



Institute for
**LAW ENFORCEMENT
ADMINISTRATION**

An Institute of The Center for American and International Law

2020-2021 ILEA COURSE CATALOG

theilea.org



**THE CENTER FOR AMERICAN
AND INTERNATIONAL LAW**

Join us as we continue to educate the Next Generation of Law Enforcement Leaders.

“I am a proud graduate of ILEA’s 49th Management College. I wouldn’t be here had it not been for a solid foundation of learning provided by ILEA. I believe that 100%!”

The importance of ILEA and the impacts it has on policing is needed now more than ever. As the discussions continue regarding police reform, Police leaders will need ILEA’s continued support to help build the new framework of policing, and how we approach the demands of the future.”

-- Jon “JT” Taylor, Chief of Police, Department of Public Safety
Dallas Fort Worth International Airport

about the **Institute for Law Enforcement Administration (ILEA)**

Established in 1957, the **Institute for Law Enforcement Administration (ILEA)**, part of The Center for American and International Law (CAIL), provides courses, seminars and workshops for police and sheriff's agencies both nationally and internationally.

ILEA's mission is to improve the quality of justice by developing law enforcement leaders and practitioners through premier professional education and technical support. ILEA instructors and facilitators are among the best experts in their respective fields and in the nation.



Gregory Smith, MA
Vice President, CAIL
Director, ILEA



**EDUCATION. SCHOLARSHIP. VISION.
JUSTICE. INTEGRITY. RESPECTING DIVERSITY**

The law enforcement environment of the 21st century is in constant change. At the Institute for Law Enforcement Administration, the staff is constantly preparing to find and instruct in best practices and to promote the use of technology that will maximize efficient and effective law enforcement

administration in our nation and throughout the world. We continually strive to deliver timely, accurate and cutting edge education and technical support. The Institute for Law Enforcement Administration serves as a leader in policing education around the world.

Experience ILEA



FACE-TO-FACE AND WEBINAR

We recognize the importance of supervision as a major policing function and are committed to preparing law enforcement officers for leadership in the complex world of public service.

In addition to leadership and ethics-based programs, ILEA also explores relevant issues facing the law enforcement community with cutting-edge programming.



CONTRACT COURSES

Need education exclusively for your department's personnel?

ILEA is well equipped to bring any of our programs to your agency or custom design curriculum to meet your particular needs. Benefits of contracting select courses include saving on costly personnel travel expenses; eliminating travel time for your employees and ensuring that your department is "on the same page."



HOSTING OPPORTUNITIES

Hosting an ILEA conference or training session is a great way to bring current education to your agency at a reduced cost. Sessions may be held at your location or at our Plano facility upon request.

It's easy! You provide the training site, necessary equipment and local marketing support. ILEA provides the faculty, curriculum and national marketing effort. When class enrollment reaches 25 participants, the host agency receives three seats free of charge.

Contact ilea@cailaw.org for more information. TCOLE credit is available for all courses.

What We Did in 2019

A cornerstone of ILEA education is the continuing emphasis on developing ethical law enforcement leaders. Because of the awesome power authorized for law enforcement personnel in a democratic society, ethical concepts are incorporated into all of ILEA's education offerings.



944

ATTENDEES IN 2019



32

EDUCATION OFFERINGS



312

SERGEANTS RECEIVED
SUPERVISORY EDUCATION

CONNECT WITH US

ONLINE
theilea.org

PHONE
972-244-3431

E-MAIL
ilea@cailaw.org

SOCIAL MEDIA
  

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our Flagship Programs

SCHOOL OF EXECUTIVE LEADERSHIP

An intensive 8-week course designed to prepare senior-level law enforcement managers for executive leadership in the complex world of public safety administration.

SCHOOL OF POLICE SUPERVISION

The only independent 4-week school in the nation for police supervisors.



SCHOOL OF EXECUTIVE LEADERSHIP

In addition to covering a wide range of topics related to public and business administration, students also work in small teams on real world projects, some solicited from North Texas law enforcement agencies. All research projects culminate in a professional presentation and a written report of each team's findings.

TCOLE Credit: Eligible for 240 hours of Texas Commission on Law Enforcement (TCOLE) credit.

Courses Available

Mar 1 - Apr 23, 2021
Plano, TX

SCHOOL OF POLICE SUPERVISION

This course recognizes the importance of supervision as a major management function in law enforcement and focuses on the transition from "street policing" to management, especially the social and personal adjustments.

