



Institute for
**LAW ENFORCEMENT
ADMINISTRATION**



2022

8/15 - 8/19

**Civilian Leadership:
Development for the Non-Sworn
Public Employee**

Level Two | Supervision

NORMAN POLICE DEPARTMENT
NORMAN INVESTIGATION CENTER (NIC)
1507 W. LINDSEY ST | NORMAN 73069



ILEA is an Institute of

**THE CENTER FOR AMERICAN
AND INTERNATIONAL LAW**

Civilian Leadership Series:

- Level One | Team Building
July 18-20, 2022 | Norman, OK
- Level Two | Supervision
August 15-19, 2022 | Norman, OK
- Level Three | Executive Management
Sept 5-9 & Sept 19-23, 2022 |
Norman, OK

This course is aimed at
non-sworn personnel

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COURSE OVERVIEW

8/15 - 8/19

Hosted by:



Civilian Leadership: Development for the Non-Sworn Public Employee

Level Two | Supervision

This course is aimed at current and future leaders, specifically non-sworn personnel. This one-week seminar is the second of three parts in the Civilian Leadership Series. It can be taken independently or in conjunction with the other sessions.

This interactive and experiential program is designed to equip and inspire new supervisors, and reinvigorate senior supervisors, for the challenges of the fast paced and fluid world of public safety leadership. This generation of leaders will learn core lessons in communication, both inside and outside their agency to promote trust and confidence.

TCOLE CREDIT

Successful graduates of this course will receive 35 hours of Texas Commission on Law Enforcement (TCOLE) credit.

Topics

- Supervisor Role Identification and Transition
- Employee Motivation and Counseling
- Managing Across Generations
- Followership
- Accountability
- Diversity through Ethical Leadership
- Team Leadership Communications
- Stress Management and Wellness

Who Should Attend?

All level employees: new supervisors; veteran supervisors interested in “sharpening their saw”; or “up and coming” future leaders; sworn and non-sworn employees

Tuition | Class Hours

Tuition

\$690 ILEA member | \$790 non-member

Register for all 3 sessions for discounted total rate of

\$2000 ILEA member | \$2250 non-member

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Class Hours

8:30am to 4:30pm daily



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