**A VARIETY OF COURSES TO FIT YOUR TRAINING NEEDS**

We recognize the importance of supervision as a major policing function and are committed to preparing law enforcement officers for leadership in the complex world of public executives.

In addition to leadership and ethics-based programs, ILEA also explores relevant issues facing the law enforcement community with cutting-edge programming.

**FACE-TO-FACE COURSES**

**PRACTICAL ANSWERS TO REAL WORLD PROBLEMS**

ILEA is proud to circulate the following publications throughout the year. To learn more or to submit an article for consideration, visit [www.theilea.org](http://www.theilea.org)

- **Command Post** - A semi-annual newsletter designed to keep Alumni informed on current ILEA happenings.
- **Ethics Roll Call** - An electronic publication that discusses ethical issues that permeate policing.
- **The Challenge to Lead** - A compendium of writings about ethical leadership in the policing environment.
- **Journal of Law Enforcement Leadership and Ethics** - A peer reviewed journal examining relevant topics facing law enforcement.

**CONTRACT COURSES**

Need education exclusively for your department’s personnel?

ILEA is well equipped to bring any of our programs to your agency or custom design curriculum to meet your particular needs. Benefits of contracting select courses include saving on costly personnel travel expenses; eliminating travel time for your employees and ensuring that your department is “on the same page.”

Contact ilea@cailaw.org for more information.

**ILEA EXPERTS COME TO YOU**

Hosting an ILEA conference or training session is a great way to bring current education to your agency at a reduced cost. Sessions may be held at your location or at our Plano facility upon request.

It’s easy! You provide the training site, necessary equipment and local marketing support. ILEA provides the faculty, curriculum and national marketing effort. When class enrollment reaches 25 participants, the host agency receives three seats free of charge. Our most popular host programs include:

- Ethics Train-the-Trainer
- Teaching Diversity and Inclusion: Instructor Strategies
- The Leader’s Compass™
- Reset the Clock: Replace Liability with Credibility
- Police Leader Development
- Police Resource Allocation and Deployment
- Excellence in Policing™

Contact ilea@cailaw.org for more information.
As ILEA's flagship program, the School of Executive Leadership is an intensive 8-week course designed to prepare senior-level law enforcement managers for executive leadership in the complex world of public safety administration.

In addition to covering a wide range of topics related to public and business administration, students also work in small teams on real world projects, some solicited from North Texas law enforcement agencies. All research projects culminate in a professional presentation and a written report of each team's findings.

“I attended both the School of Executive Leadership and the School of Police Supervision. There is no doubt that the ILEA significantly impacted my ability to be a successful police leader and positively impacted my being appointed as a chief of police.”

- Chief Dennis R. McLaughlin
Breckenridge Police Department, CO

The only independent 4-week school in the nation for police supervisors, the School of Police Supervision recognizes the importance of supervision as a major management function in law enforcement.

The curriculum focuses on the transition from “street policing” to management, especially the social and personal adjustments.

This course is designed for first-line supervisors and middle-level management and should be of interest to all law enforcement agencies concerned with the professionalism of their management team.

For tuition pricing please visit www.theilea.org
Since 1957 ILEA has been the premier provider of professional education and technical support to the law enforcement community. We prepare law enforcement leaders to thrive both in times of calm and crisis through the delivery of our visionary continuing education.

A cornerstone of ILEA education is the continuing emphasis on developing ethical law enforcement leaders. Because of the awesome power authorized for law enforcement personnel in a democratic society, ethical concepts are incorporated into all of ILEA's education offerings.

**ADVANCED PIO TRAINING: COMMUNICATING IN CRISIS**
Apr. 3-5, 2018

Participants will gain an understanding of the differences and importance of communicating in a crisis; strategies to communicate to diverse internal and external audiences; and tactics to ensure the right message is delivered to the right people at the right time, so they can do the right thing.

**POLICE SUPERVISION 101 (3737)**
Nov. 13-17, 2017 Hosted by Denton PD, TX
Nov. 12-16, 2018

Designed to meet the basic requirements established by TCOLE for the preparation of new supervisors for success in their assignments. Participants will receive credit for TCOLE mandated courses 3232 and 3939.

**CONTEMPORARY ISSUES AND ETHICS CONFERENCE: Building Community Trust, Officer Safety and Ethical Leadership**
Dec. 18-19, 2017 | Aug. 13-15, 2018

The past year has been truly challenging for police-community relations across the nation. There have been many tragic events where the injury of citizens may have led to a climate of discontent that culminated in the assault on police officers in Louisiana and Texas. In an effort to make sense of all these dynamics, this conference will bring together experts from the fields of law enforcement, academia and the community to discuss strategies to help restore community confidence while simultaneously enhancing officer safety. We will accomplish this through a prism focusing on procedural justice, police officer emotional health, understanding the impact of implicit bias, and promoting ethical leadership. For speakers and topics, visit www.theilea.org.

