



2020  
**3/10 - 3/12**

## **Civilian Leadership: Development for the Non-Sworn Public Employee**

*Hosted by*

LAKWOOD POLICE  
DEPARTMENT, CO



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**THE CENTER FOR AMERICAN  
AND INTERNATIONAL LAW**

### **Participants will develop:**

- A personalized leadership philosophy and value system.
- A “snapshot” of their personal and professional leadership style, and insights on the ways in which their style blends or conflicts with others.
- A “road map” of specific personal and organizational steps that can be employed to build or enhance teamwork, conflict resolution and trust.

**This course is aimed at  
non-sworn personnel**

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## COURSE OVERVIEW

3/10 - 3/12

# Civilian Leadership: Development for the Non-Sworn Public Employee

Hosted by:



This course is aimed at current and future leaders, specifically non-sworn personnel. This three-day seminar will provide key principles of leadership, communication and character development that will enhance the ability of all employees to motivate, teach and lead each other in a team-oriented manner to achieve maximum performance. Using a combination of dialogue, practical exercises, case study and research, participants will be exposed to a variety of adult learning models and will become stronger, more confident leaders.

### Topics

- Leadership Styles and Communication
- Conflict Management
- Collaborative Negotiation
- Principled Leadership
- Ethics and Ethical Decision Making
- Building an Organizational Culture of Integrity

### Who Should Attend?

All non-sworn level employees: new supervisors, veteran supervisors interested in “sharpening their saw”, or “up and coming” future leaders

### Tuition | Location | Class Hours

#### Tuition

\$450 ILEA members / \$500 non-members

#### Location

Lakewood Police Department  
445 S. Allison Pkwy. | Lakewood, CO 80228

#### Class Hours

8:30am to 4:30pm daily

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