



2019

**6/17 - 6/19**

## **Civilian Leadership: Development for the Non-Sworn Public Employee**

Hosted by

SOUTHLAKE POLICE DEPARTMENT  
SOUTHLAKE PD TRAINING FACILITY  
100 E. DOVE ROAD / SOUTHLAKE 76092



ILEA is an Institute of  
**THE CENTER FOR AMERICAN  
AND INTERNATIONAL LAW**

### Participants will develop:

- A personalized leadership philosophy and value system.
- A “snapshot” of their personal and professional leadership style, and insights on the ways in which their style blends or conflicts with others.
- A “road map” of specific personal and organizational steps that can be employed to build or enhance an agency-wide “culture of integrity.”

This course is aimed at  
non-sworn personnel

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## COURSE OVERVIEW

6/17 - 6/19

# Civilian Leadership: Development for the Non-Sworn Public Employee

Hosted by:



This course is aimed at current and future leaders, specifically non-sworn personnel. This three-day seminar will provide key principles of leadership, communication and character development that will enhance the ability of all employees to motivate, teach and lead each other in a team-oriented manner to achieve maximum performance. Using a combination of dialogue, practical exercises, case study and research, participants will be exposed to a variety of adult learning models and will become stronger, more confident leaders.

### TCOLE CREDIT

Successful graduates of this course will receive 24 hours of Texas Commission on Law Enforcement (TCOLE) credit.

### Topics

- The Leadership Challenge: Values-based Leadership
- Ethics and Ethical Decision Making
- Leadership Styles and Communication
- Leadership is Everyone's Business
- Motivation; Counseling and Building an Organizational Culture of Integrity
- Managing Conflict
- Stress Management

### Who Should Attend?

All non-sworn level employees: new supervisors, veteran supervisors interested in "sharpening their saw", or "up and coming" future leaders

### Tuition | Class Hours

#### Tuition

\$450 ILEA members / \$500 non-members

#### Class Hours

8:00am to 5:00pm daily

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