This course is designed for first-line supervisors and middle-level management and should be of interest to all law enforcement agencies concerned with the professionalism of their management team.

TCOLE Credit: Eligible for 120 hours of Texas Commission on Law Enforcement (TCOLE) credit.

Courses Available

Sep 28-Oct 23, 2020
Plano, TX

Feb 1-26, 2021
Arlington, TX

June 2-29, 2021
Plano, TX

Oct 4-9, 2021
Plano, TX



"I attended both the School of Executive Leadership and the School of Police Supervision. There is no doubt that the ILEA significantly impacted my ability to be a successful police leader and positively impacted my being appointed as a chief of police."

- Chief Dennis R. McLaughlin (Ret.)
Breckenridge Police Department, CO

2020-2021 Educational Courses

LEADERSHIP AND SUPERVISION

- *Texas Sergeant Academy*
- *Police Supervision 101*
- *Civilian Leadership*



TEXAS SERGEANT ACADEMY

This two-week interactive and experiential program is designed to equip and inspire new supervisors, and reinvigorate senior supervisors, for the challenges of the fast paced and fluid world of law enforcement leadership. Successful graduates of this course will receive credit for the TCOLE New Supervisor's Course 3737.

This course is held in cooperation with the Texas Municipal League Intergovernmental Risk Pool (TMLIRP). TMLIRP members will receive a special 1/2 tuition rate.

Courses Available

Sept 14-25, 2020

Georgetown, TX

Jan 25-Feb 5, 2021

Texas City, TX

POLICE SUPERVISION 101 (3737)

Designed to meet the basic requirements established by TCOLE for the preparation of new supervisors for success in their assignments. Successful graduates of this course will receive credit for the TCOLE New Supervisor's Course 3737.

Courses Available

Nov 9-13, 2020

Denton, TX

Nov 8-12, 2021

Denton, TX

CIVILIAN LEADERSHIP: DEVELOPMENT FOR THE NON-SWORN PUBLIC SECTOR EMPLOYEE

Aimed at current and future leaders, specifically non-sworn personnel. This three-day seminar will provide key principles of leadership, communication and character development that will enhance the ability of all employees to motivate, teach and lead each other in a team-oriented manner to achieve maximum performance.

Courses Available

Aug 10-12, 2020

Apache Junction, AZ

Sept 28-30, 2020

Plano, TX

Nov 16-18, 2020

Southlake, TX

MEDIA RELATIONS

- *The Strategic PIO*
- *Police-Media Relations*

THE STRATEGIC PIO

This impactful program is designed to help with planning your message to shape your community's perception of your department, guide you through the foundation of media relations and the interview process. Learn the difference and importance of communicating in crisis and how to effectively use social media.

Courses Available

Sept 15-18, 2020

McKinney, TX

Mar 23-26, 2021

Plano, TX

2020-2021 Educational Courses, *cont.*

MEDIA RELATIONS, CONT.

POLICE-MEDIA RELATIONS

Participants will gain insight into the print and broadcast media - who they are and why they do things the way they do. In addition, class members will develop skills in building trust with outside information groups, preparing and presenting a message, crisis management and organizing the functions of a public information office.

Courses Available

Oct 28-30, 2020
Plano, TX

Oct 20-22, 2021
Plano, TX

CONFERENCES

- *Contemporary Issues and Ethics Conference*

CONTEMPORARY ISSUES AND ETHICS CONFERENCE

This annual assembly has, for more than 25 years, challenged police managers and executives to explore emerging topics and issues that confront the law enforcement profession.

Courses Available

Dec 3-4, 2020
Plano, TX

Dec 2-3, 2021
Plano, TX

ETHICS, DIVERSITY AND COMMUNICATIONS

- *Ethics Train-the-Trainer*
- *Teaching Diversity*
- *Employee Engagement: Strategies for Building Motivated, Resilient and Invested Teams*

ETHICS TRAIN-THE-TRAINER

Graduates are authorized to present the 8-hour Law Enforcement Ethics and the 16-hour Ethics for Field Training Officers courses within their own organizations or local/regional training programs.

Courses Available

Sep 14-17, 2020
Plano, TX

Sep 13-16, 2021
Plano, TX

TEACHING DIVERSITY: INSTRUCTOR SKILLS FOR PROMOTING INCLUSION, ANTI-BIAS AND JUSTICE EDUCATION

Law enforcement is charged with relating to all segments of their communities in a fair and impartial manner. Familiarization with communication styles, customs, language and behavior patterns of various cultures, ethnic groups and non-traditional populations will strengthen the quality of police services and departmental image. This course will offer several strategies for improving community relations and workforce diversity.

