

# INTERNAL AFFAIRS, PROFESSIONAL STANDARDS AND ETHICS

## Internal Affairs: Safeguarding the Commitment to Excellence

*"This is my second trip to ILEA and once again it was fantastic. Excellent course, excellent instructors, excellent subject matter, excellent location. Top rated in every aspect. Can't wait to come back."*

*"I felt Tim Longo was [the] best speaker and instructor I have heard in several years."*

*"Really enjoyed the course. Provided useful information that I will be able to use in my department."*

— former participants

Course Overview:	The process for managing and investigating complaints against law enforcement personnel can be complex, sensitive and highly-charged. This four and one-half day, nationally-prominent program will provide participants with the knowledge and insights required to conduct and administer timely, objective and thorough internal affairs inquiries.
Topics:	<ul style="list-style-type: none"><li>● Breaking the Cycle of Mediocrity</li><li>● Code of Silence</li><li>● Compelled Statements and Exculpatory Evidence</li><li>● Liability in Law Enforcement Operations</li><li>● Litigation Terms and Concepts</li><li>● Use of Force and Preliminary Force Investigations</li><li>● Workplace Searches</li><li>● First Amendment Issues</li><li>● The Professional Standards Concept</li><li>● Root Causes of Discipline Issues</li><li>● Initiating the Complaint Process</li><li>● Beginning the Investigation</li><li>● The Investigation Process</li><li>● Interviewing the Accused</li><li>● Due Process Rights</li><li>● Concepts of Police Discipline</li><li>● Truthfulness and Other Issues</li><li>● Ethics and the Internal Affairs Function</li></ul>
Who Should Attend:	<ul style="list-style-type: none"><li>● Internal affairs investigators and managers</li><li>● Police department legal staff</li><li>● Human resources personnel</li><li>● Law enforcement supervisors and executives</li></ul>
Faculty:	<p><b>Gregory Anderson</b> Chief, Oak Forest Police Department, Illinois</p> <p><b>Timothy J. Longo, Sr., Esq.</b> Chief, Charlottesville Police Department, Virginia</p>
Dates and Location:	April 8-12, 2013 ILEA headquarters (The Center for American and International Law), 5201 Democracy Drive, Plano (Dallas metroplex), Texas 75024
Hours:	8:30am to 4:30pm Monday through Thursday; 8:30am to 12:00 noon Friday
Tuition:	\$650 ILEA Member; \$750 ILEA Non-member

- Cancellation Policy: Tuition, less a \$50 handling charge for each registration, will be refunded upon WRITTEN CANCELLATION received not later than five (5) working days prior to the program (e-mail: [cburkel@cailaw.org](mailto:cburkel@cailaw.org)). No refunds after this date, although substitutions of attendees for this program are permitted.
- Hotel: See ILEA website at [www.theILEA.org](http://www.theILEA.org) for hotel information.
- TCLEOSE Credit: Law enforcement personnel attending this course are eligible for thirty-two (32) hours of Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) credit.