



Institute for
**LAW ENFORCEMENT
ADMINISTRATION**



2019-2020 ILEA Course Catalog

*Educating the Next Generation of
Law Enforcement Leaders*

View full details at theilea.org

Highlights

- Programs to prepare law enforcement personnel for executive leadership
- Emphasis on developing ethical law enforcement leaders
- ILEA members receive discounted tuition rates
- TCOLE credit available for all courses

What People Say

"The programming provided by ILEA and the instructors they bring to the table is really second to none."

Timothy J. Longo, Sr.
Chief of Police (Ret.)
Charlottesville, VA

REGISTER NOW >
theilea.org



ILEA is an Institute of
**THE CENTER FOR AMERICAN
AND INTERNATIONAL LAW**

EXPERIENCE ILEA

FACE-TO-FACE COURSES

A VARIETY OF COURSES TO FIT YOUR TRAINING NEEDS

We recognize the importance of supervision as a major policing function and are committed to preparing law enforcement officers for leadership in the complex world of public executives.

In addition to leadership and ethics-based programs, ILEA also explores relevant issues facing the law enforcement community with cutting-edge programming.



PUBLICATIONS

PRACTICAL ANSWERS TO REAL WORLD PROBLEMS

ILEA is proud to circulate the following publications throughout the year. To learn more or to submit an article for consideration, visit theilea.org

- **Command Post** - This newsletter is designed to keep Alumni informed on current ILEA happenings.
- **Ethics Roll Call** - An electronic publication dedicated to supporting the nobility of policing by creation of a dedicated forum to discuss ethical issues that permeate policing. The Ethics Roll Call is published by the Institute for Law Enforcement Administration's Center for Law Enforcement Ethics.

CONTRACT COURSES

CONTRACT A SPECIFIC COURSE WITH ILEA

Need education exclusively for your department's personnel?

ILEA is well equipped to bring any of our programs to your agency or custom design curriculum to meet your particular needs. Benefits of contracting select courses include saving on costly personnel travel expenses; eliminating travel time for your employees and ensuring that your department is "on the same page."

Contact ilea@cailaw.org for more information.

HOSTING OPPORTUNITIES

ILEA EXPERTS COME TO YOU

Hosting an ILEA conference or training session is a great way to bring current education to your agency at a reduced cost. Sessions may be held at your location or at our Plano facility upon request.

It's easy! You provide the training site, necessary equipment and local marketing support. ILEA provides the faculty, curriculum and national marketing effort. When class enrollment reaches 25 participants, the host agency receives three seats free of charge. Our most popular host programs include:

- Ethics Train-the-Trainer
 - Teaching Diversity and Inclusion: Instructor Strategies
 - The Leader's Compass™
 - R.O.P.E.S. Experiential Team Building
 - Civilian Leadership
 - Reset the Clock: Replace Liability with Credibility
 - Police Leader Development
 - Police Resource Allocation and Deployment
 - Excellence in Policing™
- Contact ilea@cailaw.org for more information.

TCOLE Credit

School of Police Supervision

Law enforcement personnel attending this course are eligible for 120 hours of Texas Commission on Law Enforcement (TCOLE) credit.

School of Executive Leadership

Law enforcement personnel attending this course are eligible for 240 hours of Texas Commission on Law Enforcement (TCOLE) credit.

57th School of Executive Leadership

Mar 2 - Apr 24, 2020

at The Center for American and International Law
5201 Democracy Drive
Plano, TX 75024

As ILEA's flagship program, the **School of Executive Leadership** is an intensive 8-week course designed to prepare senior-level law enforcement managers for executive leadership in the complex world of public safety administration.

In addition to covering a wide range of topics related to public and business administration, students also work in small teams on real world projects, some solicited from North Texas law enforcement agencies. All research projects culminate in a professional presentation and a written report of each team's findings.

"I attended both the School of Executive Leadership and the School of Police Supervision. There is no doubt that the ILEA significantly impacted my ability to be a successful police leader and positively impacted my being appointed as a chief of police."