Courses Available

Dec 7-10, 2020
Plano, TX

2020-2021 Educational Courses, *cont.*

ETHICS, DIVERSITY AND COMMUNICATIONS, CONT.

EMPLOYEE ENGAGEMENT: STRATEGIES FOR BUILDING MOTIVATED, RESILIENT AND INVESTED TEAMS

Employee engagement is extremely beneficial to any workplace. But what does it really mean for the law enforcement profession, where suicides occur in greater number than on-duty deaths? It means that managing for employee engagement is not only beneficial. It is essential.

This high-impact one-day workshop is aimed for law enforcement leaders interested in learning how to build a more resilient agency. It gives managers a framework and practical tools to engage, motivate and retain employees by addressing primary causes of job misery.

Courses Available

Sept 15, 2020

Plano, TX

PROFESSIONAL AND TECHNICAL

- *Best Practices in Law Enforcement Investigation*
- *Managing the Training Function*
- *Servant Leadership*
- *Using MS Office, Access and Excel for Law Enforcement* Denton, TX
- *Internal Affairs, Professional Standards and Ethics*



BEST PRACTICES IN LAW ENFORCEMENT INVESTIGATION

Designed with the help of law enforcement professionals, this program focuses on the causes of wrongful criminal convictions that can be impacted by law enforcement officers. This course is funded by a grant from the Texas Court of Criminal Appeals.

Courses Available

Aug 28, 2020

Plano, TX

MANAGING THE TRAINING FUNCTION

This intensive four-day program will identify and enhance the skills necessary to succeed in the rapidly changing and challenging training environment.

Courses Available

Aug 31 - Sep 3, 2020

Plano, TX

Aug 30 - Sep 2, 2021

Plano, TX

SERVANT LEADERSHIP

Servant Leadership is a principle-centered approach to personal and organizational leadership. This program promotes discussion of the salient principles of Servant Leadership as applied in the law enforcement arena.

Courses Available

Sep 24-25, 2020

Plano, TX

Jan 11-12, 2021

Denton, TX



“The quality of the faculty, the adjunct instructors and the staff throughout ILEA is absolutely top notch. They have the same vision and they desire the same outcomes that every chief of police looks for in their staff.”

- Scott Brewer, Assistant Chief of Police, Prosper, TX

2020-2021 Educational Courses, *cont.*

PROFESSIONAL AND TECHNICAL, CONT.

USING MS OFFICE, ACCESS AND EXCEL FOR LAW ENFORCEMENT

Using MS Office as a tool, this program will demonstrate the benefits of technology in crime analysis, investigations and community policing. Utilizing exercises similar to projects faced by crime analysts, participants will use MS Access and Excel in concert to analyze crime patterns, trends and problems.

Courses Available

Jan 26-27, 2021
Plano, TX

INTERNAL AFFAIRS, PROFESSIONAL STANDARDS AND ETHICS

The process of managing and investigating complaints against law enforcement personnel can be complex, sensitive and highly-charged. This nationally-prominent program will provide participants with the knowledge and insights required to conduct and administer timely, objective and thorough internal affairs inquiries.

Courses Available

Nov 2-6, 2020
Plano, TX

Apr 12-16, 2021
Plano, TX

Nov 1-5, 2021
Plano, TX

Registration Information

For tuition pricing, please visit theilea.org. Course tuition includes all instruction and handouts. Lodging and meals are excluded.

Individuals can registers for course(s) online, by fax or mail.

ONLINE
theilea.org

FAX
972-244-3431

MAIL
The Center for American and International Law
5201 Democracy Dr., Plano, Texas 75024

REGISTRATION OFFICE HOURS

Monday-Friday: 8:30 am - 5:00 pm

PAYMENT INFORMATION

We accept American Express, Discover, MasterCard, VISA, checks, or company purchase order. Make checks payable to The Center for American and International Law. Payment in full must be received prior to the start of the course.

NONDISCRIMINATORY POLICY

The Center for American and International Law does not discriminate on the basis of race, color, sex, religion, national origin, age, disability, veteran status or any other protected status in educational activities, scholarship programs or admissions.

our Adjunct Faculty

Pictured are selected faculty members. ILEA regularly partners with over 100 facilitators across the United States and Canada.



