Institute for
LAW ENFORCEMENT ADMINISTRATION
THE CENTER FOR AMERICAN AND INTERNATIONAL LAW

TML
INTERGOVERNMENTAL RISK POOL

27th Texas Sergeant Academy

2026
January 5 - 16

Beaumont Municipal Court
In Cooperation with TMLIRP
Beaumont, Texas

REGISTER NOW
cailaw.org/ilea

EVENT HIGHLIGHTS

- Case Law Update and Supervisory Responsibility
- Employee Motivation and Counseling
- Inclusive Leadership
- Leadership Styles and Communication
- Role Identification and Transition
- Policing and Social Justice
- Responding to Critical Incidents
- Managing Difficult Employees
- Special Investigative Issues

TCOLE CREDIT
70 HOURS

CAILAW.ORG/ILEA
1.972.244.3400

COURSE OVERVIEW

This two-week interactive and experiential program is designed to equip and inspire new supervisors, and reinvigorate senior supervisors, for the challenges of the fast paced and fluid world of law enforcement leadership. This course will meet the basic requirements established by TCOLE for the preparation of new supervisors for their supervisory role. Successful graduates of this course will receive 70 hours credit for the TCOLE New Supervisor's Course 3737.

TOPICS

**Topics and/or instructors may change based on instructor availability.*

- Accountability
- Case Law Update and Supervisory Responsibility
- Managing Difficult Employees
- Employee Motivation and Counseling
- Leadership 101
- Leadership Styles and Communication
- Honoring Boundaries: Preventing Sexual Harassment
- Responding to Critical Incidents
- Conflict Management
- Risk Management
- Team Building
- TCOLE Rules: New Supervisor

WHO SHOULD ATTEND

This course is aimed at newly promoted sworn and civilian supervisors; however, veteran supervisors wishing to sharpen the saw will also find this course beneficial.

TUITION | LOCATION | TIMES

TUITION

$600 TMLIRP Member Agencies* | $1,200 Non-TMLIRP Members

Tuition includes all instruction and handouts. Lodging and meals are excluded.

**If any TMLIRP member agency participant does not complete the course, either the participant or the participant's employer shall instead be responsible for the remaining $600 payment to ILEA.*

LOCATION | TIMES

Beaumont Municipal Court
700 Orleans Street, 3rd floor
Beaumont, Texas 77701

8:30 AM TO 4:30 PM DAILY WITH THE EXCEPTION OF THE FINAL DAY WHICH CONCLUDES AT 12:00PM

*See event page for a list of surrounding area hotels.

The Institute for Law Enforcement Administration's mission is to improve the quality of justice by developing law enforcement leaders and practitioners through premier professional education and technical support.

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REGISTRATION FORM

27th Texas Sergeant Academy

January 5 - 16, 2026 • Beaumont, Texas

Registration includes all instruction and handouts. Lodging and meals are excluded.

Check applicable box:

TMLIRP Member Agencies* ☐ $600

Non-TMLIRP Members ☐ $1200

*If any TMLIRP member agency participant does not complete the course, either the participant or the participant's employer shall instead be responsible for the remaining $550 payment to ILEA.

REGISTRATION ROSTER

Your name & contact information will be included on the Registration Roster, unless you indicate otherwise below.

☐ Include only my name & employer/company's name on the roster.
☐ Do not include my name & contact information on the roster.

Name/Rank_____

Agency/Firm_____

Address _____

City, State_____Postal Code_____

Country_____Phone_____

E-mail _____

RACE / ETHNICITY

To assist CAIL in its commitment to inclusivity, diversity and non-discrimination, we invite you to provide the following (optional) information:

☐ Hispanic/Latino ☐ White ☐ Black/African American
☐ Native Hawaiian/Other Pac Island ☐ American Indian/AlaskaNative
☐ Asian ☐ Two or More Races ☐ Decline to Specify

PAYMENT INFORMATION

☐ Check enclosed payable to: The Center for American and International Law
☐ Purchase Order attached#_____
☐ Invoice my agency: Attention:_____
☐ Credit Card: All credit card payments should be made online through the event page or through www.cailaw.org/payment.

GENERAL INFORMATION

CANCELLATION POLICY: Tuition, less a $50 handling charge for each registration, will be refunded upon WRITTEN CANCELLATION received not later than five (5) working days prior to the program. Email lgaspar@cailaw.org. After this date, no refunds, but substitution of attendees for this program will be permitted. Registrants not entitled to a refund will receive the course materials online.

NONDISCRIMINATION POLICY: The Center for American and International Law does not discriminate on the basis of race, color, sex, religion, national origin, age, disability, veteran status, sexual orientation, gender identity, or any other protected status in educational activities, scholarship programs or admissions.

PRIVACY POLICY: We do not sell or rent information to any outside parties. By providing your information, you will receive postal and electronic communications The Center for American and International Law (CAIL) in accordance with CAIL's Privacy Policy. At any point, you can opt-out or unsubscribe by selecting either link at the bottom of each email or call us at 972.244.3400.

ELIGIBILITY POLICY: The Institute for Law Enforcement Administration provides professional education and technical support to the law enforcement community. A registrant in an ILEA program must be a sworn officer; a civilian employee of a law enforcement department; or an employee of a municipal, county or state agency. Anyone interested in attending an ILEA program who does not meet the above standard requirements will need to request advance approval. Such requests will be considered on a case-by-case basis.

PHOTO/AUDIO/VIDEO RELEASE: Registration for or attendance at this event acknowledges consent to be recorded or photographed. We reserve the right to use any photograph/video taken at our events, without the expressed written permission of those included within the photograph/video. We may use the photograph/video in publications or other media material produced, used or contracted including but not limited to: brochures, invitations, books, newspapers, magazines, television, websites, annual reports, newsletters, etc. To ensure the privacy of individuals, images will not be identified using full names or personal identifying information without written approval from the photographed subject.

WAYS TO REGISTER

ONLINE
credit card only
www.cailaw.org

MAIL
check only
The Center for American
and International Law
5201 Democracy Dr.
Plano, Texas 75024

EMAIL
Lisa Gaspar: lgaspar@cailaw.org
ILEA: ilea@cailaw.org

PHONE
credit card only
1.972.244.3404
ILEA: 1.972.244.3430
8:30am-5:00pm Central

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The Texas Sergeant Academy
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