

## **Biography**

Ruben Puente

Assistant Director of Police University of Texas System Office of the Director of Police

Joining the UT System as Assistant Director of Police in March 2012, Ruben Puente brings 35 years of law enforcement experience along with 12 years of private sector corporate experience, thus enhancing the leadership, strategic planning and project implementation skills required for the Office of the Director of Police.

The Office of Director of Police is charged with the responsibility of protecting the life and property of individuals who number 300,000+. The system is comprised of the student body, faculty, and staff within 14 major academic and medical institutions located throughout the State of Texas. The UT System is the largest public university system in North America.

His past work experiences include leadership roles as an executive with *Frito-Lay North America*, a *PepsiCo* fortune 50 corporation and the *Office of the Baseball Commissioner of Major League Baseball*.

As Frito-Lay Senior Manager of Corporate Security, he oversaw operations for a workforce numbering 52,000 employees and facilities that includes 18 Regional Offices, 10 Manufacturing Plants and 200 Distribution Centers throughout the United States.

As a Senior Security Manager for Major League Baseball his primary headquarters were in New York City, NY. He travelled extensively managing MLB corporate security operations for the American and National Baseball Leagues within the United States and abroad. His role with *MLB* included investigations with corporate fraud, player contract violations, trademark violations, copyright infringement, and counterfeit ticket mitigation. He was responsible for event security planning throughout North America involving World Series Games, All-Star Games, Playoff's and international exhibition games. His experiences also involved off-season security planning for baseball games held at international venues which included Cuba, Canada, Columbia, Dominican Republic, Japan, Mexico, Puerto Rico and Venezuela.

He has successfully leveraged his experiences from both the law enforcement and private sectors with outstanding results. He is a highly recognized security professional with a proven ability to identify operational vulnerabilities, reducing corporate risks', mitigating workplace violence threats, identifying internal fraud, enhancing ethics compliance and implementing strategic security technologies.

He earned a Masters of Arts degree from Southern Methodist University, Dallas, TX and a Masters of Professional Development degree from Dallas Baptist University, Dallas, TX. He also completed Advanced Graduate Studies in Dispute Resolution at Southern Methodist University and is a certified mediator. He received his Bachelor of Science degree from the University of Texas at Arlington, Arlington, TX. He is a Certified Fraud Examiner in good standing with the Association of Certified Fraud Examiners, Austin, TX, since 2013.

He honorably retired from law enforcement after careers with the Arlington, Police Department- TX and the Dallas Area Rapid Transit Police- TX. He is a graduate of several Law Enforcement Executive Colleges and curriculums to include the Institute for Law Enforcement Administration Management College and School of Police Supervision, Plano, TX, the "LEMIT" Leadership Command Collage, Huntsville, TX and is a graduate of the 210<sup>th</sup> Session of the FBI National Academy, Quantico, VA.

He currently holds a position as a law enforcement advisory board officer for the Institute for Law Enforcement Administration, Plano, TX and is a former Vice-President with the Dallas Sheriff's Academy Advisory Board, Dallas, TX.