



2020

**11/16 - 11/18**

## **Civilian Leadership: Development for the Non-Sworn Employee**

*Hosted by*

SOUTHLAKE POLICE DEPARTMENT  
SOUTHLAKE PD TRAINING FACILITY  
100 E. DOVE ROAD | SOUTHLAKE 76092



*ILEA is an Institute of*

**THE CENTER FOR AMERICAN  
AND INTERNATIONAL LAW**

### **Participants will develop:**

- A personalized leadership philosophy and value system.
- A “snapshot” of their personal and professional leadership style, and insights on the ways in which their style blends or conflicts with others.
- A “road map” of specific personal and organizational steps that can be employed to build or enhance an agency-wide “culture of integrity.”

**This course is aimed at  
non-sworn personnel**

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## COURSE OVERVIEW

11/16 - 11/18

# Civilian Leadership: Development for the Non-Sworn Public Employee

Hosted by:



This course is aimed at current and future leaders, specifically non-sworn personnel. This three-day seminar will provide key principles of leadership, communication and character development that will enhance the ability of all employees to motivate, teach and lead each other in a team-oriented manner to achieve maximum performance. Using a combination of dialogue, practical exercises, case study and research, participants will be exposed to a variety of adult learning models and will become stronger, more confident leaders.

### TCOLE CREDIT

Successful graduates of this course will receive 24 hours of Texas Commission on Law Enforcement (TCOLE) credit.

### Topics

- The Leadership Challenge
- Ethics and Ethical Decision-Making
- Leadership Styles and Communication
- Diversity and Inclusion
- Conflict Management
- Building an Organizational Culture of Integrity
- Collaborative Negotiation

### Who Should Attend?

All level employees: new supervisors, veteran supervisors interested in “sharpening their saw”, senior officers, sworn and non-sworn employees

### Tuition | Class Hours

#### Tuition

\$450 ILEA members / \$500 non-members

#### Class Hours

8:00am to 5:00pm daily

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