



Institute for  
**LAW ENFORCEMENT  
ADMINISTRATION**



**THE CENTER FOR AMERICAN  
AND INTERNATIONAL LAW**



# The Texas Sergeant Academy

2023  
September 11-22

In Cooperation with TMLIRP  
San Marcos, Texas

**REGISTER NOW**  
[cailaw.org/ilea](http://cailaw.org/ilea)

## EVENT HIGHLIGHTS

- » Case Law Update and Supervisory Responsibility
- » Diversity through Ethical Leadership
- » Leadership Styles and Communication
- » Special Investigative Issues
- » Role Identification and Transition
- » Responding to Critical Incidents



ILEA is an Institute of  
**THE CENTER FOR AMERICAN  
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TCOLE CREDIT  
70 HOURS



[CAILAW.ORG/ILEA](http://CAILAW.ORG/ILEA)  
1.972.244.3400

## COURSE OVERVIEW

This two-week interactive and experiential program is designed to equip and inspire new supervisors, and reinvigorate senior supervisors, for the challenges of the fast paced and fluid world of law enforcement leadership. This course will meet the basic requirements established by TCOLE for the preparation of new supervisors for their supervisory role. Successful graduates of this course will receive 70 hours credit for the TCOLE New Supervisor's Course 3737.

## TOPICS

- Accountability
- Case Law Update and Supervisory Responsibility
- Dealing with Difficult Employees
- Diversity through Ethical Leadership
- Employee Motivation and Counseling
- Followership
- Leadership 101
- Leadership Styles and Communication
- Policing and Social Justice
- Preventing Sexual Harassment
- Responding to Critical Incidents
- Risk Management
- Role Identification and Transition
- Special Investigative Issues
- TCOLE Rules

## WHO SHOULD ATTEND

This course is aimed at newly promoted sworn and civilian supervisors; however, veteran supervisors wishing to sharpen the saw will also find this course beneficial.

## TUITION | LOCATION | TIMES

### TUITION

**\$550 TMLIRP Member Agencies\* | \$1,100 Non-TMLIRP Members**

Tuition includes all instruction and handouts. Lodging and meals are excluded.

*\*If any TMLIRP member agency participant does not complete the course, either the participant or the participant's employer shall instead be responsible for the remaining \$550 payment to ILEA.*

### LOCATION | TIMES

Pauline Espinoza Community Hall  
170 Charles Austin Dr.  
SAN MARCOS, TX 78666

8:30 AM TO 4:30 PM DAILY WITH THE EXCEPTION OF THE FINAL DAY WHICH CONCLUDES AT 12:00PM

*The Institute for Law Enforcement Administration's mission is to improve the quality of justice by developing law enforcement leaders and practitioners through premier professional education and technical support.*

## REGISTRATION FORM

### The Texas Sergeant Academy September 11-22, 2023 • San Marcos, Texas

Registration includes all instruction and handouts. Lodging and meals are excluded.

#### Check applicable box:

TMLIRP Member Agencies\* \$550

Non-TMLIRP Members \$1100

\*If any TMLIRP member agency participant does not complete the course, either the participant or the participant's employer shall instead be responsible for the remaining \$550 payment to ILEA.

#### REGISTRATION ROSTER

Your name & contact information will be included on the Registration Roster, unless you indicate otherwise below.

Include only my name & employer/company's name on the roster.

Do not include my name & contact information on the roster.

Name/Rank \_\_\_\_\_

Agency/Firm \_\_\_\_\_

Address \_\_\_\_\_

City, State \_\_\_\_\_ Postal Code \_\_\_\_\_

Country \_\_\_\_\_ Phone \_\_\_\_\_

E-mail \_\_\_\_\_

#### RACE / ETHNICITY

To assist CAIL in its commitment to inclusivity, diversity and non-discrimination, we invite you to provide the following (optional) information:

Hispanic/Latino	White	Black/African American
Native Hawaiian/Other Pac Island	American Indian/AlaskaNative	
Asian	Two or More Races	Decline to Specify

#### PAYMENT INFORMATION

Check enclosed payable to: The Center for American and International Law

Purchase Order attached# \_\_\_\_\_

Invoice my agency: Attention: \_\_\_\_\_

Credit Card: All credit card payments should be made online through the event page or through [www.cailaw.org/payment](http://www.cailaw.org/payment).

## GENERAL INFORMATION

**CANCELLATION POLICY:** Tuition, less a \$50 handling charge for each registration, will be refunded upon WRITTEN CANCELLATION received not later than five (5) working days prior to the program. Email [lgaspar@cailaw.org](mailto:lgaspar@cailaw.org). After this date, no refunds, but substitution of attendees for this program will be permitted. Registrants not entitled to a refund will receive the course materials online.

**NONDISCRIMINATION POLICY:** The Center for American and International Law does not discriminate on the basis of race, color, sex, religion, national origin, age, disability, veteran status, sexual orientation, gender identity, or any other protected status in educational activities, scholarship programs or admissions.

**PRIVACY POLICY:** We do not sell or rent information to any outside parties. By providing your information, you will receive postal and electronic communications The Center for American and International Law (CAIL) in accordance with CAIL's Privacy Policy. At any point, you can opt-out or unsubscribe by selecting either link at the bottom of each email or call us at 972.244.3400.

**ELIGIBILITY POLICY:** The Institute for Law Enforcement Administration provides professional education and technical support to the law enforcement community. A registrant in an ILEA program must be a sworn officer; a civilian employee of a law enforcement department; or an employee of a municipal, county or state agency. Anyone interested in attending an ILEA program who does not meet the above standard requirements will need to request advance approval. Such requests will be considered on a case-by-case basis.

**PHOTO/AUDIO/VIDEO RELEASE:** Registration for or attendance at this event acknowledges consent to be recorded or photographed. We reserve the right to use any photograph/video taken at our events, without the expressed written permission of those included within the photograph/video. We may use the photograph/video in publications or other media material produced, used or contracted including but not limited to: brochures, invitations, books, newspapers, magazines, television, websites, annual reports, newsletters, etc. To ensure the privacy of individuals, images will not be identified using full names or personal identifying information without written approval from the photographed subject.

## WAYS TO REGISTER

**ONLINE**  
credit card only  
[www.cailaw.org](http://www.cailaw.org)

**MAIL**  
check only  
The Center for American  
and International Law  
5201 Democracy Dr.  
Plano, Texas 75024

**EMAIL**  
Lisa Gaspar: [lgaspar@cailaw.org](mailto:lgaspar@cailaw.org)  
ILEA: [ilea@cailaw.org](mailto:ilea@cailaw.org)

**PHONE**  
credit card only  
1.972.244.3404  
ILEA: 1.972.244.3430  
8:30am-5:00pm Central



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