

49th Annual
MANAGEMENT COLLEGE

"...after I completed the Management College I took the promotion test for Captain ... I am pleased to report that I scored number one. I have to think that the study skills I learned in class assisted me in being able to study [and] having to speak before the class undoubtedly helped me pass the [oral] portion. I should be promoted in early June and I sincerely want to thank ... the instructors at ILEA. The Management College gave me new strength to continue on with my law enforcement career."

– former participant

"It has been a year since I graduated from the 8 week school at ILEA. I thought you might like to know those 8 weeks were extremely powerful for me and shall never be forgotten. Many of the ideas and more importantly the values have helped guide me through many issues the past year."

– former participant

Course Overview:	<p>This course is an intensive eight-week program designed to prepare senior-level law enforcement managers and administrators for leadership in the complex world of public executives. The academic experience prepares individuals to take part in:</p> <ul style="list-style-type: none">● Providing leadership in their agencies on problem solving and management issues.● Applying progressive and innovative management approaches to their agencies.● Communicating, both to their colleagues and to the public, plans and programs for change and improvement of police services.● Professional development opportunities as a stepping-stone toward management and leadership excellence.● Developing strategies for personal and organizational success in politically-charged environments.● Gaining professional knowledge as a life-long learner and acquiring critical thinking skills about the future of law enforcement.● Assuring compliance with current and emerging legal issues as they affect both management and operational aspects of policing.● Discerning and building avenues for values-based leadership to prosper in law enforcement organizations.● Developing a personal leadership style characterized by creativity, service and empathy.
Key Topics:	<ul style="list-style-type: none">● Budgeting and Financial Management● Building and Leading Effective Teams● Communication in Organizations● Creating a Culture of Integrity● Crisis Media Management● Critical Thinking in Leadership● Executive Leadership● Executive Writing Skills● Followership● Leadership Ethics● Legal Issues for Managers● Managerial Assessment of Proficiency (MAP)● Problem-solving Skills Development● Recruiting and Hiring for Quality● Research Methods in Public Service● Servant Leadership● Strategic Planning● Tools for Continuous Improvement
Who Should Attend:	<p>Sworn and civilian senior-level law enforcement managers and administrators with an interest in organizational improvement, professional development and career enhancement.</p>

A Reputation for Excellence:	From its inception in 1957, the mission of the Institute for Law Enforcement Administration has been to provide quality educational programs designed to enhance the professional development of law enforcement leaders at all levels. As the “flagship” program over that time, the Management College attracts participants representing municipal, county, state and federal law enforcement organizations across the nation.
A Track Record of Career Enhancement:	Mindful of the essential role it plays in helping prepare law enforcement leaders for the future, the Management College provides a challenging and intensive environment in which participants can learn, develop and test a range of success-oriented skills and abilities. The value of the Management College experience is best measured by the numbers of graduates who serve in leadership positions in organizations across the law enforcement profession.
Outstanding Faculty:	Nationally-known faculty representing colleges, universities, criminal justice agencies, and government entities from across North America, provide an unmatched learning experience. The impeccable credentials, broad experience, and outstanding teaching ability of this instructional team make the Management College a challenging and demanding course of study.
Date:	March 4-April 26, 2013
Central Location:	Held at the headquarters of The Center for American and International Law in Plano (Dallas), this state-of-the-art learning environment is located in one of the fastest growing areas of the south central United States, providing convenient access from every corner of the nation. With specially-negotiated rates, out-of-town participants can take advantage of nearby modern and comfortable suite accommodations.
Hours:	8:30am to 3:30pm Monday through Friday
Tuition:	\$2,195 ILEA Member, \$2,495 ILEA Non-member This includes all instruction, books and materials, and a team-building experience at an off-site facility. Lodging and meals are excluded.
Cancellation Policy:	Tuition, less a \$100 handling charge for each registration, will be refunded upon WRITTEN CANCELLATION received not later than five (5) working days prior to the program (e-mail: cburkel@cailaw.org). No refunds after this date, although substitutions of attendees for this program are permitted.
Hotel:	Guest rooms are available at the Summerfield Suites, 4900 Edwin Lewis Drive, Addison 75001 (www.summerfieldsuites.com). Contact the Summerfield directly at 972.661.3113 at least two weeks prior to arrival date to ensure your reservation.
<i>Please note: 30 consecutive day stay is required in order for occupancy tax to be waived.</i>	
Professional Accreditation:	Law enforcement personnel attending this course are eligible for 240 hours of Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) credit. Many out-of-state participants find their states enjoy a reciprocal training agreement with Texas.
Graduate Credit:	Graduates are eligible to apply for up to nine (9) graduate credits and a graduate Certificate in Law Enforcement Management from the University of North Texas (UNT). This highly-innovative undertaking will combine on-site course work in the Management College with distance learning and independent study through UNT.