

Director / Chief Administrator Scott Donaldson

Collin College Law Enforcement Academy



Scott Donaldson serves as Director and Chief Administrator of the Collin College Law Enforcement Academy located in McKinney, Texas. Before joining Collin College, Scott served for ten years as a Training Coordinator for the Tarrant County College Criminal Justice Training Center in Fort Worth, Texas, and served on the Tarrant County Disaster Management Task Force. Scott previously served on the Department of Homeland Security Action Team and as Coordinator of the TSA Office of Law Enforcement/Federal Air Marshal Service Crew Member Self-Defense program. Scott is the previous Chairman of the Texas Commission on Law Enforcement (TCOLE) Curriculum Committee where he served for 10 years. Scott has over 20 years of policing experience including over 15 years of teaching as both a national police training instructor and a college professor lecturing on Police and Court Systems and Practices, Ethics in Policing, Criminal Investigations, 21st Century Policing, and Criminal Justice Management and Administration.

Scott began his career in 2000 as a Correctional Officer supervising inmates classified as high risk, under special precautions and protective custody. In 2001 he started his law enforcement career serving as a patrol officer, field-training officer, certified crime prevention inspector, property crimes detective, and major crimes/homicide investigator. Scott held the rank of Lieutenant, holds several instructor certificates and is the recipient of many police commendations and accolades for his service in the community.

Scott is currently the Presiding Officer for the Texas Commission on Law Enforcement (TCOLE) Minimum Standards for Training Coordinators Committee. This committee explores what the minimum qualifications should be that would help a training coordinator at a law enforcement agency, an academy, or a contract training provider be successful. Scott also currently serves as an Academic Advisor for the Institute for Law Enforcement Administration (ILEA). ILEA's mission is to improve the quality of justice by developing law enforcement leaders and practitioners through premier professional education and technical support. Additionally, Scott is an elected Regional Representative for the National Criminal Justice Association (Western Region) representing Alaska, American Samoa, Arizona, California, Colorado, Guam, Hawaii, Idaho, Montana, Nevada, New Mexico, Northern Mariana Islands, Oregon, Texas, Utah, Virgin Islands, Washington, and Wyoming.

Scott is experienced in international policing initiatives through his work with the International Association of Chiefs of Police (IACP) Global Policing Division and serves on the International Managers of Police Academy and College Training (IMPACT) Section Executive Board. He also has experience working with the Department of Justice - International Criminal Investigative Training Assistance Program (ICITAP) assisting and collaborating on international policing strategies and mentorship programs. He previously served as a consultant and course facilitator for the

International Association of Chiefs of Police Academy Train-the-Trainer: *“Considerations for Small Agency and Rural Response to Violence Against Women”*. Scott also directed one of five training academies in the United States to be selected by the International Association of Directors of Law Enforcement Standards and Training as a research partner for the Academy Innovations Project. This project, supported by the U.S. Department of Justice COPS Office, is designed to develop evidence-based training methods for the law enforcement training profession. Further, Scott facilitated a problem-oriented policing strategy & initiative for one of the top ten biggest police agencies in the United States.

Scott is a certified conflict resolution, mitigation, and de-escalation expert and was requested to contribute as a stakeholder of subject matter experts – including law enforcement commanders, trainers, POST representatives, and community members in the *“21st Century Protest Response: Promoting Democracy and Advancing Community and Officer Safety Planning, Preparing, and Training for Mass Demonstrations”*. Additionally, Scott is approved by Federal Court to deliver De-escalation, Leadership, and Constitutional Policing training to one of the top three largest police departments in the United States. Because of his vast experience, Scott has been asked to speak in front of the Texas Legislature regarding legislatively mandated police training and has been invited to participate in national and international panels on many topics associated with modern policing and law enforcement training.

Scott is a recognized International Association of Directors of Law Enforcement Standards and Training Nationally Certified Subject Matter Expert Instructor and has been invited to present at numerous law enforcement training centers and municipalities across the country. Scott is an Emotional Intelligence Learning Systems facilitator, and an experienced Franklin Convey "Leading at the Speed of Trust" & "7 Habits of Highly Effective People" instructor. Additionally, Scott has served as a “Gold Shield” presenter for the University of Kansas - Kansas Law Enforcement Training Center.

Scott is the first law enforcement officer to be elected Class President for both the Institute for Law Enforcement Administration’s School of Police Supervision (Class 107) and School of Executive Leadership (Class 58). Additionally, Scott is a graduate of the Department of Justice-Bureau of Justice Assistance/NCJA Criminal Justice Executive Leadership Academy. Scott is the recipient of a Golden Apple Teaching Award, Chancellor's Quarterly Employee Excellence Award for Student Success, Divisional "Outstanding Leadership" and "Outstanding Teaching" Awards, and two University of North Texas at Dallas-Caruth Police Institute Outstanding Faculty Awards. He is a proud graduate of Leadership Fort Worth and Leadership North Texas.

Scott has a Bachelor of Science in Criminal Justice from Washburn University and a Master of Science in Criminal Justice from the University of Cincinnati. He has been awarded a certificate in Health and Wellness for Public Safety from The University of Kansas -Kansas Law Enforcement Training Center and possesses a TCOLE Master Peace Officer and Advanced Instructor Certificate. In his off time, Scott enjoys spending time with his wife and best friend Nancy and their two dogs, outdoor activities, cooking, golfing, and is an avid runner. Scott has a passion for health and wellness and holds certifications as a Nutrition and Wellness Consultant, Emotional Intelligence Instructor, Healthy Running Coach, Running Injury Prevention Specialist, and Cooper Institute Law Enforcement Fitness Specialist.