- Chief Dennis R. McLaughlin (Ret.)
Breckenridge Police Department, CO

2019-2020 Schools of Police Supervision

**June 3-28, 2019 | Sep 30-Oct 25, 2019 | June 1-26, 2020 |
Sep 28-Oct 23, 2020**

at The Center for American and International Law
5201 Democracy Drive / Plano, TX 75024

Oct 7-18 and Nov 4-15, 2019*

**This School held in two, two-week sessions.*

Hosted by Temple College, Temple, TX

Feb 3-28, 2020

Hosted by Fort Worth PD, TX

The only independent 4-week school in the nation for police supervisors, the **School of Police Supervision** recognizes the importance of supervision as a major management function in law enforcement.

The curriculum focuses on the transition from "street policing" to management, especially the social and personal adjustments.

This course is designed for first-line supervisors and middle-level management and should be of interest to all law enforcement agencies concerned with the professionalism of their management team.



54th School of Executive Leadership



120th School of Police Supervision

For tuition pricing please visit
theilea.org

2019-2020 EDUCATIONAL COURSES

Since 1957 ILEA has been the premier provider of professional education and technical support to the law enforcement community. We prepare law enforcement leaders to thrive both in times of calm and crisis through the delivery of our visionary continuing education.

A cornerstone of ILEA education is the continuing emphasis on developing ethical law enforcement leaders. Because of the awesome power authorized for law enforcement personnel in a democratic society, ethical concepts are incorporated into all of ILEA's education offerings.

ADVANCED PIO TRAINING: COMMUNICATING IN CRISIS Apr 2-4, 2019

Participants will gain an understanding of the differences and importance of communicating in a crisis; strategies to communicate to diverse internal and external audiences; and tactics to ensure the right message is delivered to the right people at the right time, so they can do the right thing.

BEST PRACTICES IN LAW ENFORCEMENT INVESTIGATION Aug 30, 2019

Designed with the help of law enforcement professionals, this program focuses on the causes of wrongful criminal convictions that can be impacted by law enforcement officers.

This course is funded by a grant from the Texas Court of Criminal Appeals.

CONTEMPORARY ISSUES AND ETHICS CONFERENCE: Dec 2-3, 2019 Nov 30-Dec 1, 2020

This annual assembly has, for more than 25 years, challenged police managers and executives to explore emerging topics and issues that confront the law enforcement profession.

ETHICS TRAIN-THE-TRAINER Sep 16-19, 2019 | Sep 14-17, 2020

Graduates are authorized to present the 8-hour Law Enforcement Ethics and the 16-hour Ethics for Field Training Officers courses within their own organizations or local/regional training programs.

INTERNAL AFFAIRS, PROFESSIONAL STANDARDS AND ETHICS

Apr 15-19, 2019 | Nov 4-8, 2019 | Apr 13-17, 2020 | Nov 2-6, 2020

The process of managing and investigating complaints against law enforcement personnel can be complex, sensitive and highly-charged. This nationally-prominent program will provide participants with the knowledge and insights required to conduct and administer timely, objective and thorough internal affairs inquiries.

CIVILIAN LEADERSHIP: DEVELOPMENT FOR THE NON- SWORN PUBLIC SECTOR EMPLOYEE June 17-19, 2019 Hosted by Southlake PD, TX

Aimed at current and future leaders, specifically non-sworn personnel. This three-day seminar will provide key principles of leadership, communication and character development that will enhance the ability of all employees to motivate, teach and lead each other in a team-oriented manner to achieve maximum performance.

MANAGING THE TRAINING FUNCTION Sep 9-12, 2019 | Sep 7-10, 2020

This intensive four-day program will identify and enhance the skills necessary to succeed in the rapidly changing and challenging training environment.

POLICE AND FAMILY WORKSHOP Aug 3-4, 2019

With the goal of strengthening all personal relationships in the law enforcement community, this gathering promises two days of enlightenment, education, and the opportunity for personal and professional growth. This workshop is designed to provide insights, experiences and strategies that will assist law enforcement practitioners and their significant others in making good relationships even stronger.

POLICE-MEDIA RELATIONS Oct 30-Nov 1, 2019 | Oct 28-30, 2020

Participants will gain insight into the print and broadcast media - who they are and why they do things the way they do. In addition, class members will develop skills in building trust with outside information groups, preparing and presenting a message, crisis management and organizing the functions of a public information office.