**ETHICS TRAIN-THE-TRAINER**
Sep. 18-21, 2017 | Sep. 17-20, 2018

Graduates are authorized to present the 8-hour Law Enforcement Ethics and the 16-hour Ethics for Field Training Officers courses within their own organizations or local/regional training programs.

**EXCELLENCE IN POLICING**
(Available on request)

This thought provoking program will help answer some of the toughest questions in policing today. It is designed to decrease citizen complaints, decrease civil suits, decrease officer stress, increase officer safety, increase community trust and increase community cooperation: a win-win for all.

The curriculum will address important topics such as the art of managing perception, the 3 C’s of community expectations, the 3 phase police-citizen encounter, the concepts of police legitimacy and procedural justice, why people obey the law in the first place and much more.

**FIREHOUSE LEADERSHIP**
May 7-11, 2018 Hosted by Georgetown PD, TX

This interactive and experiential 4.5 day program is designed to equip and inspire new supervisors, and reinvigorate senior supervisors, for the challenges of the fast paced and fluid world of professional leadership. Participants will learn core lessons in communication, both inside and outside their agency, to promote trust and confidence.

Topics include:
- Leadership 101: Direct Supervision and Motivation
- Leadership Styles and Communication
- Employee Coaching
- Conflict Resolution
- Ethics and Ethical Decision Making
- Workplace Diversity and Inclusion
- Accountability

**INTERNAL AFFAIRS, PROFESSIONAL STANDARDS AND ETHICS**
Nov. 6-10, 2017 | Apr. 16-20, 2018 | Nov. 5-9, 2018

The process of managing and investigating complaints against law enforcement personnel can be complex, sensitive and highly-charged. This nationally-prominent program will provide participants with the knowledge and insights required to conduct and administer timely, objective and thorough internal affairs inquiries.
LEADERSHIP FOR PUBLIC SECTOR EMPLOYEES  
Feb. 12-14, 2018 Hosted by Georgetown PD, TX  
Participants will learn key principles of people-centered leadership, communication styles, and character development that will enhance their ability to motivate, teach and lead each other in a team-oriented manner.

MANAGING THE TRAINING FUNCTION  
Sep. 11-14, 2017 | September 10-13, 2018  
This intensive four-day program will identify and enhance the skills necessary to succeed in the rapidly changing and challenging training environment.

POLICE-MEDIA RELATIONS  
Nov. 1-3, 2017 | Oct. 31-Nov. 2, 2018  
Participants will gain insight into the print and broadcast media - who they are and why they do things the way they do. In addition, class members will develop skills in building trust with outside information groups, preparing and presenting a message, crisis management and organizing the functions of a public information office.

RESET THE CLOCK: REPLACE LIABILITY WITH CREDIBILITY  
Aug. 10-11, 2017 Hosted by Fort Worth PD, TX  
This is an interactive and entertaining two-day program that provides the techniques and practical knowledge necessary to reduce legal exposure and negative publicity while enhancing employee morale. Post-program, managers and supervisors should increasingly demonstrate good judgment.

SERVANT LEADERSHIP  
Dec. 4-5, 2017 Hosted by Denton PD, TX  
This program is designed to promote discussion of the salient principles of Servant-Leadership as applied in the law enforcement arena. It is based upon the writings of Robert K. Greenleaf who originally promulgated the philosophy and upon reflections of many leadership experts who have studied Greenleaf. Attendees will be encouraged to participate and to begin, or further, their personal journey toward more effective leadership practices.

SOCIAL MEDIA FOR LAW ENFORCEMENT  
Apr. 6, 2018  
Social media is an important part of today’s law enforcement agency’s communications toolkit. Participants will learn how to make social media work for their agencies; including the importance of having a social media policy, how to best convey a message to various target audiences, and how to hold the media accountable.

TEACHING DIVERSITY AND INCLUSION: INSTRUCTOR STRATEGIES  
Sep. 24-28, 2018  
Law enforcement is charged with relating to all segments of their communities in a fair and impartial manner. Familiarization with communication styles, customs, language and behavior patterns of various cultures, ethnic groups and non-traditional populations will strengthen the quality of police services and departmental image. This course will offer several strategies for improving workforce diversity and community relations.

INSPIRE YOUR TEAM!  
Could your agency benefit from hosting a retreat?  
Departments oftentimes benefit from having an external organization facilitate their retreat. ILEA has the expertise and experience to personalize your next leadership gathering... whether it be to assist with conflict resolution or to provide staff development and training. We can help!
Amongst our Faculty

Roy E. Alston, Ph.D.
Lieutenant, Dallas Police Dept., TX

John Jones, Ph.D.
Professor (Ret.), Law and Justice Centre, Sir Sanford Fleming College, Ontario, Canada

John M. Ray, Ph.D.
Assistant Chief, Victoria Police Department, TX

Galia Cohen, Ph.D.
Senior Lecturer and Associate Director Justice Administration and Leadership Program, The University of Texas at Dallas, TX

Timothy J. Longo, Sr., J.D.
Chief (Ret.), Charlottesville Police Department, VA

A. Jay Six, Jr., B.S.
Chief Deputy of Patrol (Ret.), Tarrant County Sheriff’s Office

Eric J. Fritsch, Ph.D.
Chair, Dept. of Criminal Justice, University of North Texas, TX

Thomas E. Meloni, Ph.D.
Assistant Professor, Western Illinois University, IL, and Deputy Chief (Ret.)

