



Institute for
**LAW ENFORCEMENT
ADMINISTRATION**



2019
10/28 - 10/30

Civilian Leadership: Development for the Non-Sworn Public Employee

Hosted by

BAYLOR UNIVERSITY POLICE DEPARTMENT
SPEIGHT PLAZA PARKING FACILITY
1521 S. 4TH STREET / WACO, TX 76706



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Participants will develop:

- A personalized leadership philosophy and value system.
- A “snapshot” of their personal and professional leadership style, and insights on the ways in which their style blends or conflicts with others.
- A “road map” of specific personal and organizational steps that can be employed to build or enhance an agency-wide “culture of integrity.”

This course is aimed at
non-sworn personnel

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COURSE OVERVIEW

10/28 - 10/30

Civilian Leadership: Development for the Non-Sworn Public Employee

Hosted by: Baylor University
Police Department

This course is aimed at current and future leaders, specifically non-sworn personnel. This three-day seminar will provide key principles of leadership, communication and character development that will enhance the ability of all employees to motivate, teach and lead each other in a team-oriented manner to achieve maximum performance. Using a combination of dialogue, practical exercises, case study and research, participants will be exposed to a variety of adult learning models and will become stronger, more confident leaders.

TCOLE CREDIT

Law enforcement personnel attending this course are eligible for 21 hours of Texas Commission on Law Enforcement (TCOLE) credit.

Topics

- The Leadership Challenge
- Ethics and Ethical Decision Making
- Leadership Styles and Communication
- Diversity and Inclusion
- Employee Motivation and Counseling
- Conflict Management
- Collaborative Negotiation

Who Should Attend?

All non-sworn level employees: new supervisors, veteran supervisors interested in “sharpening their saw”, or “up and coming” future leaders

Tuition | Class Hours

Tuition

\$450 ILEA members / \$500 non-members

Class Hours

8:30am to 4:30pm daily

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