POLICE SUPERVISION 101 (3737)

Nov 11-15, 2019 Hosted by Denton PD, TX

Nov 9-13, 2020 Hosted by Denton PD, TX

Designed to meet the basic requirements established by TCOLE for the preparation of new supervisors for success in their assignments. Successful graduates of this course will receive credit for the TCOLE New Supervisor's Course 3737.

SERVANT LEADERSHIP

Apr 18-19, 2019 | Jan 13-14, 2020 Hosted by Denton PD, TX

Servant Leadership is a principle-centered approach to personal and organizational leadership. This program promotes discussion of the salient principles of Servant Leadership as applied in the law enforcement arena.

SOCIAL MEDIA FOR LAW ENFORCEMENT

Apr 5, 2019

Participants will learn how to make social media work for their agencies; including the importance of having a social media policy, how to best convey a message to various target audiences, and how to hold the media accountable.

STRATEGIC PIO

Mar 31-Apr 3, 2020

This impactful program is designed to help with planning your message to shape your community's perception of your department; guide you through the foundation of media relations and the interview process. Learn the difference and importance of communicating in crisis and how to effectively use social media.

TEACHING DIVERSITY AND INCLUSION: INSTRUCTOR STRATEGIES

Dec 16-20, 2019

Law enforcement is charged with relating to all segments of their communities in a fair and impartial manner. Familiarization with communication styles, customs, language and behavior patterns of various cultures, ethnic groups and non-traditional populations will strengthen the quality of police services and departmental image. This course will offer several strategies for improving workforce diversity and community relations.

TEXAS SERGEANT ACADEMY

May 6-17, 2019 Hosted by San Marcos PD, TX

Sep 9-20, 2019 Hosted by Granbury PD, TX

This two-week interactive and experiential program is designed to equip and inspire new supervisors, and reinvigorate senior supervisors, for the challenges of the fast paced and fluid world of law enforcement leadership. Successful graduates of this course will receive credit for the TCOLE New Supervisor's Course 3737.

This course is held in cooperation with the Texas Municipal League Intergovernmental Risk Pool (TMLIRP). TMLIRP members will receive a special 1/2 tuition rate.

USING MS OFFICE, ACCESS AND EXCEL FOR LAW ENFORCEMENT

Feb 3-4, 2020

Using MS Office as a tool, this program will demonstrate the benefits of technology in crime analysis, investigations and community policing. Utilizing exercises similar to projects faced by crime analysts, participants will use MS Access and Excel in concert to analyze crime patterns, trends and problems.

INSPIRE YOUR TEAM!

Could your agency benefit from hosting a retreat?

Departments oftentimes benefit from having an external organization facilitate their retreat. ILEA has the expertise and experience to personalize your next leadership gathering... whether it be to assist with conflict resolution or to provide staff development and training. We can help!



Faculty member, Dr. Galia Cohen (center) with members of the Midlothian, TX Police Department

TEAM ILEA

ADJUNCT FACULTY AND STAFF



Roy E. Alston, PhD
Vice President Security,
CHRISTUS Health
Major (Ret.), Dallas Police
Department, TX



Thomas E. Meloni, PhD
Assistant Professor,
Western Illinois University,
IL, and Deputy Chief
(Ret.), Wheaton Police
Department, IL



Warren Spencer, JD
Attorney at Law, TX



Galia Cohen, PhD
Professor, Criminology
and Criminal Justice, The
University of Texas at
Dallas



Catherine J. Nanton, MA
Professor, Fanshawe
College, and former Police
Sergeant, Ontario, Canada



Darren M. Stevens, MBA
Assistant Chief, Frisco
Police Dept., TX



Eric J. Fritsch, PhD
Chair, Dept. of Criminal
Justice, University of North
Texas



Judy Pal, MA
Founder, 10-8
Communications, and
former Advisor to the
Police Commissioner,
New York City Police



Joe C. Tooley, JD
Attorney at Law, Tooley
Law, TX



Lauretta Hill, MS
Chief, Dallas County
Community College District
Police Department