Joe C. Tooley, J.D.
Attorney at Law, Tooley Law, TX

Lauretta Hill, M.S.
Commissioner, Public Safety & Security, Dallas County Community College District

Catherine J. Nanton, M.A.
Professor, Fanshawe College, and former Police Sergeant, Ontario, Canada

Macario (Mac) Tristan, B.S.
Chief, Coppell Police Dept., TX

TEAM ILEA

ILEA STAFF

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Mr. Smith has over 30 years of combined law enforcement, military and teaching experience. He holds a B.S. in Sociology from Ball State University with Minors in Multi-Cultural Education and Military Science, and an M.A. in Sociology from the University of Texas at Arlington.
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Richard N. Holden, Ph.D., Scholar-in-Residence
Dr. Holden oversees The Center for Law Enforcement Ethics and is also a Professor of Criminal Justice at the University of North Texas at Dallas. Dr. Holden holds a Ph.D. in criminal justice from Sam Houston State University, a M.S. degree in human relations and management, and a B.S. from Abilene Christian University.
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Tracy Harris, Manager of Operations
Ms. Harris coordinates and supervises all activities related to program negotiation/contracting, logistical support and administrative functions necessary for the delivery of educational programs. She is also ILEA’s Adjunct Faculty Coordinator and Alumni Liaison.
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Natalia Kolakowska, Staff Assistant
Ms. Kolakowska coordinates all program activities related to ILEA’s core offerings and manages ILEA’s social media presence.
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GET INVOLVED

ABOUT ILEA

Established in 1957, the Institute for Law Enforcement Administration (ILEA), part of The Center for American and International Law (CAIL), provides courses, seminars and workshops for police and sheriff’s agencies both nationally and internationally.

From the eight-week School of Executive Leadership, the four-week School of Police Supervision to our one-day programs, ILEA’s mission is to improve the quality of justice by developing law enforcement leaders and practitioners through premier professional education and technical support. ILEA instructors and facilitators are among the best experts in their respective fields and in the nation.

MEMBERSHIP

ILEA membership is available to city, county, state and federal enforcement organizations. Dues are based on the number of sworn and civilian law enforcement personnel in the agency. ILEA membership offers multiple benefits:

- **Discounted Education and Training**: Receive reduced tuition rates on the educational opportunities offered annually.
- **Networking**: Connect with current and upcoming police leaders from around the USA and Canada for mutual professional gain.
- **Publications**: Receive access to *Ethics Roll Call*, a quarterly publication that explores the ethical issues facing law enforcement; as well as discounts on ILEA journals.

Interested in becoming a member? Visit theilea.org or e-mail ilea@caillaw.org.

ILEA ALUMNI ASSOCIATION

ILEA Alumni Members are an elite group who have successfully completed the School of Police Supervision, the School of Executive Leadership, or one of ILEA’s one-week programs.

In addition to being a great resource for peer learning and networking, the Alumni Association co-sponsors ILEA’s bi-annual Contemporary Issues and Ethics Conference. E-mail ilea@caillaw.org to request an application.

ILEA ALUMNI ASSOCIATION EXECUTIVE BOARD

**Assistant Chief Coby Pewitt, Ph.D., President**
Richardson Police Department, TX

**Deputy Chief Jim Cook, 1st Vice President**
Coppell Police Department, TX

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**Deputy Chief Scott Brewer, Immediate Past President**
McKinney Police Department, TX

4 WAYS TO CONNECT

ONLINE
theilea.org

PHONE
972.244.3430

E-MAIL
ilea@caillaw.org

SOCIAL MEDIA

“\The quality of the faculty, the adjunct instructors and the staff throughout ILEA is absolutely top notch. They have the same vision and they desire the same outcomes that every chief of police looks for in their staff.\”

- Scott Brewer, Deputy Chief of Police, McKinney, TX
2017-2018 ILEA COURSE CATALOG
Institute for Law Enforcement Administration
The Center for American and International Law
5201 Democracy Drive
Plano, TX USA 75024

PLEASE NOTE: The Center for American and International Law utilizes outside mailing lists. If you receive a duplicate of this announcement, please pass it along to an interested colleague.

ILEA is an Institute of
THE CENTER FOR AMERICAN AND INTERNATIONAL LAW

"The programming provided by ILEA and the instructors they bring to the table is really second to none."

- Timothy J. Longo, Sr.
Chief of Police (Ret.)
Charlottesville, VA

Register Now! theilea.org
TCOLE credit will be available

2017-2018
ILEA Course Catalog