



2020
July 13

Employee Engagement: Strategies for Building Motivated, Resilient and Invested Teams

Hosted by

APACHE JUNCTION POLICE DEPARTMENT

AZ POST CREDIT

Law enforcement personnel attending this course are eligible to receive Arizona Peace Officer Standards and Training Board (AZ POST) credit.

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AND INTERNATIONAL LAW**



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Dr. Galia Cohen specializes in human resource management and organizational behavior and has more than 10 years of experience in teaching, training and consulting in the public sector.

She develops and conducts leadership development workshops and programs for law enforcement executives and local government leaders across the United States. She also teaches academic courses at the MPA Program at Tarleton State University.

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COURSE OVERVIEW

JULY 13, 2020

Employee Engagement: Strategies for Building Motivated, Resilient and Invested Teams

Hosted by:

Apache Junction Police Dept.

***Adopted from Patrick Lancioni "The Truth About Employee Engagement :A Fable About Addressing the Three Root Causes of Job Misery"*

Employee engagement is extremely beneficial to any workplace. But what does it really mean for the law enforcement profession, where suicides occur in greater number than on-duty deaths? It means that managing for employee engagement is not only beneficial. It is essential.

This high-impact one-day workshop is aimed for law enforcement leaders interested in learning how to build a more resilient agency. It gives managers a framework and practical tools to engage, motivate and retain employees by addressing primary causes of job misery.

Studies show, an employee's relationship with their direct manager is the most important determinant to employee satisfaction, more than pay, benefits and work-life balance. Managers willing to make the commitment will learn how to create a working environment that enables employees to maximize their potential and:

- Find fulfillment and passion in their work
- Show more attention to detail and quality
- Collaborate effectively with their colleagues
- Develop a sense of ownership and pride in their work
- Assist in areas outside of their own responsibility
- Stay within the agency (thereby, reducing turnover)
- Help attract other quality employees

Tuition | Location | Times

Tuition

\$199 per person

Location | Times

Superstition Fire & Medical District (SFMD) Regional Training Center
3700 E. 16th Ave | Apache Junction, AZ 85119 | 8:30am to 3:30pm

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What People Say

"Great solutions and ideas to create a better workplace."

"The topics were all pertinent and class participation was fun and lighthearted. Really good information shared on how to better connect with your people."



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