Carl Pendleton, MEd
Lieutenant, Norman Police
Department, OK



Macario (Mac) Tristan, BS
Chief (Ret.), Coppell Police
Department, TX



David N. James, BS
Director, Law Enforcement
Leadership & Management
Consulting, LLC
Chief (Ret.), Carrollton
Police Department, TX



John M. Ray, PhD
Division Director, Law
Enforcement & Security
Training, Texas A&M
Engineering Extension
Service (TEEX)

***Pictured are selected faculty members.
ILEA regularly partners with over 100
facilitators across the United States and
Canada.**



John Jones, PhD
Professor (Ret.), Law and
Justice Centre, Sir Sanford
Fleming College, Ontario,
Canada



Gregory Smith, MA
Vice President, The
Center for American
and International Law
Director, ILEA



Tracy Harris
Chief of Staff and Operations



Nin Leung, BA
Sergeant, York Regional
Police, Ontario, Canada



Richard N. Holden, PhD
Scholar-in-Residence



Jasmine Hunt, MA
Program Specialist



Timothy J. Longo, Sr., JD
Chief (Ret.), Charlottesville
Police Department, VA



A. Jay Six, Jr., BS
Executive-in-Residence



Gerri Fitzgerald
Administrative Assistant

GET INVOLVED

ABOUT ILEA

Established in 1957, the **Institute for Law Enforcement Administration (ILEA)**, part of The Center for American and International Law (CAIL), provides courses, seminars and workshops for police and sheriff's agencies both nationally and internationally.

From the eight-week School of Executive Leadership, the four-week School of Police Supervision to our one-day programs, ILEA's mission is to improve the quality of justice by developing law enforcement leaders and practitioners through premier professional education and technical support. ILEA instructors and facilitators are among the best experts in their respective fields and in the nation.

MEMBERSHIP

ILEA membership is available to city, county, state and federal enforcement organizations. Dues are based on the number of sworn and civilian law enforcement personnel in the agency. ILEA membership offers multiple benefits:

- **Discounted Education and Training:** Receive reduced tuition rates on the educational opportunities offered annually.
- **Networking:** Connect with current and upcoming police leaders from around the USA and Canada for mutual professional gain.
- **Publications:** Receive access to *Ethics Roll Call*, a publication that explores the ethical issues facing law enforcement; as well as discounts on ILEA journals.

Interested in becoming a member? Visit theilea.org or e-mail ilea@cailaw.org.

ILEA ALUMNI ASSOCIATION

ILEA Alumni Members are an elite group who have successfully completed the School of Police Supervision, the School of Executive Leadership, or one of ILEA's one-week programs.

In addition to being a great resource for peer learning and networking, the Alumni Association co-sponsors ILEA's annual Contemporary Issues and Ethics Conference. E-mail ilea@cailaw.org to request an application.

ILEA ALUMNI ASSOCIATION EXECUTIVE BOARD

Deputy Chief Jim Cook, President
Coppell Police Department, TX

Lieutenant Brian S. Alford, 1st Vice President
Farmersville Police Department, TX

Captain Jeffrey Garner, 2nd Vice President
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Lieutenant Don Hyder, 3rd Vice President
DART Police Department, Dallas, TX

Sergeant John W. Kusewitt, Secretary/Treasurer
DART Police Department, Dallas, TX

Assistant Chief Coby Pewitt, PhD, Immediate Past President
Richardson Police Department, TX

4 WAYS TO CONNECT

ONLINE
theilea.org

PHONE
972.244.3430

E-MAIL
ilea@cailaw.org

SOCIAL MEDIA



"The quality of the faculty, the adjunct instructors and the staff throughout ILEA is absolutely top notch. They have the same vision and they desire the same outcomes that every chief of police looks for in their staff."

- Scott Brewer, Deputy Chief of Police, McKinney, TX



2019-2020 ILEA COURSE CATALOG
Institute for Law Enforcement Administration
The Center for American and International Law
5201 Democracy Drive
Plano, TX USA 75024

Nonprofit
Organization
U. S. Postage PAID
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Dallas, Texas

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