

# SCHOOL OF POLICE SUPERVISION

What's a supervisor? What's a leader? What's the difference?

*"Great training, excellent experience, wonderful instructors."*

*Sgt., Juneau, AK, Police Dept.*

*"... First tier class, best course I have ever attended."*

*Sgt., Washington Metropolitan Police Dept.*

**Course Overview:** This course is designed for first-line supervisors and middle-level management. It should be of interest to law enforcement agencies concerned with the professionalism of their management team. This is the only independent four-week school in the nation for police supervisors and recognizes the importance of supervision as a major management function in law enforcement. The curriculum focuses on the transition from "street policing" to management, especially the social and personal adjustments.

**Topics:**

- Building Teams
- Community Policing: Practical Approaches for Servant Leadership
- Conflict and Conflict Resolution
- Creating a Strong Ethical Environment
- FLSA
- Fundamentals of Employee-Relations
- Law Enforcement and Family Violence
- Leadership: Principles from the U.S. Army
- Leadership Styles and Communication
- Legal Issues: Liability, Supervisory Negligence and Case Law
- Managing the Police Culture
- Media Relations
- Motivation and Counseling
- Professional Writing
- Role Identification
- R.O.P.E.S. Course
- Servant Leadership
- Sexual Harassment
- Statistics for Law Enforcement Supervisors
- Stress Management
- Supervising Difficult People
- Your Future in Supervision

**Who Should Attend:** This program is well suited for experienced, newly-promoted or aspiring first-line supervisors, especially those seeking supervisory excellence in a law enforcement environment.

**Faculty\*:** Faculty who teach are invited from the law enforcement and academic communities. The Institute is committed to assembling some of the best faculty to challenge and encourage participants to think "out of the box."

## **ILEA Staff**

**T. Neil Moore, Ed.D.**

Director

**Gregory Smith**

Associate Director

**Daniel T. Primozic, Ph.D.**

Associate Director

Faculty\* (continued): **Adjunct Faculty**

**David Golden**

Senior Intelligence Officer, Transportation Security Administration, Dallas, TX

**Michael J. Mirarchi**

Employment Relations Consultant, Mirarchi Management Group, Plano, TX

**A. Jay Six, Jr.**

Chief Deputy, Tarrant County Sheriff's Department, Fort Worth, TX

**Warren Spencer**

Attorney at Law, Euless, TX

**Kristin Spivey**

Detention Supervisor, Irving Police Department, TX

**Mark A. Stallo**

Lieutenant, Dallas Police Department, TX

**John Thorpe**

Captain, Irving Police Department, TX

**Mac Tristan**

Chief, Coppell Police Department, TX

**Diane Wetherbee**

City Attorney, City of Plano, TX

\*Faculty composition based on instructor availability.

Dates and Location: June 3-28, 2013  
Institute for Law Enforcement Administration  
(headquartered at The Center for American and International Law)  
5201 Democracy Drive, Plano, TX 75024

Hours: 8:30am to 3:30pm Monday through Friday

Tuition: \$1450 ILEA Member  
\$1550 ILEA Non-member

Cancellation Policy: Tuition, less a \$100 handling charge for each registration, will be refunded upon WRITTEN CANCELLATION received not later than five (5) working days prior to the program (e-mail: [cburkel@cailaw.org](mailto:cburkel@cailaw.org)). No refunds after this date, although substitutions of attendees for this program are permitted.

Hotel: See ILEA website at [www.theILEA.org](http://www.theILEA.org) for hotel information.

TCLEOSE Credit: Law enforcement personnel attending this course are eligible for one hundred twenty (120) hours of Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) credit.