc. To ensure the privacy of individuals, images will not be identified using full names or personal identifying information without written approval from the photographed subject.

WAYS TO REGISTER

ONLINE

credit card only
www.cailaw.org

MAIL

check only
The Center for American
and International Law
5201 Democracy Dr.
Plano, Texas 75024

EMAIL

Lisa Gaspar: lgaspar@cailaw.org
ILEA: ilea@cailaw.org

PHONE

credit card only
1.972.244.3404
ILEA: 1.972.244.3430
8:30am-5:00pm Central



Institute for
**LAW ENFORCEMENT
ADMINISTRATION**

THE CENTER FOR AMERICAN
AND INTERNATIONAL LAW

Civilian Leadership: Level One | Leadership 101
Institute for Law Enforcement Administration
The Center for American and International Law
5201 Democracy Drive
Plano, TX USA 75024

Civilian Leadership

Level One - Leadership 101

2027
January 4-8

to be best
point of view
Leader ['li:də]
in command
guides, or cor