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Tom manages international commercial and investment arbitration for Exxon Mobil Corporation. Prior to joining ExxonMobil, he spent ten years at El Paso Corporation managing the company's international arbitration and complex litigation. Tom initially practiced international arbitration of energy, construction and insurance disputes at Vinson & Elkins LLP in Houston, Texas.

Tom is a member of the Council (formerly Board of Directors) of the American Arbitration Association and the International Centre for Dispute Resolution. Tom also serves as a Co-Chair of the Energy Arbitrators List. He is a former officer of the IBA Arbitration Committee and former member of the ICC Commission on Arbitration.

Tom graduated from Harvard with an A.B. in History and Literature and from the University of Virginia School of Law with a J.D.