Paul J. Boyles, PhD (ABD)
Lieutenant
Lexington Police Dept., KY



Laurette Hill, MA
Chief
Dallas County
Community College
District Police Dept.,
TX



Catherine J. Nanton, MA
Professor
Fanshawe College; and
former Police Sergeant,
Ontario, Canada



Frank Bradford, MA
Sergeant
Richardson Police
Dept., TX



Richard N. Holden, PhD
Professor Emeritus
Institute for Law
Enforcement
Administration



Judy Pal, MA
Founder
10-8 Communications; and
former Advisor to the Police
Commissioner, New York
City Police



Galia Cohen, PhD
Director, Division of Public
Administration; Assistant
Professor
Tarleton State University, TX



David N. James, BS
Director, Law Enforcement
Leadership & Management
Consulting, LLC; and Chief
(Ret.), Carrollton Police
Dept., TX



Carl Pendleton, MED
Lieutenant
Norman Police Dept., OK



Christopher Cook, MA
Lieutenant
Arlington Police Dept., TX



John Jones, PhD
Professor (Ret.)
Law and Justice Centre,
Sir Sanford Fleming
College, Ontario, Canada



John M. Ray, PhD
Division Director, Law
Enforcement and Security
Training, Texas A&M
Engineering Extension
Service (TEEX)



Alejandro del Carmen, PhD
Associate Dean and
Professor, Department of
Criminal Justice
Tarleton State University, TX



Nin Leung, BA
Sergeant
York Regional Police
Dept., Canada



Brian G. Redburn, JD
Assistant Chief
Irving Police Dept., TX



Scott Donaldson, MS
Director and Chief
Administrator
Collin College Law
Enforcement Academy, TX



Timothy J. Longo, PhD
Chief, University of
Virginia Police Dept.; and
Chief (Ret.), Charlottesville
Police Dept., VA



Warren J. Spencer, JD
Attorney at Law, TX



Eric J. Fritsch, PhD
Chair, Department of
Criminal Justice
University of North Texas



Thomas E. Meloni, PhD
Assistant Professor,
School of Law, Western
Illinois University; and
Deputy Chief (Ret.),
Wheaton Police Dept., IL



Darren M. Stevens, MBA
Assistant Chief
Frisco Police Dept., TX



Andrew Harvey, MS
Chief, Ennis Police Dept.;
Lieutenant (Ret.), Dallas
Police Dept., and author
of *Excellence in Policing*



Michael J. Mirarchi, JD
Employee Relations
Consultant; and
President, Mirarchi
Management Group, TX



Macario (Mac) Tristan, BS
Chief Culture Strategist,
Gratitude and Grace Consulting;
and Chief (Ret.), Coppell Police
Dept., TX

get involved with the **Institute for Law Enforcement Administration (ILEA)**

ILEA MEMBERSHIP

ILEA membership is available to city, county, state and federal enforcement organizations. Dues are based on the number of sworn and civilian law enforcement personnel in the agency. ILEA membership offers multiple benefits:

- **Discounted Education and Training:** Receive reduced tuition rates on the educational opportunities offered annually.
- **Networking:** Connect with current and upcoming police leaders from around the USA and Canada for mutual professional gain.
- **Publications:** Receive access to *Ethics Roll Call*, a publication that explores the ethical issues facing law enforcement; as well as discounts on ILEA journals.

Interested in becoming a member? Visit theilea.org or e-mail ilea@cailaw.org.



134

MEMBERS IN 2019



440

ALUMNI MEMBERS IN 2019

ILEA ALUMNI ASSOCIATION

ILEA Alumni Members are an elite group who have successfully completed the School of Police Supervision, the School of Executive Leadership, or one of ILEA's one-week programs. In addition to being a great resource for peer learning and networking, the Alumni Association co-sponsors ILEA's annual Contemporary Issues and Ethics Conference. E-mail ilea@cailaw.org to request an application.

ILEA ALUMNI ASSOCIATION EXECUTIVE BOARD

Captain Jeffrey Garner, President, North Richland Hills Police Dept., TX

Sergeant John W. Kusewitt, 1st Vice President, DART Police Dept., Dallas, TX

Lieutenant Jonathan Skertich, 2nd Vice President, Frisco Police Dept., TX

Captain Sheena A. McEachran, 3rd Vice President, Richland Hills Police Dept., TX

Deputy Chief Jim Cook, Immediate Past President, Coppell Police Dept., TX



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Institute for Law Enforcement Administration
The Center for American and International Law
5201 Democracy Drive
Plano, TX USA 75024

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